



December 2, 2024

To whom it may concern:

Company name: Nabtesco Corporation  
 Representative: Kazumasa Kimura, Representative Director,  
 President & CEO  
 (Securities code: 6268; Prime Section of the Tokyo Stock Exchange)  
 Contact: Yasushi Minegishi, General Manager,  
 Corporate Communication Department  
 (Tel. +81-3-5213-1134)

[Correction] Notice of partial correction to “New Management Structure and Changes in Officers”

Nabtesco Corporation hereby announces the following partial corrections to the information in the “New Management Structure and Changes in Officers” disclosed on November 29, 2024.

1. Reason for correction

After the announcement of the “New Management Structure and Changes in Officers,” it was discovered that new duties for Hiroki Higuchi on 「I. Management Structure and duties」 was incorrect. The corrected information is underlined.

2. Details of Corrections

[Before corrections]

(January 1, 2025)

I. Management Structure and duties

	Post	Name	New duties	Current duties
Reappointment	President	Kazumasa Kimura	Chief Executive Officer (CEO)	(Same as left)
Reappointment	Managing Executive Officer	Seiji Takahashi	General Administration, Human Resources and Legal & Compliance	President, Accessibility Innovations Company
Reappointment	Managing Executive Officer	Norimasa Takagi	President, Aerospace Company	(Same as left)
Promotion	Managing Executive Officer	Michihito Suzuki	President, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Kiyoshi Ando	Component Solutions Segment, President, Power Control Company	President, Power Control Company
Reappointment	Executive Officer	Hiroshi Usui	Corporate Planning, Accounting & Finance, Information Systems, and Corporate Communication	Vice President, Aerospace Company, and Plant Manager, Gifu Plant
Reappointment	Executive Officer	Ataru Inoue	President, Nabtesco Automotive Corporation	(Same as left)
Reappointment	Executive Officer	Yukihiro Mizutani	President, Marine Control Systems Company	(Same as left)

	Post	Name	New duties	Current duties
Reappointment	Executive Officer	Koichi Miyaguchi	General Manager, Innovation Strategy Division, and CVC Promotion Department	(Same as left)
Reappointment	Executive Officer	Masakazu Kurita	Deputy General Manager, Innovation Strategy Division, and General Manager, New business Promotion Department	(Same as left)
Reappointment	Executive Officer	Tomoaki Shiramizu	General Manager, Production Innovation Division	(Same as left)
Reappointment	Executive Officer	Akihito Enomoto	Responsible for Sales Management, General Manager, Sales Business Development Department, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Hiroshi Nerima	President, Nabtesco Technology Ventures AG	(Same as left)
Reappointment	Executive Officer	Hiroki Higuchi	President, Precision Equipment Company, and in charge of Production Innovation	General Manager, Corporate Planning Department, and Innovation Strategy Division
Reappointment	Executive Officer	Tomohiro Kiriya	Senior General Manager, Technology and R&D Division, and Innovation Strategy Division	(Same as left)
Reappointment	Executive Officer	Kazumasa Shimizu	President, Nabtesco Service Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Takeshi Hanafusa	President, Accessibility Innovations Company	Plant Manager, Konan Plant, Accessibility Innovations Company
Reappointment	Executive Officer	Hiroki Mori	General Manager, Sales Management Department and Sales Business Development Department, Precision Equipment Company	(Same as left)
Reappointment	Executive Officer	Isao Ohashi	Deputy Senior General Manager, Technology and R&D Division, and General Manager, Innovation Engineering Department	(Same as left)
Reappointment	Executive Officer	Sakiko Honda	General Manager, Human Resources Department, and President, Nabtesco Link Co., Ltd.	General Manager, Legal & Compliance Department
Reappointment	Executive Officer	Masaru Sasaki	General Manager, Corporate Planning Department, and Innovation Strategy Division	General Manager, Human Resources Department, Innovation Strategy Division, and President, Nabtesco Link Co., Ltd.
New appointment	Executive Officer	Masaru Sakamoto	Director, Nabtesco Automotive Corporation	(Same as left)
New appointment	Executive Officer	Atsushi Takabatake	Director, PACRAFT Co., Ltd.	(Same as left)

[After corrections]

(January 1, 2025)

I . Management Structure and duties

	Post	Name	New duties	Current duties
Reappointment	President	Kazumasa Kimura	Chief Executive Officer (CEO)	(Same as left)
Reappointment	Managing Executive Officer	Seiji Takahashi	General Administration, Human Resources and Legal & Compliance	President, Accessibility Innovations Company
Reappointment	Managing Executive Officer	Norimasa Takagi	President, Aerospace Company	(Same as left)
Promotion	Managing Executive Officer	Michihito Suzuki	President, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Kiyoshi Ando	Component Solutions Segment, President, Power Control Company	President, Power Control Company
Reappointment	Executive Officer	Hiroshi Usui	Corporate Planning, Accounting & Finance, Information Systems, and Corporate Communication	Vice President, Aerospace Company, and Plant Manager, Gifu Plant
Reappointment	Executive Officer	Ataru Inoue	President, Nabtesco Automotive Corporation	(Same as left)
Reappointment	Executive Officer	Yukihiro Mizutani	President, Marine Control Systems Company	(Same as left)
Reappointment	Executive Officer	Koichi Miyaguchi	General Manager, Innovation Strategy Division, and CVC Promotion Department	(Same as left)
Reappointment	Executive Officer	Masakazu Kurita	Deputy General Manager, Innovation Strategy Division, and General Manager, New business Promotion Department	(Same as left)
Reappointment	Executive Officer	Tomoaki Shiramizu	General Manager, Production Innovation Division	(Same as left)
Reappointment	Executive Officer	Akihito Enomoto	Responsible for Sales Management, General Manager, Sales Business Development Department, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Hiroshi Nerima	President, Nabtesco Technology Ventures AG	(Same as left)
Reappointment	Executive Officer	Hiroki Higuchi	<u>President, Precision Equipment Company</u>	General Manager, Corporate Planning Department, and Innovation Strategy Division
Reappointment	Executive Officer	Tomohiro Kiriyama	Senior General Manager, Technology and R&D Division, and Innovation Strategy Division	(Same as left)

	Post	Name	New duties	Current duties
Reappointment	Executive Officer	Kazumasa Shimizu	President, Nabtesco Service Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Takeshi Hanafusa	President, Accessibility Innovations Company	Plant Manager, Konan Plant, Accessibility Innovations Company
Reappointment	Executive Officer	Hiroki Mori	General Manager, Sales Management Department and Sales Business Development Department, Precision Equipment Company	(Same as left)
Reappointment	Executive Officer	Isao Ohashi	Deputy Senior General Manager, Technology and R&D Division, and General Manager, Innovation Engineering Department	(Same as left)
Reappointment	Executive Officer	Sakiko Honda	General Manager, Human Resources Department, and President, Nabtesco Link Co., Ltd.	General Manager, Legal & Compliance Department
Reappointment	Executive Officer	Masaru Sasaki	General Manager, Corporate Planning Department, and Innovation Strategy Division	General Manager, Human Resources Department, Innovation Strategy Division, and President, Nabtesco Link Co., Ltd.
New appointment	Executive Officer	Masaru Sakamoto	Director, Nabtesco Automotive Corporation	(Same as left)
New appointment	Executive Officer	Atsushi Takabatake	Director, PACRAFT Co., Ltd.	(Same as left)

End