Company name: IWAKI CO.,LTD.

Name of representative: Shigeru Fujinaka, President

(Code#: 6237; Tokyo Stock Exchange Prime market)

Inquiries: Tomohiro Azuma, Senior General

Manager of General Affairs Head

Office

(Telephone: (81)3-3254-2931)

Notice Concerning Personnel Changes of Directors

With regard to the "Notice Concerning Election of Candidates for Board of Directors" announced on May 20, 2025, IWAKI CO.,LTD. (the "Company") held its 70th Ordinary General Meeting of Shareholders today and the election of 4 Directors was approved and adopted. The Company also announces that it has selected a representative director and an executive director at an extraordinary meeting of the Board of Directors held thereafter, as follows.

1. Changes of Directors

Name	New title	Current title	Reappointment/ New Appointment
Shigeru Fujinaka	President and Representative Director	Same as on the left	Reappointment
Hideki Uchida	Senior Managing Director	Same as on the left	Reappointment
Toshihiro Kayahara	Outside Director	Same as on the left	Reappointment
Takako Tomiyasu	Outside Director	Same as on the left	Reappointment

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.