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Securities Code: 6293

June 11, 2025

To Our Shareholders:

Hozumi Yoda, President and Representative Director
NISSEI PLASTIC INDUSTRIAL CO., LTD.
2110 Minamijo, Sakaki-machi, Hanishina-gun, Nagano-ken

Notice of Convocation of the 69th Annual General Meeting of Shareholders

NISSEI PLASTIC INDUSTRIAL CO., LTD. (the “Company”) would like to inform you that we are holding the 69th Annual General Meeting of Shareholders as below.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access any of these to review the information.

The Company’s website:

<https://www.nisseijushi.co.jp/> (in Japanese)

(From the above website, select “Shareholder & Investor Information,” “Investor Relation Library” and “Notice of Annual Meeting of Shareholders.”)

Website for informational materials for the General Meeting of Shareholders:

<https://d.sokai.jp/6293/teiji/> (in Japanese)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “Nissei Plastic Industrial” in “Issue name (company name)” or the Company’s securities code “6293” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

Instead of attending the meeting, you may exercise voting rights by means of either one of the following methods. Please take your time to examine the Reference Documents for the General Meeting of Shareholders and exercise your voting rights.

When you exercise your voting rights via the Internet, etc.:

Please indicate your approval or disapproval on the Company’s designated voting rights exercise website (<https://evote.tr.mufg.jp/>) (in Japanese) and exercise your voting rights by no later than 5:20 p.m. on Wednesday, June 25, 2025 (JST).

When you exercise your voting rights in writing (by mail):

Please indicate your approval or disapproval on the Voting Exercise Form and return it to us so that it reaches us by no later than 5:20 p.m. on Wednesday, June 25, 2025 (JST).

- 1. Date and time** Thursday, June 26, 2025, at 10:00 a.m. (JST)
- 2. Venue:** Meeting Room on the second floor of the Head Office of the Company
2110 Minamijo, Sakaki-machi, Hanishina-gun, Nagano-ken

3. Purpose of the meeting

Items to be reported:

1. Report on the content of the Business Report, the content of the Consolidated Financial Statements and the Audit Results of Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee for the 69th Fiscal Year (from April 1, 2024 to March 31, 2025)
2. Report on the content of the Non-consolidated Financial Statements for the 69th Fiscal Year (from April 1, 2024 to March 31, 2025)

The items to be reported will not be reported at this Meeting. They will instead be reported at an adjourned meeting. Please refer to “Holding of Adjourned Meeting of the 69th Annual General Meeting of Shareholders” given on page 3.

Items to be resolved:

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Election of Eight Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. Guide for exercising voting rights, etc.

- (1) Handling of the Voting Exercise Form without indication of approval or disapproval
If there is no indication of approval or disapproval for the respective proposals on the Voting Exercise Form, it shall be deemed as an indication of approval.
- (2) Exercise voting rights by proxy
If you are not attending the General Meeting of Shareholders, you may send another shareholder who has voting rights of the Company as your proxy to the General Meeting of Shareholders. However, please be aware that it is necessary to submit the Voting Exercise Form of the proxy himself/herself as well as written proof of their right of proxy.
- (3) If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each aforementioned website.

- When you attend the meeting on the day, please submit the Voting Exercise Form at the reception of the venue.
- We will be wearing casual business attire (in harmony with the government’s Cool Biz campaign). Therefore, we invite shareholders to come in casual business attire.

Among the items stated in “Purpose of the meeting” for the 69th Annual General Meeting of Shareholders to be held on June 26, 2025 (the meeting held on the said date hereinafter referred to as “this Meeting”) the following items can no longer be reported at this Meeting. Accordingly, the Company plans to obtain the shareholders’ approval to hold an adjourned meeting of this Meeting (hereinafter referred to as “this Adjourned Meeting”) to report the said items at this Adjourned Meeting.

Items to be reported

1. Report on the content of the Business Report, the content of the Consolidated Financial Statements and the Audit Results of Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee for the 69th Fiscal Year (from April 1, 2024 to March 31, 2025)
2. Report on the content of the Non-consolidated Financial Statements for the 69th Fiscal Year (from April 1, 2024 to March 31, 2025)

Reason for holding of this Adjourned Meeting and other related details

As we stated in our news release “Notice Regarding Postponement of the Announcement of Financial Results for the Fiscal Year Ended March 31, 2025” dated May 12, 2025, because discrepancies were found in the application of exchange rates for transactions between our Thai manufacturing subsidiary and our U.S. sales subsidiary in the course of account-closing for the fiscal year ended March 31, 2025, a delay in the account-closing related procedures has arisen. Accordingly, we can no longer submit the “Business Report,” the “Consolidated Financial Statements,” the “Non-consolidated Financial Statements,” the “Audit Results of Consolidated Financial Statements by the Financial Auditor,” the “Audit Results of Non-consolidated Financial Statements by the Financial Auditor” and the “Audit Results of Consolidated Financial Statements by the Audit and Supervisory Committee” for the 69th Fiscal Year. For the above reason, the Company plans to seek shareholders’ approval at this Meeting to convene this “Adjourned Meeting” promptly after completing the account-closing related procedures, to conduct the reporting of the aforementioned items to be reported at this Adjourned Meeting, and to leave the determination of the date/time and venue of this Adjourned Meeting to the Board of Directors’ discretion (hereinafter referred to as “this Proposal”). When this Proposal is approved at this Meeting, the Company will provide shareholders with a notice of convocation of the this Adjourned Meeting together with the “Business Report,” the “Consolidated Financial Statements,” the “Non-consolidated Financial Statements,” the “Audit Results of Consolidated Financial Statements by the Financial Auditor,” the “Audit Results of Non-consolidated Financial Statements by the Financial Auditor” and the “Audit Results of Consolidated Financial Statements by the Audit and Supervisory Committee” for the 69th Fiscal Year. Because this Adjourned Meeting will be part of this Meeting, the shareholders who can attend this Adjourned Meeting will be the same shareholders who can exercise their voting rights at this Meeting. We sincerely apologize to our shareholders for the considerable inconvenience and concern that this may cause.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Matters related to year-end dividends

The Company regards the return of profit to its shareholders as one of the important managerial issues, and established a basic policy to pay dividends stably based on comprehensive consideration of its business performance, financial condition, etc.

Considering matters including the business performance of the fiscal year and future business development, the Company proposes to pay year-end dividends for the fiscal year as follows:

- (1) Type of dividend property
To be paid in cash.
- (2) Matters related to the allotment of dividend property and aggregate amount thereof
¥20 per common share of the Company
Total payment: ¥384,726,900
Accordingly, including the interim dividend of ¥15 per share, the annual dividend will be ¥35 per share.
- (3) Effective date of dividends of surplus
June 27, 2025

Proposal No. 2 Election of Eight Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all eight Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereafter in this proposal) will expire at the conclusion of this meeting.

Accordingly, the Company proposes the election of eight Directors.

With respect to this proposal, the Audit and Supervisory Committee has furnished its opinion that there are no matters that need to be pointed out.

The candidates for Director are as follows:

(Reference) List of candidates

Candidate No.	Attribute	Name	Current position	Number of times of attendance/Board of Directors meetings
1	Reelection	Hozumi Yoda	President and Representative Director	20/20 (100%)
2	Reelection	Takahiro Kobayashi	Managing Director and Chief General Manager of the Production Division	20/20 (100%)
3	Reelection	Kazuyoshi Horiuchi	Director	20/20 (100%)
4	Reelection	Kikuo Sakurada	Director and Chief General Manager of the Sales Division	20/20 (100%)
5	Reelection	Akihiko Imai	Director	16/16 (100%)
6	Reelection	Isamu Komamura	Director and Chief General Manager of the Engineering Division	16/16 (100%)
7	Reelection Outside Independent	Yosuke Taira	Outside Director	20/20 (100%)
8	Reelection Outside Independent	Stephen Bruce Moore	Outside Director	20/20 (100%)

Reelection: Candidate for Director to be reelected

Outside: Candidate for outside Director

Independent: Independent officer as defined by the securities exchange, etc.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Hozumi Yoda (July 30, 1963) Reelection	<p>July 1989 Joined the Company</p> <p>May 1999 Director and Vice President of NISSEI AMERICA, INC.</p> <p>June 1999 Director of the Company</p> <p>Apr. 2001 President and Representative Director (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Chairman of NEGRI BOSSI S.P.A.</p> <p>Chairman of NISSEI AMERICA, INC.</p>	638,360
	<p>Reasons for nomination as candidate for Director, etc.</p> <p>Reasons for nomination</p> <p>For the Company, Hozumi Yoda has served as Director for 26 years and Representative Director for 24 years, demonstrated strong leadership and contributed to the improvement of corporate value. He is strongly motivated to keep aiming for sustainable growth and the improvement of corporate value. We judge that he is an appropriate person to manage the Company and propose his reelection as Director.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as Director will have been 26 years.</p>		

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	Takahiro Kobayashi (February 12, 1961) Reelection	<p>Apr. 1984 Joined the Company</p> <p>Apr. 2007 Deputy Manager of the Manufacturing Department</p> <p>June 2008 General Manager of the Manufacturing Department</p> <p>July 2012 Director and Deputy Manager of NISSEI PLASTIC MACHINERY (TAICANG) CO., LTD. (Dispatched)</p> <p>Aug. 2014 Director and Manager</p> <p>July 2015 General Manager of the Production Engineering Department of the Company</p> <p>June 2017 Operating Officer, Deputy General Manager of the Production Division and General Manager of the Procurement Department</p> <p>June 2018 Director, Chief General Manager of the Production Division and in charge of the Quality Assurance Department</p> <p>June 2023 Managing Director and Chief General Manager of the Production Division in charge of the Quality Assurance Department and security export control</p> <p>June 2024 Managing Director and Chief General Manager of the Production Division in charge of the Quality Assurance Department, security export control and overseas production (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Representative Director and Chairman of NISSEI METAL WORKS CO., LTD.</p> <p>Representative Director and Chairman of NISSEI HOMMA MACHINERY CO., LTD.</p> <p>Representative Director of NISSEI PLASTIC MACHINERY (TAICANG) CO., LTD.</p> <p>Chairman of NISSEI PLASTIC MACHINERY (THAILAND) CO., LTD.</p> <p>Representative Director of NISSEI PLASTIC MACHINERY (HAIYAN) CO., LTD.</p>	7,500
<p>Reasons for nomination as candidate for Director, etc.</p> <p>Reasons for nomination</p> <p>Since joining the Company, through his experience working at the Engineering Department, the Production Engineering Department, the Manufacturing Department, NISSEI PLASTIC MACHINERY (TAICANG) CO., LTD., etc. Takahiro Kobayashi has acquired abundant knowledge and insight regarding the Engineering and Production departments, and been performing his duties and fulfilling his responsibilities. We judge that he can continue to contribute to the management and development of the Company and propose his reelection as Director.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as Director will have been seven years.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	Kazuyoshi Horiuchi (September 29, 1961) Reelection	May 1989	Joined the Company	5,300
		Apr. 2009	General Manager of the Internal Audit Department	
		July 2010	General Manager of the Finance Department	
		June 2019	Operating Officer and General Manager of the Finance Department	
		June 2022	Director in charge of the Finance Department	
		June 2023	Director in charge of the Internal Audit Department, the Corporate Planning Department, the Finance Department, the Human Resources Department, the General Affairs Department, compliance and risk management	
		June 2024	Director in charge of the Finance Department and overseas subsidiaries (current position)	
<p>Reasons for nomination as candidate for Director, etc.</p> <p>Reasons for nomination</p> <p>Since joining the Company, Kazuyoshi Horiuchi has been engaged in the fields of accounting and finance and acquired a wealth of experience. He has been working on issues concerning consolidated subsidiaries, achieving results and demonstrating strong leadership. We judge that as a Director, he can continue to contribute to the development of the Company and propose his reelection as Director.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as Director will have been three years.</p>				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	Kikuo Sakurada (March 20, 1960) Reelection	<p>Apr. 1978 Joined the Company</p> <p>Apr. 2006 Manager of the Marketing Strategy Department</p> <p>June 2008 General Manager of Head Office Technical Center</p> <p>July 2014 Head of the East Japan Block</p> <p>Apr. 2017 General Manager of the Sales Promotion Department</p> <p>June 2018 Operating Officer and General Manager of the Sales Promotion Department</p> <p>June 2023 Director and Chief General Manager of the Sales Division (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Representative Director of NISSEI PLASTIC (HONG KONG) LTD.</p> <p>Representative Director of TAIWAN NISSEI MACHINERY CORPORATION</p> <p>President of NISSEI MEXICO, S.A.DE C.V.</p> <p>Chairman of NISSEI PLASTIC (THAILAND) CO., LTD.</p> <p>Representative Director of NISSEI PLASTIC (SHANGHAI) CO., LTD.</p> <p>Chairman of NISSEI PLASTIC (VIETNAM) CO., LTD.</p> <p>Chairman of NISSEI PLASTIC (INDIA) PRIVATE LTD.</p> <p>President of NISSEI PLASTIC PHILIPPINES, INC.</p> <p>Chairman of PT. NISSEI PLASTIC INDONESIA</p> <p>Representative Director of NISSEI PLASTIC (TAICANG) CO., LTD.</p> <p>Chairman of NISSEI EUROPE, s.r.o.</p>	1,100
<p>Reasons for nomination as candidate for Director, etc.</p> <p>Reasons for nomination</p> <p>Since joining the Company, Kikuo Sakurada has acquired abundant experience and familiarity with all aspects of the operations through working at the Manufacturing Department, Technical Center and overseas subsidiaries. He has demonstrated strong leadership as Director and Chief General Manager of the Sales Division, and has fulfilled his duties and responsibilities by addressing the various challenges the position has presented. We judge that as a Director, he will continue contributing to the development of the Company and propose his reelection as Director.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as Director will have been two years.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
5	Akihiko Imai (September 3, 1964) Reelection	Oct. 1991 June 2008 July 2010 July 2019 June 2023 June 2024	<p>Joined the Company</p> <p>General Manager of the Planning Section, Corporate Planning Department</p> <p>General Manager of the Corporate Planning Section, Corporate Planning Department</p> <p>Deputy General Manager of the Corporate Planning Department and General Manager of the Manufacturing and Sales Planning Department</p> <p>Operating Officer and General Manager of the Corporate Planning Department</p> <p>Director in charge of the Internal Audit Department, the Corporate Planning Department, the Human Resources Department, the General Affairs Department, compliance and risk management (current position)</p> <p>Significant concurrent positions outside the Company Representative Director and Chairman of NISSEI TECHNICA CO., LTD.</p>	1,700
	<p>Reasons for nomination as candidate for Director, etc.</p> <p>Reasons for nomination</p> <p>Since joining the Company, Akihiko Imai has established a familiarity with the operations of the Corporate Planning Department from his experience with the General Affairs Department and at NISSEI TECHNICA CO., LTD., and through extensive experience working in the Corporate Planning Department. As Director, he has undertaken a broad role, including drafting management strategies, and running briefing meetings on the management, for IR, etc. He has also achieved results in promoting the strengthening of compliance systems and risk management structures. We judge that as a Director, he can contribute to the development of the Company and propose his election as Director.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as Director will have been one year.</p>			
6	Isamu Komamura (April 23, 1966) Reelection	Apr. 1985 July 2011 Oct. 2015 June 2024	<p>Joined the Company</p> <p>Manager of the No. 2 Control Section, No. 2 Engineering Department</p> <p>General Manager of the No. 2 Engineering Department</p> <p>Director and Chief General Manager of the Engineering Division (current position)</p>	2,000
	<p>Reasons for nomination as candidate for Director, etc.</p> <p>Reasons for nomination</p> <p>Since joining the Company, Isamu Komamura has worked within the Engineering Department, and has acquired extensive technical skills and advanced knowledge of the Company injection molding machines. As Director, he has achieved results such as broadly contributing to the adoption of digital systems in our customers' molding factories through his promotion of IoT technologies. We judge that as a Director, he can contribute to the development of the Company and propose his election as Director.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as Director will have been one year.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
7	Yosuke Taira (November 6, 1979) Reelection Outside Independent	Apr. 2002 Sept. 2006 Apr. 2011 Dec. 2014 Dec. 2014 June 2016	Joined SHOWA PAXXS CORPORATION Joined Tohmatsu Tax Co. Registered as a tax accountant Resigned from Tohmatsu Tax Co. President of Yosuke Taira Tax Accountant Office (current position) Outside Director of the Company (current position)	5,000
	<p>Reasons for nomination as candidate for outside Director and overview of expected roles, etc.</p> <p>Reasons for nomination</p> <p>Yosuke Taira has never in the past been directly involved in the management of a company except as an outside officer. However, he is thoroughly familiar with tax affairs and accounting and has considerable expertise as a tax accountant. Based on his experience and knowledge, he has been providing valuable opinions from an independent viewpoint. We expect that he will contribute to supervising the management and development of the corporate governance system of the Company as outside Director and independent officer, and propose his reelection.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as outside Director will have been nine years.</p>			
8	Stephen Bruce Moore (October 6, 1966) Reelection Outside Independent	Jan. 1992 Oct. 1999 Apr. 2009 June 2021 June 2022	Joined McGraw Hill Inc. Chief of Asia Pacific Region, Modern Plastics magazine Joined Chemical Week Editor in charge of Asia Pacific Region Joined Intercedent Asia Pte. Ltd. Director and Manager of Precision Engineering Research CEO, MLT Analytics Pte. Ltd. (current position) Outside Director of the Company (current position)	0
	<p>Reasons for nomination as candidate for outside Director and overview of expected roles, etc.</p> <p>Reasons for nomination</p> <p>Stephen Bruce Moore held the positions of a journalist, a researcher and a Director at a magazine publisher specializing in the plastics industry, and at a research firm. With a global perspective, he is familiar with the plastics industry in general and has acquired advanced knowledge. He also has prominent level of expertise regarding corporate management as CEO of MLT Analytics Pte. Ltd. As an outside Director and independent officer, he provides useful opinions and advice from a global and objective viewpoint. We expect that he will contribute to the supervision of the Company's management and global development, and propose his reelection.</p> <p>Tenure</p> <p>At the conclusion of this meeting, his tenure as outside Director will have been three years.</p>			

- Notes:
1. There is no special interest between each candidate and the Company.
 2. Yosuke Taira and Stephen Bruce Moore are candidates for outside Director.
 3. The Company has submitted notification to the Tokyo Stock Exchange and the Nagoya Stock Exchange that Yosuke Taira and Stephen Bruce Moore have been designated as independent officers as defined by the aforementioned exchanges.
 4. Limited liability agreement with outside Director
Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into a limited liability agreement with Yosuke Taira and Stephen Bruce Moore that limits their liability for damages under Article 423, paragraph (1) of the Companies Act, having the amount stipulated by laws and regulations as the limit. If the election of Yosuke Taira and Stephen Bruce Moore is approved, the Company will continue the said agreement with them.
 5. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. The contract covers damages that may arise due to the insured, including the Company's Directors, assuming liability in relation to their execution of duties or receiving a claim in relation to the pursuit of such liability. If the candidates are elected as Director, they will become insured under the said insurance contract. The Company plans to renew the said insurance contract with the same terms and conditions at the next renewal.

(Reference) Skill matrix of the Board of Directors

The skill matrix of the Board of Directors when Proposal No. 2 is approved as originally proposed is as follows:

	Position	Corporate management	Production/ Technology/ Development	Sales/Marketing	Finance/ Accounting, Legal/Human Resources
Hozumi Yoda	Director	○	○	○	○
Takahiro Kobayashi	Director	○	○		
Kazuyoshi Horiuchi	Director				○
Kikuo Sakurada	Director			○	
Akihiko Imai	Director	○			○
Isamu Komamura	Director		○		
Yosuke Taira	Outside Director				◎ (Accounting/Tax)
Stephen Bruce Moore	Outside Director	○	○	○	
Yoshinao Handa	Director Full-time Audit and Supervisory Committee Member				○
Kazuyuki Narusawa	Outside Director Audit and Supervisory Committee Member	○		○	○
Haruko Nishida	Outside Director Audit and Supervisory Committee Member	○		○	

Corporate management: Compliance, risk management, ESG and sustainability included

Sales/marketing: Global business included

◎: Experts engaged in accounting, tax or legal affairs as a business