



[Translation]

October 29, 2024

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
Inquiries: Misao Yoneyama, Director
Operating Officer, General Manager of
Corporate Planning & Administrative
Division
(Telephone: +81-466-44-4901)

Notice Concerning Personnel Changes

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on October 29, 2024, the matters concerning the personnel changes. The details are described below.

1. Personnel Changes (As of January 1, 2025)

Name	New position	Current position
Hideaki Noda	Department Manager of Procurement Dept.	Ashikaga Plant manager Production Division
Tadashi Nakagawa	Ashikaga Plant manager Production Division	Department Manager of Quality Assurance & Environmental Safety Dept.
Yoshiteru Igarashi	Department Manager of Quality Assurance & Environmental Safety Dept.	President of OILES Deutschland GmbH