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May 15, 2026

To whom it may concern,

Company name: TAZMO CO., LTD.
Name of representative: Yasuyuki Sato, Representative Director and President
(Securities code: 6266; TSE Prime Market)
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Notice Concerning Organizational Changes and Personnel Changes

TAZMO CO., LTD. (the “Company”) has decided to implement an organizational change effective June 1, 2026. The Company has also decided a personnel change in accordance with the organizational change, as described below.

1. Organizational Change (Effective June 1, 2026)

Business Division

The Company will establish a new Control Engineering Department to consolidate the control engineering personnel (electrical design and software design) currently assigned to various business units.

(Purpose)

Control technology (electrical design and software design) is a core technology area common to all of the Company's business units, and its importance has grown even greater recently as orders have increased and products have become more sophisticated.

In light of such changes in the business environment, the Company has decided to establish a new Control Engineering Department, which will consolidate control engineers across business units, with the aim of optimally allocating technology and human resources and strengthening our training system. Through this organizational change, we will promote technical collaboration and the sharing of expertise across business units, while building a management system of specialized control technology. This will enable us to improve development efficiency, stabilize and standardize quality, and strengthen human resource development.

2. Personnel Change (Effective June 1, 2026)

Name	New position	Current position
Kosuke Sakata	General Manager, Control Engineering Department, Business Division	Manager, Control Technology Section, Development Department, Business Division