

January 23, 2026

NPC Incorporated
(Securities code: 6255;
Listing: Growth of TSE)
1-7-15 Higashi-ueno, Taito-ku,
Tokyo 110-0015, Japan

**Notice Concerning Completion of Payment for Disposition of Treasury Stock
as Restricted Stock Remuneration**

NPC Incorporate (“the Company”) hereby announces that the Company has completed the payment for disposition of treasury stock as restricted stock remuneration, resolved at the meeting of the Board of Directors held on December 24, 2025. Please refer to “Notice Concerning Disposition of Treasury Stock as Restricted Stock Remuneration” dated December 24, 2025, for details.

Summary of Disposition

(1) Date of disposition	January 23, 2026
(2) Class and number of shares to be disposed of	Common stock of the Company 25,800 shares
(3) Disposition price	686 Yen per share
(4) Total disposition value	17,698,800 Yen
(5) Recipients of the shares, the number thereof, and shares to be disposed of	3 Directors of the Company (excluding outside directors) 25,800 shares

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.