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September 11, 2025

Company name : HISAKA WORKS, LTD.
Name of representative : Toshiya Usami
Director, President and CEO
(Securities Code: 6247
Prime Market in Tokyo Stock Exchange)
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Director, Senior Executive Officer,
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Notice of Personnel Changes

We announce that the following Personnel Changes has resolved at the Board of Directors meeting held on today.

Transfer of General Manager (Effective October 1, 2025)

Name	New Position, etc.	Current Position, etc.
Norio Miyake	General Manager of Sales Dept., Heat Exchanger Div.	General Manager of Business Planning & Promotion Sect. and Digital Marketing Sect., Heat Exchanger Div.

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