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Securities code: 6284

Date of sending by postal mail: December 1, 2023

Start date of measures for electronic provision: November 27, 2023

To Shareholders:

Makoto Fujiwara, Representative Director and President
NISSEI ASB MACHINE CO., LTD.

4586-3 Koo, Komoro-shi, Nagano

# NOTICE OF THE 45TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are hereby notified that the 45th Ordinary General Meeting of Shareholders of NISSEI ASB MACHINE CO., LTD. (the "Company") will be held for the purposes described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access any of the websites by using the internet address shown below to review the information.

[The Company's website]

https://www.nisseiasb.co.jp/ja/

(From the above website, select "IR," and then "General Meeting of Shareholders.")

[Websites for posting information materials for the General Meeting of Shareholders]  $\underline{https://d.sokai.jp/6284/teiji/}$ 

[Tokyo Stock Exchange (TSE) website (Listed Company Search)]:

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

(Access the TSE website by using the internet address shown above, enter "NISSEI ASB MACHINE" in "Issue name (company name)" or the Company's securities code "6284" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting, you can exercise your voting rights via either of the methods below. Please review the Reference Documents for the General Meeting of Shareholders below and exercise your voting rights.

[Exercising Voting Rights in Writing (by Mail)]

Please indicate your vote for or against the proposals on the Voting Rights Exercise Form sent together with this Notice and return it such that it arrives by Monday, December 18, 2023, at 5:25 p.m. (JST).

[Exercising Voting Rights via the Internet, etc.]

Please enter your vote for or against the proposals on the website designated by the Company for exercising voting rights (https://evote.tr.mufg.jp/), and exercise your voting rights by Monday, December 18, 2023, at 5:25 p.m. (JST).

1. Date and Time Tuesday, December 19, 2023, at 10:00 a.m. (JST)

2. Place Head Office Conference Room of the Company

4586-3 Koo, Komoro-shi, Nagano

#### 3. Meeting Agenda

## Matters to be reported:

- (1) Report on the Business Report, Consolidated Financial Statements, and the results of audits of the Consolidated Financial Statements by the financial auditor and the Audit & Supervisory Board for the 45th Fiscal Year (October 1, 2022 to September 30, 2023)
- (2) Report on the Non-consolidated Financial Statements for the 45th Fiscal Year (October 1, 2022 to September 30, 2023)

#### Matters to be resolved:

**Proposal No. 1** Election of Ten Directors

Proposal No. 2 Election of Two Audit & Supervisory Board MembersProposal No. 3 Payment of Retirement Benefits to a Retiring Director

- If attending the meeting, please submit the enclosed Voting Rights Exercise Form sent together with this Notice at the meeting venue reception.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the aforementioned websites.
- Under the amendment to the Companies Act, in principle, only those shareholders who have made a written request by the record date upon visiting the aforementioned websites to verify the items subject to measures for electronic provision will receive a written notice of the items subject to measures for electronic provision. However, with regards to this General Meeting of Shareholders, regardless of whether or not a written request has been submitted, the Company will uniformly send a written notice containing the items subject to measures for electronic provision.

Please note that among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents sent to shareholders.

- 1. Notes to Consolidated Financial Statements
- 2. Notes to Non-consolidated Financial Statements

Accordingly, these documents are a part of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the financial auditor in preparing the Financial Auditor's Report and of the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit & Supervisory Board Members in preparing their audit report.

# Reference Documents for the General Meeting of Shareholders

# Proposal No. 1 Election of Ten Directors

The terms of office of all nine currently serving Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Therefore, in order to further promote our business strategy by further enhancing and strengthening our management structure, we propose to increase the number of Directors by one and to appoint ten Directors.

The candidates for Director are as follows:

Candidate no.	Name	Position in the Company	Rate of attendance at meetings of the Board of Directors	Candidate attributes
1	Daiichi Aoki	Representative Director and Chairman	100%	Reelection
2	Makoto Fujiwara	Representative Director and President	100%	Reelection
3	Kota Aoki	Director and Vice President	100%	Reelection
4	Karel Keersmaekers- Michiels	Executive Director	100%	Reelection
5	Kazuya Yoda	Director	100%	Reelection
6	Eva Alzas Guillen	Director	_	New election
7	Yuichi Yamamoto	Director	_	New election
8	Masayuki Sakai	Director	100%	Reelection Outside Independent
9	Keiji Himori	Director	100%	Reelection Outside Independent
10	Masahiro Midorikawa	Director	100%	Reelection Outside Independent

Reelection Candidate for reelection as a Director

New election Candidate for new election as a Director

Outside Candidate for outside Director

Independent Independent officer pursuant to the rules of securities exchanges

Candidat e no.	Name (Date of birth)	Career sun	Number of the Company's shares owned			
	Daiichi Aoki	Nov. 1978	Established the Company, Representative Director and President			
	(September 27, 1943)	Dec. 1998	Representative Director and Chairman			
	Reelection	Dec. 2016	Representative Director, Chairman and President	21,500 shares		
1	Attendance at meetings of the Board of Directors	Oct. 2017	Representative Director and Chairman (current position)			
-	14 / 14 (100%)	Significant of	oncurrent positions outside the Company			
		Representati	ve Director, ASB Incorporated Co., Ltd.			
	Reasons for nomination as candidate for Director As founder, Daiichi Aoki has directed the management of the Group as a whole over ma has driven the Group's development. He possesses a high level of achievements and abu experience and insight as a manager, and the Company has therefore judged that he is ap candidate for Director, and proposes his election.					
		Jan. 1996	Joined F.C.C. Co, Ltd.			
		June 2013	General Manager, Corporate Planning Office, F.C.C. Co, Ltd.			
		Dec. 2015	Joined the Company			
		Aug. 2018	General Manager, Production Department			
	Makoto Fujiwara (February 22, 1966)	Apr. 2021	Managing Director, ASB INTERNATIONAL PVT. LTD.			
	Reelection	Dec. 2021	Director, the Company			
	110010011011	Apr. 2022	Executive Director	643 shares		
2	Attendance at meetings of the Board of Directors 14 / 14 (100%)	Oct. 2023	Chairperson and Director, ASB INTERNATIONAL PVT. LTD. (current position)			
2		Dec. 2023 Representative Director and President, the Company (current position)				
		Significant concurrent positions outside the Company				
		Chairperson and Director, ASB INTERNATIONAL PVT. LTD.				
	Reasons for nomination as candidate for Director Since joining the Company, Makoto Fujiwara has contributed to the establishment of a global production system while concurrently serving as the person responsible for overseeing production departments, and the Managing Director of a production subsidiary in India in April 2021, and the Chairperson of said subsidiary since October 2023. He has served as Representative Director and President of the Company since December 2023, and is leading the Group's business operations. Based on the above reasons, the Company has therefore judged that he is appropriate as a candida Director, and proposes his election.					

Candidat e no.	Name (Date of birth)	Career summary and positions and responsibilities in the Company		Number of the Company's shares owned			
		Apr. 1997	Joined the Company				
		Apr. 2003	Deputy General Manager, Sales and Marketing Department				
	Kota Aoki	Dec. 2003	Director and General Manager, Sales and Marketing Department				
	(November 15, 1972)	Dec. 2008	Representative Director and President				
	Reelection	Dec. 2016	Director	153,400 shares			
3	Attendance at meetings of the Board of Directors	Jan. 2019	Representative Director and President, NISSEI ASB COMPANY (current position)				
J	14 / 14 (100%)	Dec. 2023	Director and Vice President, the Company (current position)				
		Significant c	concurrent positions outside the Company				
		Representati COMPANY					
	experience to date, and the Company has therefore judged that he is appropriate as a candidate for Director, and proposes his election.						
		Apr. 1995	Joined the Company				
		Apr. 1999	Joined NISSEI ASB GmbH				
	Karel Keersmaekers- Michiels	Dec. 2007	Executive Officer, the Company				
	(January 24, 1968)	Apr. 2009	Managing Director, NISSEI ASB GmbH (current position)				
	Reelection	Dec. 2017	Director, the Company	-			
	Attendance at meetings of	May 2023	Head of Division, Global Sales Division (current position)				
4	the Board of Directors 14 / 14 (100%)	Dec. 2023	Executive Director (current position)				
	( )	Significant c					
	Managing Director, NISSEI ASB GmbH						
	our Group's main sales base Directors since December 2	els has contrib e, a German su 017, as well a ch experience	uted to the expansion of our sales as Managin ubsidiary, and has served as a member of our s coordinating our global sales activities as He, the Company has therefore judged that he is	Board of lead of Global			

Candidat e no.	Name (Date of birth)	Career sum	Number of the Company's shares owned				
		Apr. 1989	Joined the Company				
		Apr. 2000	Seconded to NISSEI ASB PTE. LTD.				
		Apr. 2012	Seconded to ASB INTERNATIONAL PVT. LTD.				
	Kazuya Yoda (January 14, 1971)	Apr. 2018	General Manager, Molding Engineering Department, the Company				
	Reelection  Attendance at meetings of	Oct. 2018	General Manager, Molding Engineering Department and General Manager, Chikumagawa Factory (current position)	4,892 shares			
5	the Board of Directors	Dec. 2022	Director (current position)				
3	14 / 14 (100%)	Dec. 2023	Head of Division, Global Technology Division (current position)				
		Significant co	oncurrent positions outside the Company				
	Reasons for nomination as o	1.1 + 6 =	N	<u> </u>			
	the Company's products as and is currently the Head of having been seconded to over	the person resp Global Techn erseas subsidia	has contributed to upholding and improving ponsible for overseeing molding engineering ology Division. He also has abundant global aries on multiple occasions. Accordingly, the for Director, and proposes his election.	departments, experience,			
		Mar. 2006	Joined NISSEI ASB MEDITERRANEA, S.L.U.				
	Eva Alzas Guillen (March 15, 1972) New election	Apr. 2013	Representative Director and President, NISSEI ASB CENTRO AMERICA,S.A. DE C.V. (current position)				
	Attendance at meetings of	May 2023	Deputy Head of Division, Global Sales Division, the Company (current position)	_			
	the Board of Directors	Significant co	oncurrent positions outside the Company				
6	_		ve Director and President, NISSEI ASB MERICA,S.A. DE C.V.				
	Reasons for nomination as candidate for Director Since joining our Spanish subsidiary, Eva Alzas Guillen has contributed to the expansion of our in Europe and Latin America. She currently serves as Representative Director and President of o Mexican subsidiary, and as Deputy Head of Global Sales Division of the Company, she is respor for our group management by coordinating sales activities throughout the Americas. Based on su experience, the Company has therefore judged that she is appropriate as a candidate for Director proposes her election.						
		Apr. 1994	Joined Nissei Sangyo Co.				
	Yuichi Yamamoto	Apr. 2017	Director, Hitachi High-Tech Europe GmbH (Head of Administration)				
	(November 2, 1970)	Aug. 2021	General Manager, Corporate Strategy Division, Hitachi High-Tech Corporation				
	New election  Attendance at meetings of	Nov. 2022	Joined the Company, General Manager, Accounting Department (current position)	_			
7	the Board of Directors  –	Dec. 2023	Head of Division, Global Administrative Division (current position)				
		Significant co	oncurrent positions outside the Company				
	finance, and corporate strate Director of a European subs Accounting and Finance Dir	lant experience gy departmen idiary, and aft rector. Based o	Director e in global management, having worked in the tast of global companies for many years, incluser joining the Company, he served as the Gron such experience, the Company has therefor, and proposes his election.	ding as a oup's			

Candidat e no.	Name (Date of birth)	Career sum	Number of the Company's shares owned			
	Masayuki Sakai (May 18, 1946)	Apr. 1972 Dec. 1986	Registered as attorney Established Masayuki Sakai Law Office (current position)			
	Reelection Outside	Dec. 2009	Outside Director, the Company (current position)			
	Outside	Significant c	oncurrent positions outside the Company	5,217 shares		
	Independent	Attorney, Ma	orney, Masayuki Sakai Law Office			
8	Attendance at meetings of the Board of Directors 14 / 14 (100%)					
	Masayuki Sakai is an attorn such as commercial law, into expects him to provide guid with laws and regulations ar therefore proposes his contin	ey with abund ellectual proper ance and super and the promotion and election. However, the	outside Director and summary of expected ro ant experience and advanced insight in a widerty rights, and laws in the UK and US. The exprision for all aspects of management, includion of compliance, from his specialized view as outside Director. He has never been invol- Company judges he will appropriately fulfilling.	de range of areas, Company ding compliance point, and ved in the		
		Apr. 1978	Joined Nissin Kogyo Co., Ltd.			
		Mar. 2003	Director and President, NISSIN BRAKE DO BRASIL LTDA.			
	Keiji Himori (June 28, 1953)	June 2008	Director and Executive Officer, Nissin Kogyo Co., Ltd.			
	Reelection Outside	Apr. 2009	Director; Executive Officer; General Manager, Production Division; and Overseeing Asia Region, Nissin Kogyo Co., Ltd.			
	Independent	June 2009	Managing Director, Nissin Kogyo Co., Ltd.	875 shares		
9	Attendance at meetings of the Board of Directors 14 / 14 (100%)	June 2011	Senior Managing Director, Nissin Kogyo Co., Ltd.			
	147 14 (10070)	Dec. 2015	Outside Director, the Company (current position)			
		Significant co	oncurrent positions outside the Company			
	Keiji Himori has abundant e years in the manufacturing i	experience and ndustry. The C	outside Director and summary of expected ro I wide-ranging insight as a corporate manage Company expects him to utilize his experience f management, and therefore proposes his co	er over many se to provide		
	Masahiro Midorikawa (July 18, 1953)	Mar. 1980	Registered as certified public accountant			
		Dec. 1981	Established Midorikawa CPA Office (current position)			
	Reelection Outside	Dec. 1990	Audit & Supervisory Board Member, the Company			
		Dec. 1992	Director	64,148 shares		
10	Independent	Dec. 1993	Audit & Supervisory Board Member			
10	Attendance at meetings of	Dec. 2016	Outside Director (current position)			
	the Board of Directors 14 / 14 (100%)	Significant concurrent positions outside the Company				
		_	olic accountant, Midorikawa CPA Office	 		
	Masahiro Midorikawa has a accountant. The Company e	dvanced know xpects him to nce, accountir	outside Director and summary of expected rowledge and abundant experience as a certified provide guidance and supervision for all aspag, and taxation, from his specialized viewpo as outside Director.	l public ects of		

#### (Notes)

- 1. There are no special interests between any of the candidates and the Company.
- 2. Masayuki Sakai, Keiji Himori, and Masahiro Midorikawa are three candidates for outside Director.
- 3. At the conclusion of this meeting, it will have been 14 years since Masayuki Sakai's appointment as outside Director of the Company.
- 4. At the conclusion of this meeting, it will have been eight years since Keiji Himori's appointment as outside Director of the Company.
- 5. At the conclusion of this meeting, it will have been seven years since Masahiro Midorikawa's appointment as outside Director of the Company.
- 6. The Company has entered into an agreement with Masayuki Sakai, Keiji Himori, and Masahiro Midorikawa to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations. If the reelections of these three candidates are approved, the Company plans to renew the liability limitation agreements with them.
- 7. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insured under this insurance policy shall be the Directors and Audit & Supervisory Board Members of the Company and the Company's subsidiaries. This insurance policy covers any damages that may occur as a result of claims pertaining to the insured being liable or being pursued for liability in relation to the execution of their duties. If any candidate is appointed Director, they will be included in the insured under this insurance policy. In addition, when the policy is next renewed, the Company intends to renew it with the same terms.
- 8. The Company has submitted notification to the Tokyo Stock Exchange that Masayuki Sakai, Keiji Himori, and Masahiro Midorikawa have been designated as independent officers as provided for by the aforementioned exchange. If the reelections of these three candidates are approved, the Company plans for their designation as independent officers to continue.
- 9. The number of the Company's shares owned includes the portion attributable to the candidate in the NISSEI ASB MACHINE Officer Shareholding Association.

## Proposal No. 2 Election of Two Audit & Supervisory Board Members

Of the three current Audit & Supervisory Board Members, the terms of office of Shigeru Nakajima and Hiroshi Nakamura will expire at the conclusion of this Ordinary General Meeting of Shareholders. In this regard, the Company proposes the election of two Audit & Supervisory Board Members.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

Candidate no.	Name (Date of birth)	Career s	ummary and positions in the Company	Number of the Company's shares owned	
	Shigeru Nakajima (December 27, 1949)	Apr. 1979 Apr. 1983	Registered as attorney Established Nakajima Transactional Law Office (current position)		
	Reelection	Oct. 1984	Registered as patent attorney	10.500.1	
	Attendance at meetings of the	Dec. 2000	Audit & Supervisory Board Member, the Company (current position)	10,522 shares	
1	Board of Directors 14 / 14 (100%)	_	oncurrent positions outside the Company		
1	Reasons for nomination as candid		aw, Nakajima Transactional Law Office  Audit & Supervisory Board Member		
	governance, and other corporate le respect to compliance with laws a corporate legal affairs, labor, and risk management. He has never be he will appropriately fulfill his du reasons.	, including ializing in corporate he Company judges			
		Apr. 1973	Joined The Hachijuni Bank, Ltd.		
		Jun. 2002	General Manager, Administrative Department, Hachijuni Bank, Ltd.		
	Hiroshi Nakamura	Jun. 2004	Executive Officer and General Manager, Suwa Branch, Hachijuni Bank, Ltd.		
	(March 11, 1951)  Reelection	June 2008	Managing Director, Hachijuni Bank, Ltd.		
	10010011011	June 2009	Deputy President, Hachijuni Bank, Ltd.	1,217 shares	
2	Attendance at meetings of the Board of Directors	June 2013	President, Nagano Economic Research Institute		
	14 / 14 (100%)	Dec. 2019	Audit & Supervisory Board Member, the Company (current position)		
		Significant co			
	Hiroshi Nakamura has abundant e	experience and	Audit & Supervisory Board Member wide-ranging insight as a corporate manage im to utilize his experience to provide guida		

### (Notes)

- 1. There are no special interests between the two candidates and the Company.
- 2. Shigeru Nakajima and Hiroshi Nakamura are candidates for outside Audit & Supervisory Board Members.
- 3. At the conclusion of this meeting, it will have been 23 years since Shigeru Nakajima's appointment as Audit & Supervisory Board Member.

- 4. At the conclusion of this meeting, it will have been four years since Hiroshi Nakamura's appointment as Audit & Supervisory Board Member.
- 5. The Company has entered into an agreement with Shigeru Nakajima and Hiroshi Nakamura to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations. If the reelections of these two candidates are approved, the Company plans to renew the liability limitation agreements with them.
- 6. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insured under this insurance policy shall be the Directors and Audit & Supervisory Board Members of the Company and the Company's subsidiaries. This insurance policy covers any damages that may occur as a result of claims pertaining to the insured being liable or being pursued for liability in relation to the execution of their duties. If any candidate is appointed Audit & Supervisory Board Member, they will be included in the insured under this insurance policy. In addition, when the policy is next renewed, the Company intends to renew it with the same terms.
- 7. The Company has submitted notification to the Tokyo Stock Exchange that Shigeru Nakajima and Hiroshi Nakamura have been designated as independent officers as provided for by the aforementioned exchange. If the reelections of these two candidates are approved, the Company plans for their designation as independent officers to continue.
- 8. The number of the Company's shares owned includes the portion attributable to the candidate in the NISSEI ASB MACHINE Officer Shareholding Association.

# Reference: Skill Matrix for the Board of Directors (if Proposals No. 1 and 2 are approved)

	Diversity		Particular area of expertise							
Name Position	Gender	Nationality	Corporate manage- ment	Global experience	Manufac- turing, engineer- ing, R&D	Sales	Finance, taxation, accounting	Personnel, labor, human resource develop- ment	Legal affairs, risk manage- ment	
Daiichi Aoki Representative Director and Chairman	Male	Japan	0	0	0	0		0		
Makoto Fujiwara Representative Director and President	Male	Japan	0	0	0					
Kota Aoki Director and Vice President	Male	Japan	0	0	0	0		0	0	
Karel Keersmaekers- Michiels Executive Director	Male	Belgium		0		0				
Kazuya Yoda Director	Male	Japan		0	0					
Eva Alzas Guillen Director	Female	Spain		0		0				
Yuichi Yamamoto Director	Male	Japan		0			0	0	0	
Masayuki Sakai Outside Director	Male	Japan							0	
Keiji Himori Outside Director	Male	Japan	0	0	0					
Masahiro Midorikawa Outside Director	Male	Japan	0				0			
Masatoshi Odera Full-time Audit & Supervisory Board Member	Male	Japan		0			0		0	
Shigeru Nakajima Outside Audit & Supervisory Board Member	Male	Japan							0	
Hiroshi Nakamura Outside Audit & Supervisory Board Member	Male	Japan	0				0			

# Proposal No. 3 Payment of Retirement Benefits to a Retiring Director

The Company proposes the payment of retirement benefits, within a reasonable amount, to Junichi Miyasaka, who will retire as a Director owing to the expiration of his term of office at the conclusion of this Ordinary General Meeting of Shareholders, to reward him for his efforts during his time in office, in accordance with the rules prescribed by the Company.

Furthermore, the Company proposes that the specific amount, timing of payment, method of payment, and other details be delegated to discussion within the Board of Directors.

The career summary of the retiring Director is as follows:

Name		Career summary
	Dec. 2012	Director
Junichi Miyasaka	Oct. 2017	Representative Director and President
	Dec. 2023	Director (current position)