



January 31, 2025

Company name           Komatsu Ltd.  
Name of                   Hiroyuki Ogawa, President and  
Representative         Representative Director  
                                  (Code: 6301, TSE Prime Market)  
Contact                 Akihiro Narimoto, General Manager of  
                                  Corporate Communications Department,  
                                  Sustainability Promotion Division  
                                  (Telephone: +81-3-6849-9703)

## Notice of Change of Representative Directors' Positions

Please be advised that the Board of Directors of Komatsu Ltd. (hereinafter “Komatsu”) made a resolution concerning the change of representative directors' positions as follows in the Board meeting held today (January 31, 2025).

### 1. Reason(s) for the Change

Due to the change of management and executive structure.

### 2. Names and New Positions

As of April 1, 2025

Name	New Position	Present Position
Tetsuji Ohashi	Director	Director Chairman of the Board
Hiroyuki Ogawa	Director Chairman of the Board	President and Representative Director Chief Executive Officer (CEO)
Takuya Imayoshi	President and Representative Director Chief Executive Officer (CEO)	Director and Senior Executive Officer (Senmu)

Takeshi Horikoshi, currently Representative Director, and Senior Executive Officer (Senmu) and CFO will continue to serve in the same position. As a result, Takuya Imayoshi and Takeshi Horikoshi will serve as Komatsu's Representative Directors.

Tetsuji Ohashi will retire from the position of Director and assume the position of Senior Adviser, upon closing of the Ordinary General Meeting of Shareholders scheduled for June 2025.

### 3. Curriculum Vitae of the New Representative Director

New Title            President and Representative Director  
                          Chief Executive Officer (CEO)

Name:                Takuya Imayoshi

Date of Birth:        November 14, 1963

Business Career	
April 1987	Joined the Company Accounting Section, Administration Department of Awazu Plant
August 1998	Komatsu America Corp. (until Jul. 2004)
Jun 2010	Komatsu (China) Ltd. (until Aug. 2013)
May 2016	General Manager of Finance & Treasury Department
April 2017	General Manager of Finance & Treasury Department and President of Global Retail Finance Business Division
April 2018	Took office as Executive Officer General Manager of Business Coordination Department
April 2021	Took office as Senior Executive Officer (Jomu) Representative of All China Operations and Chairman of Komatsu (China) Ltd.
April 2024	Took office as Senior Executive Officer (Senmu) (Supervising Business Coordination, Responsible for the Mid-Term Management Plan) (current)
June 2024	Took office as Director and Senior Executive Officer (Senmu) (current)
April 2025	Scheduled to take office as President and Representative Director Chief Executive Officer (CEO)

The number of shares of common stock held by him: 30,300 shares (as of the date of submission)

### 4. Appointment Date

April 1, 2025

(End)