



February 16, 2026

Company name	Komatsu Ltd.
Name of Representative	Takuya Imayoshi, President and Representative Director (Code: 6301, TSE Prime Market)
Contact	Akihiro Narimoto, General Manager of Corporate Communications Department, Sustainability Promotion Division (Telephone: +81-3-6849-9703)

Notice of Change of Representative Directors' Positions

Please be advised that the Board of Directors of Komatsu Ltd. (hereinafter “Komatsu”) made a resolution concerning the change of representative directors' positions as follows in the Board meeting held today (February 16, 2026).

1. Reason(s) for the Change

Due to the change of management structure.

2. Names and New Positions

As of April 1, 2026

Name	New Position	Present Position
Taisuke Kusaba	Representative Director and Senior Executive Officer (Senmu)	Director and Senior Executive Officer (Jomu)
Takeshi Horikoshi	Director	Representative Director and Senior Executive Officer (Senmu)

Takuya Imayoshi, currently President and Chief Executive Officer, Representative Director will continue to serve in the same position. As a result, Takuya Imayoshi and Taisuke Kusaba will serve as Komatsu's Representative Directors.

Takeshi Horikoshi will retire from the position of Director and assume the position of Adviser, upon closing of the Ordinary General Meeting of Shareholders scheduled for June 2026.

3. Curriculum Vitae of the New Representative Director

New Title Representative Director and Senior Executive Officer
Name: Taisuke Kusaba
Date of Birth: November 2, 1965

Business Career	
April 1989	Joined the Company Corporate Controlling Department in Osaka Development Center, Product Development Department, Technology Division
August 1996	Purdue University, U.S. (until Feb. 1998)
April 2005	Komatsu UK Ltd. (until Mar. 2008)
April 2016	Took office as Executive Officer
April 2017	General Manager of Construction Equipment Technical Center 1, Development Division
April 2018	General Manager of Vehicle Development Center 3, Development Division
May 2020	President and Chief Operating Officer (COO) of Komatsu America Corp.
April 2023	Took office as Senior Executive Officer (Jomu) CTO (current) President of Development Division
April 2025	Senior Executive Officer (Jomu) (Supervising Research & Development) (current)
June 2025	Took office as Director and Senior Executive Officer (Jomu) (current)

The number of shares of common stock held by him: 33,500 shares (as of the date of submission)

4. Appointment Date

April 1, 2026

(End)