



[Translation]

September 30, 2024

To whom it may concern:

Company name: OILES CORPORATION  
Name of representative: Yoshikazu Sakairi, President  
(Securities code: 6282;  
Tokyo Stock Exchange, Prime Market)  
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Operating Officer, General Manager of  
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Division  
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### **Notice Concerning Changes of Organization and Personnel**

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on September 30, 2024, the matters concerning the Changes of Organization and Personnel. The details are described below.

#### 1. Change of Organization (As of October 1, 2024)

The Intellectual Property Department will be newly established as a department directly under the President, and the Intellectual Property Office, Legal Department, Corporate Planning & Administrative Division will be abolished.

#### 2. Changes of Personnel (As of October 1, 2024)

Name	New position	Current position
Shinya Nishimura	Department Manager of Intellectual Property Dept.	Manager of Intellectual Property Office, Legal Dept. Corporate Planning & Administrative Division
Go Tanaka	Department Manager of Engineering & Design Dept. Damping & Isolation Division	Manager of Development Sec. Engineering & Design Dept. Damping & Isolation Division