



[Translation]

September 29, 2025

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
Inquiries: Misao Yoneyama, Director
Operating Officer, General Manager of
Corporate Planning & Administrative
Division
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Notice Concerning Personnel Changes

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on September 29, 2025, the matters concerning the personnel changes. The details are described below.

1. Personnel Change (As of October 1, 2025)

Name	New position	Current position
Masayuki Segawa	Fujisawa Plant manager Production Division	Manager of Production Sec. 3, Fujisawa Plant Production Division

2. Personnel Change (As of December 1, 2025)

Name	New position	Current position
Eiji Saitoh	Department Manager of Financial & Accounting Dept. Corporate Planning & Administrative Division	Section Manager of Financial & Accounting Dept. Corporate Planning & Administrative Division