



May 30, 2025

Company name: YAMABIKO CORPORATION
 Name of representative: Hiroshi Kubo Representative Director President & C.E.O
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Notice Concerning Completion of payment for Disposal of Own Shares as Restricted Stock Incentive for Employee Shareholding Association and Partial Forfeiture

YAMABIKO CORPORATION (the “Company”) hereby announces that the payment procedures were completed today as follows for the disposal of own shares as Restricted Stock Incentive for Employee Shareholding Association, which was resolved at the Company’s board of directors meeting held on February 13, 2025.

Moreover, the initially scheduled number of shares to be disposed of and total disposal amount were changed due to a partial forfeiture. The Company therefore also announces the details of the change.

For the details, please refer to the “Notice Concerning Disposal of Own Shares as Restricted Stock Incentive for Employee Shareholding Association” which was announced on February 13, 2025.

1. Overview of the disposal of own shares (Changed parts are underlined.)

	After the change	Before the change
(1) Date of disposal	May 30, 2025	May 30, 2025
(2) Type and number of shares to be disposed of	<u>153,000</u> shares of the common stock of the Company	<u>180,000</u> shares of the common stock of the Company
(3) Disposal price	JPY 2,537 per share	JPY 2,537 per share
(4) Total disposal amount	JPY <u>388,161,000</u>	JPY <u>456,660,000</u>
(5) Method of disposal (scheduled allottee)	By way of third-party allotment (YAMABIKO Employee Shareholding Association: <u>153,000</u> shares)	By way of third-party allotment (YAMABIKO Employee Shareholding Association: <u>180,000</u> shares)

2. Reason for the Change

The change in the number of shares to be disposed of and total disposal amount was made since the number of the members of the YAMABIKO Employee Shareholding Association who consent to the Restricted Stock Incentive for Employee Shareholding Association has been fixed.