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March 6, 2026

Company name: RHEON AUTOMATIC MACHINERY CO., LTD.
 Representative: Mikio Kobayashi, President & C.E.O.
 (Securities Code: 6272;
 Tokyo Stock Exchange Prime Market)
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Notice Concerning Organizational Changes and Personnel Changes

RHEON AUTOMATIC MACHINERY CO., LTD. (the “Company”) hereby announces that at the Board of Directors meeting held today, the following organizational and personnel changes for fiscal year 2026 were resolved.

1. Organizational Changes

A new "Legal Affairs Department" will be established within the Administrative Division, and will consist of the Patent Division (existing Patent Office) and the newly established Legal Affairs Division.

2. Personnel changes in Officers (effective April 1, 2026)

Name	New position name	Current position name
Kazushige Onuki	Board Member, Managing Operating Officer, Director of Sales Division	Same as left
Masaki Hosoya	Board Member, Managing Operating Officer, Director of development & designing Division, in charge of quality control	Board Member, Managing Operating Officer, in charge of development & designing, quality control, and patents
Yoshiyuki Kikuchi	Board Member, Managing Operating Officer, Director of Technical Service Department, in charge of food manufacturing and sales business	Same as left

3. Personnel changes in Operating Officers (effective April 1, 2026)

Name	New position name	Current position name	Reappointment/ New appointment
Minoru Takeshima	Managing Operating Officer, Director of System Engineering Service Department	Same as left	Reappointment

Tadao Fukuda	Managing Operating Officer, Director of Administration Division	Same as left	Reappointment
Yoshitaka Sakai	Managing Operating Officer, Director of Production Division, in charge of robot business	Managing Operating Officer, Director of Production Division	Reappointment
Kazuhide Nanahara	Operating Officer, Director of Reform Promotion Department, in charge of cost management	Operating Officer, Director of Reform Promotion Department	Reappointment
Ikuo Wagatsuma	Operating Officer, Director of Maintenance Service Department	Same as left	Reappointment
Takayoshi Okada	Operating Officer, Director of Production Control Department	Same as left	Reappointment
Takeharu Shinga	Operating Officer, Director of Development & Designing Department	President, RHEON AUTOMATIC MACHINERY GmbH (Germany)	New appointment
Yoshiaki Tsurumi	Operating Officer, Director of Domestic Sales Department	Director of Domestic Sales Management Department	New appointment

4. Personnel changes in overseas subsidiaries (effective April 1, 2026)

Name	New position name	Current position name
Kazuhiro Harada	President, RHEON U.S.A.	Director of Overseas Sales Department, RHEON AUTOMATIC MACHINERY CO., LTD.
Hideaki Oshima	President, RHEON AUTOMATIC MACHINERY GmbH (Germany)	Director of Sales Department, RHEON AUTOMATIC MACHINERY GmbH (Germany)
Izuru Nebashi	President, Orange Bakery, Inc. (U.S.A.)	Manager of Finance Section, Accounting Department, RHEON AUTOMATIC MACHINERY CO., LTD.