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Securities Code: 6250

March 6, 2026

To our shareholders:

Hiroshi Kubo  
Representative Director President & CEO  
**YAMABIKO CORPORATION**  
1-7-2 Suehirocho, Ohme, Tokyo

## Notice of the 18th Annual General Meeting of Shareholders

We are pleased to announce the 18th Annual General Meeting of Shareholders of YAMABIKO CORPORATION (the “Company”), which will be held as described below.

Instead of attending the meeting in person, you may exercise your voting rights in writing (by mail) or via the Internet, etc. prior to the meeting. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than Thursday, March 26, 2026 at 5:20 p.m. (JST).

- 1. Date and Time:** Friday, March 27, 2026, at 10:00 a.m. (JST)
- 2. Venue:** Conference room, third floor of the Company’s Head Office  
1-7-2 Suehirocho, Ohme, Tokyo

### 3. Purpose of the Meeting

#### Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 18th term (from January 1, 2025 to December 31, 2025), as well as the results of audit of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. Non-consolidated Financial Statements for the 18th term (from January 1, 2025 to December 31, 2025)

#### Matters to be resolved:

- |                       |  |
|-----------------------|--|
| <b>Proposal No. 1</b> | Election of Seven Directors                      |
| <b>Proposal No. 2</b> | Election of One Audit & Supervisory Board Member |

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on each of the following websites. Please access one of these websites to review the information.

<<Company website>>

<https://www.yamabiko-corp.co.jp/ir/library/report/> (in Japanese)

(Please access the Company’s website above and select “Notice of Convocation Annual General Meeting 2026.”)

<<Website for Informational Materials for a General Shareholders Meeting>>

<https://d.sokai.jp/6250/teiji/> (in Japanese)

(The above website will become accessible from March 2, 2026, the starting date of the measures for providing information in electronic format.)

<<Tokyo Stock Exchange (TSE) Website (Listed Company Information Service)>>

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the abovementioned TSE website and in the [Issue name (company name)] section enter “Yamabiko” and in the [Code] section enter “6250,” the Company’s securities code. Then, in turn, select [Basic Information], [Documents for public inspection/PR information] and [Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting] under Filed information available for public inspection to view the documents.)

- Please submit the voting form at the venue reception when attending the meeting.
- If revisions to the matters for which measures for providing information in electronic format are to be taken arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the aforementioned websites.
- Shareholders who have requested delivery of the documents will also receive documents on matters concerning measures for providing information in electronic format, but this document will not include the following matters in accordance with laws and regulations, as well as Article 15 of the Company’s Articles of Incorporation.
  - (1) Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements of the Consolidated Financial Statements
  - (2) Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements of the Non-consolidated Financial Statements

Please note that the Business Reports, Consolidated Financial Statements and Non-consolidated Financial Statements posted in these documents are part of the materials audited by the Financial Auditor when creating financial audit reports and the Audit & Supervisory Board Members when creating audit reports.

## Reference Documents for the General Meeting of Shareholders

### Proposal No. 1 Election of Seven Directors

The terms of office of all nine Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of seven Directors.

Each candidate for Director was determined at the Board of Directors based on discussion at the Nomination and Remuneration Committee, which is an advisory body to the Board of Directors.

The candidates for Director are as follows:

| Candidate No. | Name              | Gender | Position and responsibility in the Company   | Attribute of candidate               | Attendance to Board of Directors meetings |
|---------------|-------------------|--------|--|--------------------------------------|---|
| 1             | Hiroshi Kubo      | Male   | Representative Director President & CEO<br>Chairman of ECHO Incorporated   | Reelection                           | 11/11<br>(100%)                           |
| 2             | Shinya Kurata     | Male   | Director, Managing Executive Officer<br>Group Officer of Development Group,<br>General Manager of Power Solution Dept., and<br>General Manager of Development DIV. No. 3 | Reelection                           | 8/8<br>(100%)                             |
| 3             | Takumi Nonaka     | Male   | Director, Executive Officer<br>Group Officer of Product Service Group  | Reelection                           | 8/8<br>(100%)                             |
| 4             | Timothy Dorsey    | Male   | Director   | Reelection                           | 7/8<br>(87.5%)                            |
| 5             | Harunobu Kameyama | Male   | Outside Director   | Reelection<br>Outside<br>Independent | 11/11<br>(100%)                           |
| 6             | Miki Otaka        | Female | Outside Director   | Reelection<br>Outside<br>Independent | 11/11<br>(100%)                           |
| 7             | Shizuto Yukumoto  | Male   | Outside Director   | Reelection<br>Outside<br>Independent | 8/8<br>(100%)                             |

Note: In addition to the number of Board of Directors meetings presented above, during the business year, one written resolution was deemed to have been passed by the Board of Directors in accordance with the provisions of Article 370 of the Companies Act and Article 24, paragraph 2 of the Company's Articles of Incorporation.

| Candidate No.  | Name (Date of birth)                         | Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)  | Number of the Company's shares owned |
|--|--|--|--------------------------------------|
| 1  | Hiroshi Kubo<br>(May 15, 1962)<br>Reelection | <p>Apr. 1986      Joined MITSUI &amp; CO., LTD.</p> <p>May 2019      Joined the Company</p> <p>June 2019      Senior Managing Executive Officer in charge of Corporate Planning</p> <p>Jan. 2020      Senior Managing Executive Officer in charge of Corporate Planning &amp; Administration</p> <p>Mar. 2020      Director, Senior Managing Executive Officer in charge of Corporate Planning &amp; Administration</p> <p>May 2020      Director, Senior Managing Executive Officer in charge of Corporate Planning, Administration &amp; DX (Digital Transformation) Strategy</p> <p>Jan. 2021      Representative Director President &amp; CEO Chairman of ECHO Incorporated</p> <p>Mar. 2021      Representative Director President &amp; CEO Chairman of ECHO Incorporated In charge of DX (Digital Transformation) Strategy</p> <p>Jan. 2023      Representative Director President &amp; CEO Chairman of ECHO Incorporated (current position)</p> | 14,489 shares                        |
| <p>[Reasons for nomination as candidate for Director]</p> <p>Hiroshi Kubo has the experience of long-time service at a general trading company, working in divisions related to industrial machinery, automobiles, construction machinery and office administration along with a wealth of operational experience at bases of operations in Japan and overseas (Europe, North America and Asia) and management experience as the representative of an overseas operating company. In addition, as he has experience as a financial controller at a local subsidiary in North America, which is a key market of the Company, he has good insight in the Company's outdoor power equipment business in North America. Since assuming the position of Representative Director President &amp; CEO, he has fully demonstrated leadership in various initiatives, including revising the personnel system, proposal of DX (Digital Transformation) strategies, new establishment of a global platform promotion organization for battery-powered outdoor power equipment and new business development. The Company has nominated him as a candidate for Director to continue, since he would continue to leverage his proven track record and insight in the decision making and supervision of business execution at the Board of Directors.</p> |  |  |                                      |

| Candidate No.   | Name (Date of birth)                               | Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)  | Number of the Company's shares owned |
|---|--|--|--------------------------------------|
| 2   | Shinya Kurata<br>(February 19, 1961)<br>Reelection | <p>Apr. 1983      Joined Shin-Daiwa Kogyo Co., Ltd.</p> <p>Oct. 2013      General Manager of Development DIV. No. 2, Industrial Machinery Group of the Company</p> <p>June 2016      Vice Group Officer of Industrial Machinery Group and General Manager of Development DIV. No. 2</p> <p>June 2016      Executive Officer and Vice Group Officer of Industrial Machinery Group</p> <p>Jan. 2018      Executive Officer and Group Officer of Industrial Machinery Group</p> <p>Oct. 2018      Executive Officer and Group Officer of Industrial Machinery Group, and General Manager of International Sales and Marketing DIV.</p> <p>Mar. 2019      Senior Executive Officer and Group Officer of Industrial Machinery Group, and General Manager of International Sales and Marketing DIV.</p> <p>Mar. 2021      Senior Executive Officer and Group Officer of IPE Development Group</p> <p>Jan. 2022      Senior Executive Officer and Group Officer of Engineering Promotion Group</p> <p>June 2023      Senior Executive Officer, Group Officer of Engineering Promotion Group, and General Manager of Engineering Research DIV.</p> <p>Oct. 2023      Senior Executive Officer, Group Officer of Engineering Promotion Group, General Manager of Advanced Development DIV., and General Manager of Global Electric Module Center</p> <p>Jan. 2024      Senior Executive Officer, Group Officer of Engineering Promotion Group, and General Manager of Energy Solutions Dept.</p> <p>Mar. 2024      Managing Executive Officer, Group Officer of Engineering Promotion Group, and General Manager of Energy Solutions Dept.</p> <p>Jan. 2025      Managing Executive Officer, Group Officer of Engineering Promotion Group, Group Officer of Product Development Group, and General Manager of Energy Solutions Dept.</p> <p>Mar. 2025      Director, Managing Executive Officer, Group Officer of Development Group, and General Manager of Power Solution DIV.</p> <p>July 2025      Director, Managing Executive Officer, Group Officer of Development Group, General Manager of Power Solution Dept., and General Manager of Development DIV. No. 3 (current position)</p> | 25,065 shares                        |
| <p>[Reasons for nomination as candidate for Director]</p> <p>Shinya Kurata has been demonstrating leadership in the research and development departments, being a driving force in the Company's Industrial Machinery segment over a long period and playing a pivotal role in the development of power generators for the carbon neutral market and the development of systems leveraging cutting-edge technology in new storage batteries and charging/discharging applications. Moreover, he has conducted business execution as an Executive Officer using his broad knowledge of products and technology and deep insight in laws and regulations related to intellectual property and products. The Company has nominated him as a candidate for Director to continue, since he would contribute to the Company group's further development based on his proven track record and insight.</p> |  |  |                                      |

| Candidate No.   | Name (Date of birth)   | Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company) | Number of the Company's shares owned                               |              |
|---|--|---|--|--------------|
| 3   | Takumi Nonaka<br>(June 8, 1965)<br>Reelection  | Apr. 1990   | Joined ZAMA Japan K.K.   | 3,272 shares |
|   |  | May 2015  | Joined the Company   |              |
| Apr. 2018   | Vice General Manager of Yokosuka Plant, Manufacturing Group  |   |  |              |
| Jan. 2020   | General Manager of Yokosuka Plant, Manufacturing Group   |   |  |              |
| Jan. 2022   | General Manager of Morioka Plant, Manufacturing Group  |   |  |              |
| Jan. 2024   | Executive Officer, Group Officer of Product Service Group, and General Manager of Product Service DIV. |   |  |              |
| Jan. 2025   | Executive Officer and Group Officer of Product Service Group   |   |  |              |
| Mar. 2025   | Director, Executive Officer and Group Officer of Product Service Group (current position)              |   |  |              |
| [Reasons for nomination as candidate for Director]<br>Takumi Nonaka has served as General Manager of Yokosuka Plant and General Manager of Morioka Plant in the Company's Manufacturing Group, and his experience on the manufacturing floor has given him the ability to propose solutions and turn things into reality. During his time in the Product Service Group in corporate headquarters he implemented business process reform. As such, he has practical experience in a wide range of operations as well as good insight. The Company has nominated him as a candidate for Director to continue, since he would contribute to the Company group's further transformation.  |  |   |  |              |
| 4   | Timothy Dorsey<br>(February 3, 1961)<br>Reelection   | Jan. 2014   | President of ECHO Incorporated                                     | 0 shares     |
|   |  | Mar. 2021   | Executive Officer of the Company<br>President of ECHO Incorporated |              |
| Apr. 2023   | Executive Officer of the Company<br>Executive Advisor of ECHO Incorporated                             |   |  |              |
| Mar. 2025   | Director of the Company (current position)   |   |  |              |
| [Reasons for nomination as candidate for Director]<br>Timothy Dorsey has abundant experience in all aspects of management, having significantly increased business performance as the former president of the Company's local subsidiary in North America, its main market. He also has good insight in regards to digital transformation and IT. Since being appointed as an Executive Officer of the Company, he has helped to build the foundation of the Group's governance system as a Director of local subsidiaries in North America and Europe. The Company has nominated him as a candidate for Director to continue, because he is expected to accelerate the Company's response to global markets, which are growth areas for the Company. |  |   |  |              |

| Candidate No.   | Name (Date of birth)  | Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)   | Number of the Company's shares owned |
|---|---|---|--------------------------------------|
| 5   | Harunobu Kameyama<br>(May 15, 1959)<br>Reelection<br>Outside<br>Independent | <p>Apr. 1992 Registered as an attorney at law (Dai-Ichi Tokyo Bar Association)</p> <p>Apr. 1997 Established Harunobu Kameyama Law Office (current Kameyama Sogo Law Office)</p> <p>June 2005 Auditor of Kyoritsu International Foundation (current position)</p> <p>June 2007 Outside Corporate Auditor of Komori Corporation</p> <p>Apr. 2010 Civil conciliation commissioner of Tokyo Summary Court (current position)</p> <p>Oct. 2012 Outside Director of TAKAOKA TOKO CO., LTD.</p> <p>June 2013 Outside Director of Komori Corporation</p> <p>Oct. 2013 Outside Corporate Auditor of SOMAR Corp. (current position)</p> <p>Mar. 2021 Outside Audit &amp; Supervisory Board Member of the Company</p> <p>Mar. 2022 Outside Director (current position)</p> | 1,700 shares                         |
| <p>[Reasons for nomination as candidate for Outside Director and expected roles]</p> <p>Harunobu Kameyama has specialist knowledge and extensive experience as an attorney at law. The Company has nominated him as a candidate for Outside Director to continue, since he is contributing to the improvement of management transparency and strengthening of the supervisory function of the Board of Directors through statements based on his experience and knowledge, and working as a member of the Nomination and Remuneration Committee.</p>  |   |   |                                      |
| 6   | Miki Otaka<br>(April 30, 1970)<br>Reelection<br>Outside<br>Independent      | <p>Apr. 1994 Joined Fuji Xerox Co., Ltd. (current FUJIFILM Business Innovation Corp.)</p> <p>May 1997 Joined Proudfoot Japan Co., Ltd.</p> <p>May 2001 Joined Hay Group (Japan), Ltd. (current Korn Ferry (Japan) Ltd.)</p> <p>Apr. 2014 Senior Principal of Hay Group (Japan), Ltd.</p> <p>Mar. 2021 President and Representative Director of Leadership Design Lab. Co., Ltd. (current position)</p> <p>Mar. 2022 Outside Director of the Company (current position)</p>  | 2,000 shares                         |
| <p>[Reasons for nomination as candidate for Outside Director and expected roles]</p> <p>Miki Otaka has specialist knowledge and extensive experience as a human resources consultant of a global HR consulting firm. The Company has nominated her as a candidate for Outside Director to continue, since she is expected to help actualize the strategies for human resources development aimed at business growth and enhancement of corporate value, and to conduct appropriate supervision of the entire Company group, and as she has worked as a member of the Nomination and Remuneration Committee.</p> |   |   |                                      |

| Candidate No.  | Name (Date of birth)  | Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)  | Number of the Company's shares owned |
|--|---|--|--------------------------------------|
| 7  | Shizuto Yukumoto<br>(December 25, 1961)<br>Reelection<br>Outside<br>Independent | <p>Apr. 1985      Joined OMRON Corporation</p> <p>Apr. 2009      President &amp; CEO of OMRON EUROPE B.V.</p> <p>June 2010      Executive Officer</p> <p>Mar. 2012      Senior General Manager of Environmental Solutions Business HQ</p> <p>Mar. 2014      Senior General Manager of Environmental Business HQ</p> <p>Apr. 2014      Managing Executive Officer</p> <p>Feb. 2017      Company President of Electronic and Mechanical Components Company (current Device &amp; Module Solutions Company)</p> <p>June 2023      Director (current position)</p> <p>Mar. 2025      Outside Director of the Company (current position)</p> <p>June 2025      Director of Japan Indonesia Association, Inc. (current position)</p> | 0 shares                             |
| <p>[Reasons for nomination as candidate for Outside Director and expected roles]</p> <p>Shizuto Yukumoto has served as president of OMRON Corporation's European subsidiary and currently as a non-executive Director, he serves as Vice Chairperson of the President Advisory Committee, Personnel Advisory Committee and Remuneration Advisory Committee, and as a member of the company's Corporate Governance Committee, contributing to the transparency and fairness of management. He also has abundant business experience globally as well as good insight into new business creation, digital transformation and IT. The Company has nominated him as a candidate for Outside Director to continue, because he is expected to provide appropriate supervision and advice regarding the Company's business development in global markets, which are growth areas for the Company, by utilizing his abundant knowledge and experience.</p> |   |  |                                      |

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Harunobu Kameyama and Miki Otaka are candidates for Outside Director. Both Harunobu Kameyama and Miki Otaka are currently Outside Directors of the Company, and at the conclusion of this meeting, their tenure will each have been four years.
  3. Shizuto Yukumoto is a candidate for Outside Director. Shizuto Yukumoto is currently an Outside Director of the Company, and at the conclusion of this meeting, his tenure will have been one year.
  4. Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company has entered into agreements with Harunobu Kameyama, Miki Otaka and Shizuto Yukumoto to limit their liability for damages under Article 423, paragraph 1 of the Companies Act to the minimum liability amount provided for by Article 425, paragraph 1 of the same Act. If the three people are reelected at this meeting, the Company plans to renew the aforementioned limited liability agreement for each of them.
  5. The Company has entered into a contract of directors and officers liability insurance with an insurance company as provided for in Article 430-3, paragraph 1 of the Companies Act. The insurance contract covers legally mandated damage compensation and legal expenses borne by the insured. Each candidate will be included in those insured under the said insurance contract if they are elected. The Company plans to renew the contract with the same content at the next term of renewal.
  6. The Company has submitted notification to the Tokyo Stock Exchange that Harunobu Kameyama, Miki Otaka and Shizuto Yukumoto have been appointed as independent officers as provided for by the aforementioned exchange. If the three people are reelected at this meeting, the Company plans to continue their appointment as independent officers.

(Reference) Fields in which the Company has strong expectations of candidates for Director

| No. | Name              | Outside | Corporate management | R&D and manufacturing | Global | Sales and marketing | DX and IT | Environmental management | Finance and accounting | HR, labor affairs, and diversity | Legal affairs and risk management |
|-----|-------------------|---------|----------------------|-----------------------|--------|---------------------|-----------|--------------------------|------------------------|----------------------------------|-----------------------------------|
| 1   | Hiroshi Kubo      |         | ○                    |                       |        | ○                   | ○         |                          | ○                      |                                  |                                   |
| 2   | Shinya Kurata     |         |                      | ○                     | ○      |                     |           | ○                        |                        |                                  | ○                                 |
| 3   | Takumi Nonaka     |         | ○                    | ○                     | ○      |                     |           | ○                        |                        |                                  |                                   |
| 4   | Timothy Dorsey    |         | ○                    |                       | ○      |                     | ○         |                          | ○                      |                                  |                                   |
| 5   | Harunobu Kameyama | ●       | ○                    |                       |        |                     |           |                          |                        | ○                                | ○                                 |
| 6   | Miki Otaka        | ●       | ○                    |                       | ○      |                     |           |                          |                        | ○                                |                                   |
| 7   | Shizuto Yukumoto  | ●       | ○                    |                       | ○      | ○                   |           |                          |                        |                                  |                                   |

\* Up to four items strongly expected of each candidate are stated. The above table does not represent the full range of knowledge and experience possessed by each candidate.

**Proposal No. 2** Election of One Audit & Supervisory Board Member

Yoshihiro Inkyo will resign as Audit & Supervisory Board Member at the conclusion of this meeting. Therefore, the Company proposes the election of one Audit & Supervisory Board Member as his substitute.

Please note that Chiemi Hasegawa would be elected as a substitute Audit & Supervisory Board Member for Yoshihiro Inkyo. As provided for in the Company's Articles of Incorporation, her term of office will be until the expiration date of the retiring Audit & Supervisory Board Member's term of office.

Furthermore, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

| Name            | Gender | Position in the Company                                       | Attribute of candidate | Attendance to Board of Directors meetings | Attendance to Audit & Supervisory Board meetings |
|-----------------|--------|---|------------------------|---|--|
| Chiemi Hasegawa | Female | General Manager of General Affairs DIV., Administration Group | New election           | –   | –  |

| Name (Date of birth)                                   | Career summary and position in the Company (Significant concurrent positions outside the Company)   | Number of the Company's shares owned |
|--|---|--------------------------------------|
| Chiemi Hasegawa<br>(September 3, 1968)<br>New election | Apr. 1989      Joined KIORITZ CORPORATION<br>Jan. 2019      General Manager of Logistics DIV., Product Service Group of the Company<br>Mar. 2021      Deputy General Manager of Human Resources DIV., Administration Group<br>Apr. 2022      General Manager of Human Resources DIV., Administration Group<br>June 2023      General Manager of General Affairs DIV., Administration Group (current position) | 1,578 shares                         |

[Reasons for nomination as candidate for Audit & Supervisory Board Member]

Chiemi Hasegawa has many years of abundant experience and broad knowledge in the Logistics DIV., the Human Resources DIV. and the Administration Group of the Company. The Company has nominated her as a candidate for Audit & Supervisory Board Member because it expects that she will be able to utilize these skills in the auditing and supervision of the Group.

- Notes:
1. There is no special interest between the candidate and the Company.
  2. The Company has entered into a contract of directors and officers liability insurance with an insurance company as provided for in Article 430-3, paragraph 1 of the Companies Act. The insurance contract covers legally mandated damage compensation and legal expenses borne by the insured. The candidate will be included in those insured under the said insurance contract if she is elected. The Company plans to renew the contract with the same content at the next term of renewal.