



January 14, 2025

Company Name: SATO Holdings Corporation
(Securities Code: 6287.T)
URL: www.sato-global.com
Representative: Hiroyuki Konuma, President and Group CEO
Contact Person: Osamu Masuko, Executive Officer and CFO
Contact No.: +81-3-6628-2423

Announcement Regarding the FY 2025 Management Team

SATO Holdings Corporation, following a resolution at its board of directors meeting held today, announced candidates for directors and Audit & Supervisory Board members to be nominated for approval at the General Meeting of Shareholders on June 25, and appointments of new executive officers and a subsidiary president effective April 1.

1. Candidates for director

Reappointments:

| Name | Current position |
|---------------------|--|
| Hiroyuki Konuma | Representative Director, President and Group CEO |
| Yoshinori Sasahara | Director and Vice President; President, SATO Corporation |
| Tatsuo Narumi | Director |
| Ryoji Itoh | Director (External) |
| Hideo Yamada | Director (External); Chair of the Board |
| Sadayoshi Fujishige | Director (External); Chair of Nomination & Remuneration Advisory Committee |
| Yoshiko Nonogaki | Director (External) |
| Hiroshi Nagumo | Director (External) |

2. Candidates for Audit & Supervisory Board member

Reappointment:

| Name | Current position |
|------------|---|
| Naoki Kubo | Audit & Supervisory Board member (External) |

3. Candidates for substitute Audit & Supervisory Board member

Reappointment:

| Name | Current position |
|--------------------|---|
| Yoshifumi Kiyohara | Substitute Audit & Supervisory Board member |

New appointment:

| | |
|------------|---|
| Name | Yukie Toge |
| Position | Substitute Audit & Supervisory Board member (External) |
| Year born | 1966 |
| Background | <p>May 1999 Registered as certified public accountant</p> <p>Feb 2003 Head of Toge Yukie CPA Office (current)</p> <p>Jun 2007 Representative Director, Felice Consulting Ltd. (current)</p> <p>Mar 2019 Outside Director (Audit & Supervisory Committee member), Mabuchi Motor Co., Ltd.</p> <p>Jun 2019 Outside Audit & Supervisory Board member, Seven Bank, Ltd.</p> <p>Aug 2022 Outside Director, JDC Corporation (current)</p> |

4. Executive officers (Asterisk (*) denotes senior executive officers)

| Name | Title/responsibilities |
|----------------------|--|
| Hiroyuki Konuma | Representative Director, President and Group CEO |
| Yoshinori Sasahara* | Director and Vice President |
| Hayato Shindo* | Global Business Officer |
| Osamu Masuko* | CFO; Executive General Manager of Finance |
| Maria Olcese | Head of South America |
| Hironori Onishi | Oversees RFID solutions and global sales |
| Hiroataka Wada | Executive General Manager of Labels |
| Hideyuki Hashimoto | Oversees global primary labels business and M&A |
| Naomi Maze | Executive General Manager of Human Resources; Chief Wellness Officer |
| Yuji Shimizu | Executive General Manager of Global Business |
| Takeshi Okamoto | Executive General Manager of Japan Sales |
| Satoshi Sakurada | Executive General Manager of Mechatronics |
| Yoshimi Abe | Chief Compliance Officer |
| Tomoyuki Kumabayashi | Oversees global sales companies; President, SATO International America |
| Yoshinao Ugomori | Senior Manager, Intellectual Property Department |
| Tokutaro Hashimoto | Oversees corporate strategy |
| Kaori Morikuni | Oversees global branding |

5. Leadership changes at group company

| Name | New position |
|--------------|--------------------------------------|
| Kevin Allart | President, SATO Healthcare Co., Ltd. |