



January 13, 2026

Company Name: SATO Corporation
Representative: Hiroyuki Konuma, President and Group CEO
Securities Code: 6287 (Prime Market, Tokyo Stock Exchange)
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**Notice Regarding Appointments of Directors, Audit & Supervisory Board Members
and Executive Officers**

SATO Corporation hereby announces candidates for its directors and Audit & Supervisory Board members following a resolution at its Board of Directors meeting held on January 13, 2026. The new candidates are nominated for approval at the General Meeting of Shareholders scheduled for June 25, 2026, and executive officer appointments are effective April 1, 2026.

1. Candidates for directors

(1) Reappointments

Name	Current position
Hiroyuki Konuma	Representative Director, President and Group CEO
Yoshinori Sasahara	Director, Senior Executive Officer, Vice President
Tatsuo Narumi	Director
Hideo Yamada	Director (External), Chair of the Board
Sadayoshi Fujishige	Director (External), Chair of the Nomination & Remuneration Advisory Committee
Yoshiko Nonogaki	Director (External)

(2) New appointments

Name: Yukari Sakai

Position: Director (External)

Year of birth	Background
1968	April 1991 Joined Nomura Securities Co., Ltd. June 2005 External Audit & Supervisory member, United Arrows Ltd. June 2021 External Director, Pacific Metals Co., Ltd. (current) June 2022 External Director and Audit & Supervisory Committee member, Toyo Kanetsu K.K. (current)

Name: Katsuyuki Kondo

Position: Director (External)

Year of birth	Background	
1965	May 1990	Joined Akita University Hospital
	October 2021	Professor Emeritus, Akita University
	July 2024	Deputy Director, Fujiwara Memorial Hospital (current)
	April 2025	Director, Specified Medical Corporation Keitokukai (current)
	June 2025	Director, Fair and Safe Use of Anonymized Standardized Health Data of Japan (FAST-HDJ) (current)

(3) Retirement

Name	Current position
Ryoji Itoh	Director (External)

2. Candidates for Audit & Supervisory Board members

(1) New appointments

Name: Yoshimi Abe

Position: Full-time Audit & Supervisory Board member

Year of birth	Background	
1972	April 1996	Joined SATO
	April 2013	Branch Manager, Shizuoka Branch
	April 2016	Senior Manager, Corporate Planning Department
	April 2024	Executive Officer, Chief Compliance Officer (current)

Name: Masato Ito

Position: Full-time Audit & Supervisory Board member

Year of birth	Background	
1967	October 1990	Joined Misuzu Audit Corporation (formerly Chuo Shinko Audit Corporation)
	July 2007	Joined KPMG AZSA LLC
	December 2020	Joined SATO Holdings Corporation, Auditor Office
	April 2022	Senior Manager, Internal Audit Department (Global)
	January 2024	Senior Manager, Group Governance Department (current)

(2) Retirement

Name	Current position
Kiyohiko Yoshii	Full-time Audit & Supervisory Board member

Executive officers
(Effective April 1, 2026)

Name	Title	Responsibilities
Hiroyuki Konuma	Chief Executive Officer	Representative Director, President and Group CEO
Yoshinori Sasahara	Senior Executive Officer	Director and Vice President; oversees human resources
Hayato Shindo	Senior Executive Officer	Group Operating Officer
Osamu Masuko	Senior Executive Officer	Group CFO; Executive General Manager of Business Management; oversees compliance
Maria Olcese	Executive Officer	Regional Operations Officer for South America; President, Achemar S.A.
Hironori Onishi	Executive Officer	Oversees RFID business
Hiroataka Wada	Executive Officer	Executive General Manager of Labels
Hideyuki Hashimoto	Executive Officer	Regional Operations Officer for Asia; oversees M&A
Yuji Shimizu	Executive Officer	Executive General Manager of Global Business; Regional Operations Officer for Oceania
Takeshi Okamoto	Executive Officer	Executive General Manager of Japan Sales
Satoshi Sakurada	Executive Officer	Executive General Manager of Mechatronics
Tomoyuki Kumabayashi	Executive Officer	Regional Operations Officer for North & Central Americas; President, SATO International America; President, SATO America
Yoshinao Ugomori	Executive Officer	Senior Manager of Intellectual Property
Tokutaro Hashimoto	Executive Officer	Executive General Manager of Corporate Strategy
Kaori Morikuni	Executive Officer	Oversees branding and public relations
Hiroshi Nagumo	Executive Officer (New)	Oversees global sales companies and healthcare business
Laurent Lassus	Executive Officer (New)	Regional Operations Officer for Europe

End