Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



December 19, 2025

Company name: UNION TOOL CO.

Name of Representative: Takao Katayama, CEO

Code No. 6278 TSE Prime

Contact: Norimasa Kurata

Executive Officer

Phone: 03-5493-1017

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock and Partial Forfeiture of Rights

UNION TOOL CO. (the "Company") hereby announces that it has completed payment procedures today for the disposal of treasury shares as restricted stock, which was resolved at a meeting of the Board of Directors held on August 18, 2025, as follows. For further details, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock" dated August 18, 2025.

1. Changes to the Outline of the Disposal (Changes are underlined.)

		After change	Before change
(1)	Class and number of shares disposed of	138,950 shares of the Company's common stock	139,800 shares of the Company's common stock
(2)	Disposal price	7,170 yen per share	7,170 yen per share
(3)	Total value of disposal	996,271,500 yen	1,002,366,000 yen
(4)	Allottees, the number thereof, and the number of shares disposed of	889 employees of the Company: 138,950 shares	893 employees of the Company: 139,800 shares
(5)	Date of disposal	December 19, 2025	December 19, 2025

2. Reason for the Changes

The difference between the scheduled number of allottees and the number of shares to be disposed of and the actual figures is attributable to the forfeiture of rights by a total of 4 individuals who were scheduled allottees at the time of the decision on the disposal of treasury shares but no longer met the eligibility requirements for allottees at the time of allotment or who declined the allotment.

3. Future Outlook

The impact of the changes on the business performance of the current fiscal year is minor.