

---

Company: Hirata Corporation  
President: Yuichiro Hirata  
Securities code: 6258  
Contact: Corporate Communication Department  
E-mail: [hirata\\_info@hirata.co.jp](mailto:hirata_info@hirata.co.jp)  
URL: <https://www.hirata.co.jp/en/>

March 18, 2026

## Notice of Organizational Restructuring

Hirata Corporation announces the organizational restructuring effective April 1, 2026.

### I. Organizational Restructuring (effective April 1, 2026)

#### <Purpose>

In line with our current business conditions and to further enhance the likelihood of achieving the goals set forth in our medium-term management plan, we will implement a reorganization of our corporate structure.

Through this restructuring, we aim to establish an organizational structure that enables swift and accurate management decision-making by clarifying the roles, authority, and responsibilities of each unit and strengthening governance.

#### <Details of the Changes>

1. A new Corporate Planning Unit will be established under the direct supervision of the President, and the Corporate Planning Department will be placed under this unit.  
Additionally, a new Business Promotion Department will be established within the same unit and will be structured as a matrix organization spanning both the Corporate Planning Unit and the Group Business Headquarters (as described in item 8). In conjunction with this change, the Business Headquarters' Business Promotion Department will be abolished.
2. A new Digital Transformation Promotion Unit will be established under the direct supervision of the President, and the Information System Department will be placed under this unit. A new Digital Transformation Promotion Department will also be established within this unit.
3. A new Business Development Center will be established under the direct supervision of the President, and under this center, a Marketing Department and Products Sales Department will be newly established.
4. Within the Business Headquarters, #2 Business Unit, #2 Kumamoto Business Division, a new #3 Engineering Department will be established.
5. Within the Business Headquarters, #2 Business Unit, Kansai Business Division, the Engineering Department will be abolished, and a new #1 Engineering Department and #2 Engineering Department will be established.
6. Within the Business Headquarters, #3 Business Unit, #1 Equipment Business Division, the Biotechnology Equipment Department will be renamed the Medical Device Department.

- 
7. The Global Business Headquarters (Global Sales Department, Mass-Production Products Promotion Department, Digital System Engineering Department, Advanced Design Solution Department, Business Promotion Department) will be abolished.
  8. A new Group Business Headquarters will be established and will oversee all domestic and overseas affiliated companies.
  9. Within the Administration Division, a new #1 Corporate Unit will be established, overseeing the Human Resources Department, Corporate Communication Department, Finance & Accounting Department, and Intellectual Property Department.
  10. Within the Administration Division, a new #2 Corporate Unit will be established, overseeing the Legal & Compliance Department, General Affairs Department, and Secretariat Office.

End