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September 17, 2026

Notice of Organizational Restructuring

HIRATA Corporation announces the organizational restructuring effective October 1, 2026.

I. Organizational Restructuring (effective October 1, 2026)

[Purpose and Objectives]

As of April 1, 2026, our company has carried out organizational restructuring (1) to improve the likelihood of achieving the medium-term management plan (2025-2027). We are now implementing organizational changes to further develop the purpose of this restructuring and further strengthen the driving force of the medium-term management plan.

(1) [March 18, 2026 "Notice of Organizational Restructuring"](#)

[Overview]

To promote the strategic pillars of the medium-term management plan: "Expand business scale in semiconductor-related business," "Expand the mass production business," and "Transformation of new business into business divisions," we will strengthen our structure as follows.

- To strengthen the earnings base of the semiconductor-related business, its functions will be consolidated within the #3 Business Unit of the Business Headquarters.
- To further strengthen initiatives aimed at establishing dedicated business divisions for new business and mass-production business operations, the related organizations will be consolidated under the #4 Business Unit of the Business Headquarters.

[Details of the Changes]

1. The 'Robotic Business Division' of the #4 Business Unit of the Business Headquarters will be transferred to the #3 Business Unit of the Business Headquarters.
2. The 'Semiconductor Sales Engineering Department', '#1 Equipment Business Division, Sales Engineering Department.' and 'Robotic Business Division, Sales Engineering Department' from the #3 Business Unit of the Business Headquarters will be merged to establish the 'Sales Engineering Department' directly under the #3 Business Unit.
3. Abolition of the 'Device Center' in the #4 Business Unit of the Business Headquarters.
4. The 'Mass-Production Products Department' of the #1 Business Unit of the Business Headquarters will be transferred to the #4 Business Unit of the Business Headquarters.
5. The 'Medical Device Department' of the #3 Business Unit of the Business Headquarters will be transferred to the #4 Business Unit of the Business Headquarters.
6. The 'Fabrication Department' of the #4 Business Unit of the Business Headquarters will be transferred to the Procurement Division.

End