

April 1, 2026

Company Name: SATO Corporation
 (Securities Code: 6287.T)
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 Representative: Hiroyuki Konuma,
 President and Group CEO
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Announcement regarding changes in organizational structure and assignments

SATO Corporation made the following changes to its organization and leadership effective April 1, 2026.

1. Organization: Key functions newly set up

- Regional CFO and Corporate Management Headquarters under Group CFO
- Corporate Strategy Headquarters containing a new Decision Support Department
- AI & Data Strategy Department under Digital Transformation Division
- Regional Operations Officers for Global Business
- Japan Sales Management Division, East Japan Metropolitan Branch, Kanto Metropolitan Branch and Nagoya Metropolitan Branch under Japan Sales Headquarters

2. Leadership

Name	New position	Former position
Yoshinori Sasahara	Director and Executive Vice President; oversees human resources	Director and Executive Vice President
Osamu Masuko	Vice President, Group CFO; Executive General Manager of Corporate Management; oversees compliance	Vice President, CFO and Executive General Manager of Finance
Maria Olcese	Executive Officer; Regional Operations Officer for South America; Head of South America	Executive Officer; Regional Operations Officer for South America
Hironori Onishi	Executive Officer oversees RFID business	Executive Officer oversees RFID Solutions and global sales
Hideyuki Hashimoto	Executive Officer; Regional Operations Officer for Asia; oversees M&A	Executive Officer oversees global primary labels business and M&A

Yuji Shimizu	Executive Officer; Executive General Manager of Global Business; Regional Operations Officer for Oceania	Executive Officer; Executive General Manager of Global Business
Tomoyuki Kumabayashi	Executive Officer; Regional Operations Officer for North & Central Americas; President, SATO International America, Inc. President, SATO America, LLC.	Executive Officer oversees global sales companies; President, SATO International America, Inc.
Tokutaro Hashimoto	Executive Officer; Executive General Manager of Corporate Strategy	Executive Officer oversees corporate strategy
Kaori Morikuni	Executive Officer oversees global brand and public relations	Executive Officer oversees global brand
Hiroshi Nagumo	Executive Officer oversees healthcare business and global sales companies	Director (External)
Laurent Lassus	Executive Officer; Regional Operations Officer for Europe; Head of Europe	Regional Operations Officer for Europe
Kohei Sasamoto	Senior Manager, Internal Audit Dept.	Manager, Internal Audit Group
Shuhei Murata	Senior Manager, Global Brand Dept.; Senior Manager, Public Relations Dept.	Manager, Global Marketing Group
Kazushige Yamamoto	Senior Manager, Decision Support Dept.	Senior Manager, Public Relations Dept.
Atsushi Yoshida	APAC CFO; General Manager Finance Div.; Senior Manager, Accounting Dept.	Senior Manager, Finance & Accounting Dept.
Toshiyuki Watanabe	Americas CFO; Senior Manager, Group Governance Dept.	—
Shun Ishikura	Europe CFO	—
Yoichiro Iwaki	Senior Manager, Financial Planning Dept.,	Manager, Finance Group
Arata Abe	Senior Manager, Procurement and Purchasing Dept.	Deputy Executive General Manager of Japan Sales Headquarters; General Manager, Chiba Branch
Kazuhisa Tsumura	General Manager, Human Resources Div.	—
Kuniyasu Takahashi	General Manager, Digital Transformation Div.; Senior Manager, IT Management Dept.	General Manager, Digital Transformation Div.
Yuji Tahara	Senior Manager, AI & Data Strategy Dept.	Senior Manager, IT Management Dept.
Hisashi Kakuno	General Manager, New Markets Strategy Dept.	General Manager, Manufacturing Market Strategy Div.
Yusuke Shiotani	Senior Manager, Circular Economy Business Strategy Dept.	Senior Manager, Circular Economy Business Strategy Dept.
Miho Kotake	Senior Manager, Global Business Management Dept.	—
Yasuyo Shigeta	Senior Manager, Sales Strategy & Planning Dept.	Manager, Sales Strategy Group
Mai Sato	Senior Manager, Sales Planning Dept.	Senior Manager, Sales Operations Dept.
Masahiko Inumaru	Senior Manager, SE North Kanto/Tohoku/Hokkaido Area	Manager, SE Group II (North Kanto/Tohoku Area)

Norio Baba	Senior Manager, SE Tokyo Area	Senior Manager, SE Kyushu/Chugoku/Shikoku Area
Yoshiaki Ito	Senior Manager, SE Chubu Area	—
Takamori Kurahashi	Senior Manager, SE Chushikoku/Kyushu Area	Senior Manager, SE Chubu/Hokuriku Area
Chihiro Shimura	Senior Manager, Customer Relations Dept.	Senior Manager, Sales Planning Dept.
Kazuyuki Hidaka	Senior Manager, Engineering Support Dept.	Senior Manager, Field Support Dept.; Senior Manager, Installation Support Dept.
Hiroshi Yamamoto	General Manager, Japan Sales Management Div.	Senior Professional, Japan Sales Headquarters
Norimasa Wada	General Manager, Retail Market Strategy Div.	—
Yohei Furuno	General Manager, Manufacturing Market Strategy Div.	Senior Manager, Kansai Sales Dept. II
Tatsumi Wakishima	General Manager, Logistics Market Strategy Div.	Senior Manager, Nagoya Sales Dept. I
Yuichi Ikemoto	Senior Manager, Tokyo Business Administration Dept.	Manager, Kyushu Business Administration Group
Takanori Matsushima	General Manager, East Japan Metropolitan Branch	General Manager, Kanto North Branch
Ryoichiro Moritani	General Manager, Kanto North Branch	Manager - Niigata Sales Office
Makoto Onoda	Senior Manager, East Japan CS Area	Senior Manager, Customer Support (Kanto/Shin-etsu Area)
Masashi Shishido	General Manager, Kanto Metropolitan Branch; General Manager, Kanagawa Branch; Senior Manager, Kanto Business Administration Dept.	General Manager, Kanagawa Branch
Keisuke Koga	General Manager, Ibaraki Branch	Manager - Kagoshima Sales Office
Kazuya Kojima	General Manager, Chiba Branch	General Manager, Shizuoka Branch
Kenichi Ubukata	Senior Manager, Kanto CS Area	Manager, Chiba Support Center
Tsuyoshi Tachibana	General Manager, Nagoya Metropolitan Branch	General Manager, Nagoya Metropolitan Branch
Nobuyuki Imai	Senior Manager, Nagoya Sales Dept. II	Manager, Nagoya Sales Group I-2
Takuya Kurokawa	General Manager, Shizuoka Branch	Manager - Hamamatsu Sales Office
Hiroki Noda	Senior Manager, Chubu Business Administration Dept.	Senior Manager, Tokyo Business Administration Dept.
Takehiro Uemura	General Manager, Kansai Metropolitan Branch	General Manager, Omiya Branch
Atsuhito Iwasa	Senior Manager, Kansai Sales Dept. II	Manager, Kanagawa Sales Group

Hiroshi Kokuta	Senior Manager, Mechatronics SCM Dept.	Manager, Printer R&D II (Mechanical) Group
Nobuki Seita	Senior Manager, ATS Sales Support Dept.	Manager, ATS Technology Group
Nobuhiro Sato	Senior Manager, ATS Design & Manufacturing Dept.	Manager, ATS Custom Designing Group
Tomohiro Oketani	Senior Manager, Labels Promotion Dept.	General Manager, Sales Dept., SATO Healthcare Co., Ltd.
Katsuaki Hirai	Senior Manager, Global Primary Labels Business Management Dept.,	—
Jun Chiba	General Manager, RFID Production Div.; Senior Manager, RFID Plant Engineering Dept.	Deputy General Manager, RFID Solutions Div.