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December 26, 2025

To whom it may concern,

Company name: TAZMO CO., LTD.
Name of Representative Director Yasuyuki Sato
representative: and President
(Code: 6266, TSE Prime)
Managing Director, Hisao Yoshikuni
Inquiries: Head of Management
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Notice Concerning Organizational Change and Personnel Change

TAZMO CO., LTD. (the “Company”) has decided to implement organizational changes effective January 1, 2026. The Company also announces that personnel changes have been decided in accordance with the organizational changes.

1. Organizational Changes (Effective January 1, 2026)

Management Headquarters

The Corporate Planning Office is renamed the Corporate Strategy Department.

Business Headquarters

Process 2 Business Unit and Process 4 Business Unit are merged into Process 2 Business Unit.

The Production Control Department is renamed the Process Control Department.

(Purpose)

In order to strengthen coordination among organizations and improve operational efficiency, and to further strengthen the supervisory system for activities that transcend the barriers between businesses and divisions.

2. Change to Appointment of Director (Effective January 1, 2026)

Name	New job title	Previous job title
Hisao Yoshikuni	Managing Director, Head of Management Headquarters Department Manager, Corporate Strategy Department	Managing Director, Head of Management Headquarters

3. Changes to Appointment of Executive Officers (Effective January 1, 2026)

Name	New job title	Previous job title
Takushi Torigoe	Senior Executive Officer Deputy General Manager, Management Headquarters Manager, Investor Relations Section, Accounting Department	Senior Executive Officer General Manager, Corporate Planning Office, Management Headquarters
Hidekazu Himei	Executive Officer Department Manager, Process 3 Business Unit, Business Headquarters	Executive Officer Department Manager and Technology Manager, Process 3 Business Unit, Business Headquarters
Rui Mitamura	Executive Officer Sales Manager, Business Headquarters	Executive Officer Department Manager and Sales Manager, Process 1 Business Unit, Business Headquarters
Yuki Yamamoto	Executive Officer Monozukuri PJ Manager, Business Headquarters	Executive Officer Department Manager and Monozukuri PJ Manager, Production Control Department, Business Headquarters

4. Personnel Changes (Effective January 1, 2026)

Name	New job title	Current job title
Tsuneo Tanimoto	Technology Manager, Business Headquarters	Deputy Manager, Business Promotion Group, Business Headquarters
Yoshiyuki Kuroda	Department Manager, Process 1 Business Unit, Business Headquarters	Deputy Manager, Process 4 Business Unit, Business Headquarters
Hideo Hirata	Department Manager, Process 2 Business Unit, Business Headquarters	Department Manager, Process 4 Business Unit, Business Headquarters
Norihiro Kuma	Department Manager, Process Control Department, Business Headquarters	Deputy Manager, Manufacturing Department, Business Headquarters