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[Paper-based documents for delivery]

Securities Code: 6258

June 5, 2026

To Our Shareholders:

Shigeru Maeda, Representative Director and President  
**HIRATA Corporation**  
111 Hitotsugi, Ueki-machi, Kita-ku, Kumamoto-shi,  
Kumamoto

## Notice of the 75th Annual General Meeting of Shareholders

It is a pleasure to inform you that the 75th Annual General Meeting of Shareholders (the “Meeting”) of HIRATA Corporation (the “Company”) will be held as indicated below.

In convening this General Meeting of Shareholders, the Company takes measures for providing in an electronic format the information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken), and posts this on each of the following websites as well as the Company’s website shown below. To access and review this information on either of those websites, use the corresponding Internet address.

The Company’s website:

<https://www.hirata.co.jp/ir/library/index/category:shareholders> (in Japanese)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the Internet address shown above, enter “HIRATA Corporation” in “Issue name (company name)” or the Company’s securities code “6258” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing (by mail). Please exercise your voting rights by 5:00 p.m. on Tuesday, June 23, 2026.

- 1. Date and Time:** Wednesday, June 24, 2026 at 10:00 a.m. (JST)
- 2. Venue:** 3rd Floor of Mielparque Kumamoto  
14-1, Suido-cho, Chuo-ku, Kumamoto-shi, Kumamoto

### 3. Purpose of the Meeting

#### Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 75th fiscal year (from April 1, 2025 to March 31, 2026), and the audit results of the Consolidated Financial Statements by the Financial Auditors and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 75th fiscal year (from April 1, 2025 to March 31, 2026)

#### Matters to be resolved:

- |                 |   |
|-----------------|---|
| <b>Proposal</b> | Election of Eight Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) |
|-----------------|---|

Decisions on convocation

- If you are not indicating for or against each of the proposals on the Voting Rights Exercise Form in exercising your voting rights in writing (by mail), the Company will deem that you indicated your approval of the proposal.

- If you exercise your voting rights multiple times via the Internet, etc., the most recent exercise of such will be treated as a valid manifestation of intention.
- If you exercise your voting rights both via the Internet, etc. and in writing (by mail), the former will prevail regardless of the date and time the written form was received by the Company.
  
- If you attend the Meeting, please submit the enclosed voting rights exercise form sent out with this notice at the reception desk.
- Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following items are not provided in the documents to be mailed to shareholders who requested those documents. The Company has posted the said items on the Company's website and the TSE website that are listed on the previous page. Financial Auditors and the Audit and Supervisory Committee have audited the documents subject to audit including the following items.
  - Business Report
    - Current status of the corporate group
      - Overview of business during the fiscal year
        - Business progress and results
      - Status of assets and income for the past three fiscal years
      - Issues to be addressed
      - Principal fields of business
      - Major offices and plants
      - Employees
      - Primary lenders
      - Other important matters regarding the current status of the corporate group
    - Current status of the Company
      - Shares
      - Share acquisition rights
      - Officers of the Company
        - Overview of the limited liability agreement
        - Overview of the directors and officers liability insurance policy
        - Outside officers
      - Accounting auditors
      - System to ensure the properness of operations
      - Operating status of the system to ensure the properness of operations
      - Basic policy regarding control of the Company
      - Policy on decisions on dividends and other appropriation of surplus
  - Consolidated Financial Statements
    - Consolidated balance sheet
    - Consolidated statement of income
    - Consolidated statement of changes in equity
    - Notes to consolidated financial statements
  - Non-consolidated Financial Statements
    - Non-consolidated balance sheet
    - Non-consolidated statement of income
    - Non-consolidated statement of changes in equity
    - Notes to non-consolidated financial statements
  - Audit Report
    - Independent auditor's report on consolidated financial statements
    - Independent auditor's report on non-consolidated financial statements
    - Audit report of the Audit and Supervisory Committee
- If revisions to the items for which measures for providing information in electronic format are to be taken arise, the details of the revisions will be posted on the Company's website and the TSE website mentioned on page 1.

## Reference Documents for the General Meeting of Shareholders

**Proposal** Election of Eight Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office of all eight Directors (excluding Directors who are Audit and Supervisory Committee Members, hereinafter the same applies in the Proposal) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of eight Directors. The candidates were determined at the Board of Directors based on discussion at the Nomination and Compensation Advisory Committee, which is an advisory body to the Board of Directors.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Yuichiro Hirata (August 23, 1961)  Reelection	May 1989      Joined the Company June 2003     Director and Executive General Manager of #1 Business Division Feb. 2004     Director and Chairman of HIRATA Production Systems Design & Consulting (Shanghai) Co., Ltd. Aug. 2004     Director and Chairman of HIRATA Corporation of America May 2005     Director of Taihei Computer Co., Ltd. (current Trinity Inc.) June 2005     Director and Executive Vice President in charge of Business Promotion and #1 Business Division of the Company June 2006     Director and Executive Vice President, Executive Officer, and Division Director of Business Headquarters Oct. 2006     Director and Chairman of Hirata Automated Machinery (Shanghai) Co., Ltd. Apr. 2007     Director and Executive Vice President, and Executive Officer of the Company Division Director of International Business Headquarters and Division Director of Technology Headquarters Apr. 2011     Representative Director and President Apr. 2026     Representative Director, Chairman (current position)	875,200
(Reasons for nomination as candidate for Director) Candidate Yuichiro Hirata has led the management of the Company and the Group as Representative Director and President for over 15 years, and has made a meaningful contribution to developing businesses. Therefore, the Company judges Mr. Hirata's abundant experience and insights are essential for the management of the Company, and has decided to appoint him as a candidate for a Director.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	<p style="text-align: center;">Shigeru Maeda (January 1, 1961)</p> <p style="text-align: center;">Reelection</p>	<p>Apr. 1979      Joined the Company</p> <p>Apr. 2012      Executive General Manager of Production Control Department, Business Headquarters</p> <p>Apr. 2013      Manager of Technology Department (in charge of #3 Technology Group), Kumamoto Business Division, Business Headquarters</p> <p>Apr. 2014      Manager of #1 System Department, Kumamoto Business Division, Business Headquarters</p> <p>July 2014      Director of HIRATA Corporation of America</p> <p>Apr. 2018      Executive General Manager of #1 Kumamoto Business Division, Business Headquarters of the Company</p> <p>Apr. 2019      Executive Officer and Executive General Manager of #1 Kumamoto Business Division, Business Headquarters</p> <p>Apr. 2020      Executive Officer, Division Director of #1 Business Unit, Business Headquarters</p> <p>Apr. 2021      Executive Officer, Division Director of Business Headquarters and Division Director of #1 Business Unit, Business Headquarters</p> <p>Apr. 2022      Executive Officer, Division Director of Business Headquarters</p> <p>June 2022      Director, Executive Officer, and Division Director of Business Headquarters</p> <p>Apr. 2023      Director, Senior Managing Executive Officer, and Division Director of Business Headquarters</p> <p>Apr. 2024      Director and Executive Vice President, Executive Officer, in charge of supervision of Business Headquarters</p> <p>Apr. 2025      Director and Executive Vice President, and Executive Officer</p> <p>Apr. 2026      Representative Director, President (current position)</p>	6,600
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Shigeru Maeda has led the management of the Company and the Group as manager of business divisions and as Vice President among other posts, and has made a meaningful contribution to developing businesses. The Company judges that Mr. Maeda's deep understanding of corporate philosophy and abundant experience are essential for the sustainable enhancement of corporate value of the Company, and has decided to appoint him as a candidate for a Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	Masaru Kozaki (January 5, 1968)  Reelection	<p>Apr. 1986      Joined the Company</p> <p>Mar. 2010      Director of HIRATA FA Engineering (S) Pte. Ltd.</p> <p>Mar. 2015      Managing Director</p> <p>Apr. 2017      Manager assigned to General Affairs and Human Resources Department, Administration Division of the Company (HIRATA FA Engineering (S) Pte. Ltd.)</p> <p>Apr. 2021      Executive Officer and Division Director of Global Business Headquarters Managing Director of HIRATA FA Engineering (S) Pte. Ltd.</p> <p>Oct. 2021      Executive Officer and Division Director of Global Business Headquarters of the Company</p> <p>June 2022      Director, Executive Officer, and Division Director of Global Business Headquarters</p> <p>Apr. 2023      Director, Managing Executive Officer, and Division Director of Global Business Headquarters</p> <p>Apr. 2026      Director, Managing Executive Officer, Division Director of Group Business Headquarters and in charge of Business Development Center (current position)</p>	3,100
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Masaru Kozaki has made a meaningful contribution to the global business development of the Group by having served in the capacity of the representative of the local subsidiary in Singapore for over six years, as well as being in charge of affiliate companies. Therefore, the Company judges Mr. Kozaki's global and diversified perspective based on his abundant experience and insights is essential for the management of the Company, and has decided to appoint him as a candidate for a Director.</p>			
4	Hideki Ninomiya (October 26, 1966)  Reelection	<p>Apr. 1990      Joined the Company</p> <p>Apr. 2018      General Manager of Legal Department, Administration Division</p> <p>Apr. 2022      Executive Officer, Deputy Division Director of Administration Division, and in charge of Legal, Intellectual Property, Compliance, Accounting of Administration Division</p> <p>June 2022      Statutory Auditor of Trinity Inc. (current position)</p> <p>Apr. 2023      Executive Officer and Division Director of Administration Division of the Company</p> <p>June 2023      Director and Executive Officer, Division Director of Administration Division</p> <p>Apr. 2026      Director and Managing Executive Officer, Division Director of Administration Division (current position)</p>	10,300
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Hideki Ninomiya has been working to strengthen the Group's governance and management foundation and formulate medium- to long-term management strategies, among other initiatives, as a supervisor of the administration division. Therefore, the Company judges Mr. Ninomiya's abundant experience and insights are essential for the management of the Company toward the Group's sustainable growth and corporate value enhancement, and has decided to appoint him as a candidate for a Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	<p>Takenori Hirakawa (January 4, 1964)</p> <p>Reelection</p>	<p>Apr. 1982      Joined the Company</p> <p>Apr. 2012      General Manager of #1 Development Department, Development Headquarters</p> <p>Apr. 2013      General Manager of Robot Division, Device Center, Business Headquarter</p> <p>Apr. 2016      General Manager of Robot Division, Deputy Director of Device Center, Business Headquarters</p> <p>Apr. 2018      Director of Device Center, General Manager of Robot Division, Business Headquarters</p> <p>Apr. 2019      Executive Officer, Director of Device Center, Business Headquarters</p> <p>Apr. 2020      Executive Officer, Executive General Manager, #4 Business Unit, Director of Device Center, Business Headquarters</p> <p>Oct. 2022      Executive Officer, Executive General Manager, #3 Business Unit, Executive General Manager of #2 Equipment Division, Business Headquarters</p> <p>Apr. 2023      Executive Officer, Executive General Manager, #3 Business Unit, Business Headquarters</p> <p>Apr. 2024      Executive Officer, Division Director of Business Headquarters</p> <p>June 2025      Director, Executive Officer, and Division Director of Business Headquarters</p> <p>Apr. 2026      Director, Managing Executive Officer, Division Director of Business Headquarters and Executive General Manager, #3 Business Unit (current position)</p>	13,800
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Takenori Hirakawa has been appropriately carrying out the role of supervising the overall business and management. Looking toward future business development of the Company and the Group, the Company judges Mr. Hirakawa's abundant experience and insights are essential for the management of the Company, and has decided to appoint him as a candidate for a Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	<p>Satoru Ogawa (August 10, 1965)</p> <p>Reelection Outside Independent officer</p>	<p>Mar. 1992      Joined Coca-Cola (Japan) Company, Limited</p> <p>Jan. 1997      General Manager of Business Systems Department, Coca-Cola Beverage Business Division</p> <p>July 1999      General Manager of Strategic Business System Planning Department of Coca-Cola Tea Products Co., Ltd.</p> <p>Apr. 2000      Vice President &amp; CIO in charge of Business Systems of Coca-Cola (Japan) Company, Limited</p> <p>July 2007      In charge of founding new business of Internet Initiative Japan Inc. Outside Director of Taihei Computer Co., Ltd. (current Trinity Inc.)</p> <p>Dec. 2011      Director and Vice President of Wako Industries Co., Ltd.</p> <p>June 2021      Outside Director of the Company (current position)</p> <p>Sept. 2021      Representative Director and President of Wako Industries Co., Ltd. (current position)</p>	300
<p>(Reasons for nomination as candidate for Outside Director and outline of expected roles)</p> <p>Candidate Satoru Ogawa possesses extensive experience including formulation of information strategies and corporate management in other companies, along with sophisticated insights into manufacturing and corporate management. For this reason, the Company expects that Mr. Ogawa will deliver supervision and advice to the management from an independent and objective standpoint toward sustainable improvement of corporate value of the Company, and has decided to appoint him as a candidate for an Outside Director. At the conclusion of this meeting, Mr. Ogawa's tenure as Outside Director of the Company will have been five years.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
7	<p style="text-align: center;">Ryoko Ueda (February 25, 1973)</p> <p style="text-align: center;">Reelection Outside Independent officer</p>	<p>Oct. 2001      Joined Mizuho Securities Co., Ltd.</p> <p>Apr. 2002      Seconded to Japan Investor Relations and Investor Support, Inc.</p> <p>July 2008      Transferred to Japan Investor Relations and Investor Support, Inc.</p> <p>Nov. 2013      Special Research Fellow of Financial Research Center of the Financial Services Agency</p> <p>Nov. 2017      Seconded to Mizuho International plc (London)</p> <p>Nov. 2019      Senior Researcher of Japan Investor Relations and Investor Support, Inc.</p> <p>Feb. 2020      External Director of Money Forward, Inc.</p> <p>Mar. 2020      Associate Professor at SBI Graduate School</p> <p>Apr. 2020      Associate Professor at Kyoto University</p> <p>Apr. 2022      Member of Certified Public Accountants and Auditing Oversight Board (current position)</p> <p>June 2022      Professor at SBI Graduate School (current position)</p> <p>June 2022      Outside Director of the Company (current position)</p> <p>Oct. 2022      Adjunct Professor at Graduate School of Management, Kyoto University (current position)</p> <p>June 2023      Outside Director of TOKAI Holdings Corporation. (current position)</p> <p>June 2024      Outside Director of Koei Chemical Co., Ltd. (current position)</p> <p>June 2025      Outside Director of Eisai Co., Ltd. (current position)</p>	1,600
<p>(Reasons for nomination as candidate for Outside Director and outline of expected roles)</p> <p>Candidate Ryoko Ueda has never been involved in the management of a company except as an outside officer, however, she possesses extensive experience and sophisticated insights as an expert on corporate governance and ESG, etc. For this reason, the Company expects Ms. Ueda will deliver supervision and advice to the management from an independent and objective standpoint toward sustainable improvement of corporate value of the Company, and has decided to appoint her as a candidate for an Outside Director. At the conclusion of this meeting, Ms. Ueda's tenure as Outside Director of the Company will have been four years.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
8	Kenjiro Tadakuma (January 29, 1979)  Reelection Outside Independent officer	<p>Apr. 2007 Postdoctoral Associate at Massachusetts Institute of Technology</p> <p>Jan. 2008 Industry-government-academia collaboration research associate at Department of Aerospace Engineering, Graduate School of Engineering of Tohoku University</p> <p>Apr. 2008 Assistant Professor at Department of Mechanical and Intelligent Systems Engineering of the University of Electro-Communications</p> <p>Aug. 2009 Assistant Professor at Division of Mechanical Engineering, Graduate School of Engineering of Osaka University</p> <p>May 2015 Associate Professor at Graduate School of Information Sciences of Tohoku University</p> <p>Aug. 2019 Associate Professor at Tough Cyberphysical AI Research Center</p> <p>Apr. 2024 Honorary Professor at Graduate School of Engineering Science of Osaka University (current position)</p> <p>June 2024 Outside Director of the Company (current position)</p>	—
<p>(Reasons for nomination as candidate for Outside Director and outline of expected roles)</p> <p>Candidate Kenjiro Tadakuma has never been involved in the management of a company except as an outside officer, however, he possesses extensive experience and superior track record as a researcher in the field of robot technology in which our business operates, and is also involved in the research of cutting-edge technology at universities. For this reason, the Company expects Mr. Tadakuma will deliver supervision and advice to the management from an independent and objective standpoint toward sustainable improvement of corporate value of the Company, and has decided to appoint him as a candidate for an Outside Director. At the conclusion of this meeting, Mr. Tadakuma's tenure as Outside Director of the Company will have been two years.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Satoru Ogawa, Ryoko Ueda, and Kenjiro Tadakuma are candidates for Outside Directors. The Company has submitted notification to the Tokyo Stock Exchange that Mr. Ogawa, Ms. Ueda, and Mr. Tadakuma have been designated as independent officers as provided for by the aforementioned exchange.
  3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Satoru Ogawa, Ryoko Ueda, and Kenjiro Tadakuma to limit their liability for damages under Article 423, paragraph (1) of the same Act. Liability pursuant to this agreement will be restricted to the minimum liability amount prescribed in Article 425, paragraph (1) of the Companies Act. If each candidate is reelected, the Company plans to renew this agreement with each of them.
  4. The Company has entered into a directors' and officers' liability insurance (D&O insurance) contract with an insurance company pursuant to Article 430-3, paragraph (1) of the Companies Act. In the case where a claim for damages is made by a shareholder or a third party, the insurance is designed to cover losses that may arise from the insured persons such as compensation for damages and related litigation expenses, and a premium for the insurance is fully borne by the Company. Each candidate will be included in the insured persons of the D&O insurance contract. The Company plans to renew the contract on similar terms and conditions at the next renewal.

Skill matrix of the Company's Directors (in the event that the above candidates are elected as Directors at the General Meeting of Shareholders)

	Corporate management	Industry knowledge	Technology, research and development	Global	Risk management	Finance and accounting	ESG
Directors (excluding Directors who are Audit and Supervisory Committee Members)							
Yuichiro Hirata	•	•	•	•			•
Shigeru Maeda	•	•	•				•
Masaru Kozaki	•	•		•			
Hideki Ninomiya	•				•	•	•
Takenori Hirakawa	•	•	•				
Satoru Ogawa (Outside Director)	•			•	•		
Ryoko Ueda (Outside Director)					•	•	•
Kenjiro Tadakuma (Outside Director)		•	•				
Directors who are Audit and Supervisory Committee Members							
Naoya Otsuka	•				•	•	
Ken Imamura (Outside Director)					•		
Yasuhiko Endo (Outside Director)	•				•	•	
Asako Okabe (Outside Director)					•	•	

Note: The above shows knowledge, experience and capability particularly expected of each individual, and is not a complete list of all the expertise possessed by the individuals.

[Opinion of Audit and Supervisory Committee]

Regarding the election and compensation, etc., of Directors who are not Audit and Supervisory Committee Members, a full-time Audit and Supervisory Committee Member attends the Nomination and Compensation Advisory Committee as an observer to confirm the status of deliberation and reports it to the Audit and Supervisory Committee. After careful examination based on the “Criteria for the Election and Dismissal of Directors” determined by the Board of Directors, the Audit and Supervisory Committee identified no particular problem in the way of electing the candidates, and concluded that the candidates are appropriate as Directors of the Company. The Audit and Supervisory Committee also identified no particular problem in the procedure for determining compensation of Directors, and therefore, considers that the compensation details are also adequate.