

[Translation]

February 26, 2026

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
Inquiries: Misao Yoneyama, Director
Operating Officer, General Manager of
Corporate Planning & Administrative
Division
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Notice Concerning Changes of Organization and Personnel

Oiles Corporation (the “Company”) hereby announces that it has resolved, at the Board of Directors meeting held on February 26, 2026, the matters concerning the Changes of Organization and Personnel. The details are described below.

1. Change of Organization (As of April 1, 2026)

- (1) The Company will establish the Technical Assessment Dept. within the Damping & Isolation Division.
- (2) The Company will establish the Production Innovation Dept., currently under the Production Division, as a department under the direct control of the President.

2. Changes of Personnel (As of April 1, 2026)

Name	New position	Current position
Tadashi Nakagawa	Department Manager, Planning & Administrative Dept. Damping & Isolation Division	Ashikaga Plant Manager Production Division
Kazuhiro Nagashima	Department Manager, Technical Assessment Dept. Damping & Isolation Division	Manager, Engineering & Design Sec. Engineering & Design Dept. Damping & Isolation Division
Yuichi Iwasaki	Ashikaga Plant Manager Production Division	Manager, Manufacturing Control Sec. and Assistant Manager, Logistic Group Ashikaga Plant Production Division

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