

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities code: 6223  
March 10, 2026

**To Shareholders with Voting Rights:**

Fumio Kuma  
Representative Director, Executive  
President  
Seibu Giken Co., Ltd.  
3108-3 Aoyagi, Koga-shi, Fukuoka,  
Japan

**NOTICE OF  
THE 61ST ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 61st Ordinary General Meeting of Shareholders of Seibu Giken Co., Ltd. (the “Company”) will be held as described below.

For this General Meeting of Shareholders, the Company provides the partially translated documents electronically, and the documents provided electronically are posted on the website below under the headline “Notice of the 61st Ordinary General Meeting of Shareholders.”

The Company’s website

<https://seibu-giken.com/ir/en/meeting/>

In addition to the website above, the partially translated documents are also posted on the website below.

Tokyo Stock Exchange’s website

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please visit the Tokyo Stock Exchange website above, enter the issue name (Seibu Giken) or the securities code (6223) and click “Search,” select “Basic information,” then “Documents for public inspection/PR information” to access the information.

If you are not attending the meeting, you can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders included in the documents provided electronically and exercise your voting rights by 5:30 p.m., Thursday, March 26, 2026.

- 1. Date and Time:** Friday, March 27, 2026 at 10:00 a.m. (JST)  
(Reception starts at 9:30 a.m.)
- 2. Place:** Oriental ballroom YAMAKASA  
3F, Oriental Hotel Fukuoka Hakata Station  
4-23 Hakata Station Chuogai, Hakata-ku, Fukuoka-shi, Fukuoka, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 61st Fiscal Year (January 1, 2025 - December 31, 2025) and results of audits by the Accounting Auditor and the Audit Committee of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company's 61st Fiscal Year (January 1, 2025 - December 31, 2025)
- Proposals:**
- Proposal 1:** Election of Three (3) Directors (Excluding Directors who are Audit Committee Members)
- Proposal 2:** Election of One (1) Director who is an Audit Committee Member

- 
- ⊙ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. To save resources, please bring this Notice.
- ⊙ The paper copies sent to shareholders do not include, in accordance with laws and regulations and the provisions of Article 14 of the Articles of Incorporation of the Company, the matters listed below. Therefore, the paper copies sent to shareholders are part of the documents audited by the Audit Committee and the Accounting Auditor when they prepared their respective audit reports.
- 1) Development of Systems to Ensure the Appropriateness of Operations
  - 2) Operational Status of Systems to Ensure the Appropriateness of Operations
  - 3) Notes to the Consolidated Financial Statements
  - 4) Notes to the Non-consolidated Financial Statements
- ⊙ Documents provided electronically, which are posted on websites mentioned earlier, are the partially translated documents for the General Meeting of Shareholders.
- ⊙ Any amendments to the documents provided electronically will be posted on the websites where the original documents are posted.

## Reference Documents for the General Meeting of Shareholders

### Proposals and References

#### **Proposal 1:** Election of Three (3) Directors (Excluding Directors who are Audit Committee Members)

The terms of office of all three (3) Directors (excluding Directors who are Audit Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors (excluding Directors who are Audit Committee Members).

The candidates for Director (excluding Directors who are Audit Committee Members) were nominated after consultation with the Nomination and Remuneration Committee, an advisory body to the Board of Directors. The Audit Committee has deemed the candidates suitable for the Director position (excluding Directors who are Audit Committee Members).

The candidates for Director (excluding Directors who are Audit Committee Members) are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Fumio Kuma (May 1, 1964)  Reappointment	April 1987      Joined the Company April 1997      Senior Managing Director and General Manager, Sales Division, the Company July 2001       Director, Seibu Giken America, Inc. (current position) April 2002       Representative Director and President, the Company April 2002       Chairman of the Board, Seibu Giken DST AB (current position) January 2007    Chairman, Seibu Giken (Changshu) Co., Ltd. (current position) July 2014        Director, SDR Engineering Co., Ltd. (current position) September 2019 Representative Director, Seibu Giken Korea Co., Ltd. (current position) March 2024      Representative Director, Executive President, the Company (current position) June 2025       Director, Seibu Giken (Thailand) Co., Ltd. (current position) To present	374,700
[Reason for nomination as candidate for Director] After joining the Company, Mr. Fumio Kuma was involved in manufacturing operations and sales operations. After he became a Director in 1997, he focused on international sales, including the establishment of U.S. subsidiaries. Since he assumed the office of Representative Director in 2002, he has been leading the Group's management strategy. Based on these achievements, the Company considers that he continues to be suitable for Director and therefore nominates him as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
2	Miwa Hirakawa (February 4, 1974)  Reappointment	April 1996 January 2018 March 2019 March 2024	Joined the Company Auditor, Seibu Giken (Changshu) Co., Ltd. (current position) Director and General Manager, Business Administration Division and Corporate Strategy Section, the Company Director, Senior Executive Officer and General Manager, Business Administration Division and Corporate Strategy Section, the Company (current position) To present	205,700
	<p>[Reason for nomination as candidate for Director]</p> <p>After joining the Company, Ms. Miwa Hirakawa gained extensive business experience in the administrative division. After she became a Director in 2019, she served as General Manager of the Business Administration Division and the Corporate Strategy Section, overseeing wide ranging fields, including accounting, general affairs, personnel affairs, and corporate planning. The Company considers that she continues to be suitable for Director and therefore nominates her as a candidate for Director.</p>			
3	Keisuke Kida (December 29, 1976)  New appointment	April 2000 January 2012 July 2014 March 2024 October 2024	Joined the Company General Manager, CDR Business Department, the Company Representative Director and President, SDR Engineering Co., Ltd. (current position) Senior Executive Officer, Chief Strategy Officer and General Manager, Solution Division, the Company (current position) Chairman of the Board, Seibu Giken & Kumyoung Environment, Inc. (current position) To present	200,000
	<p>[Reason for nomination as candidate for Director]</p> <p>After joining the Company, Mr. Keisuke Kida gained extensive business experience mainly in the sales division. Since he became the General Manager of the CDR Business Department in 2012, he has worked to expand the business of selling systems for dehumidifiers and has been engaged in the same business as the Representative Director and President of SDR Engineering Co., Ltd. Since he became a Senior Executive Officer in 2024, he has been involved in management in wide-ranging fields. The Company considers that he is suitable for Director and therefore nominates him as a candidate for Director.</p>			

- Notes: 1. There is no special interest between each candidate and the Company.
2. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, covering all Directors including Directors who are Audit Committee Members. The insurance contract covers damages that may arise when an insured Director assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidates assume the office of Director, each of them will be covered by the said insurance contract. The Company plans to renew the insurance contract during their terms of office.

**Proposal 2:** Election of One (1) Director who is an Audit Committee Member

The terms of office of Mr. Takashi Tanabe, a Director who is an Audit Committee Member, will expire at the conclusion of the 61st Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Director who is an Audit Committee Member.

The Audit Committee has approved this proposal.

The candidate for Director who is an Audit Committee Member is as follows.

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
Takashi Tanabe (November 13, 1958)	April 1979      Joined Kensa Engineering Co., Ltd. February 1981      Joined Fujisawa Pharmaceutical Co., Ltd. January 1985      Joined Sony Oita Corporation (currently Sony Semiconductor Manufacturing Corporation) October 2010      Seconded to Sony Mobile Display Corporation General Manager, Procurement Division April 2013      Transferred to Japan Display Inc. (due to business integration) February 2018      Joined the Company September 2019      General Manager, Procurement Division, the Company October 2023      General Manager, Audit Committee Office, the Company March 2024      Director (Full-time Audit Committee Member), the Company (current position) To present	20,600
[Reason for nomination as candidate for Director who is an Audit Committee Member] Mr. Takashi Tanabe has a wealth of experience and extensive knowledge of the industries to which the Company's major customers belong. After he joined the Company, he served as the person responsible for the procurement division. After 2023, he was engaged in auditing duties at the Audit Committee Office and, in 2024, assumed the office of Director who is an Audit Committee Member. Based on these achievements, the Company considers that he continues to be suitable for Director who is an Audit Committee Member and therefore nominates him as a candidate for Director who is an Audit Committee Member.		

- Notes:
1. There are no special interests between the candidate and the Company.
  2. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into liability limitation agreements as stipulated on Article 423, Paragraph 1 of the Companies Act with Directors who are not Executive Directors, etc. The maximum amount of liability for damages under the said agreement is the amount stipulated in Article 425, Paragraph 1 of the Companies Act; provided, however, that the said Directors acted in good faith and without gross negligence. If Mr. Takashi Tanabe is reappointed, the Company plans to renew his liability limitation agreements.
  3. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, covering all Directors including Directors who are Audit Committee Members. The insurance contract covers damages that may arise when an insured Director assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidate assumes the office of Director, he will be covered by said insurance contract. The Company plans to renew the insurance contract during his terms of office.

**(Reference) Specialization and Experience of Director Candidates and Directors (Skills Matrix)**

The Board of Directors of the Company has identified the following key skills related to the management of the Company and expects Directors to demonstrate their abilities to the fullest.

The specialization and experience of Director Candidates and Directors are as follows.

Name	Position	Corporate Management	Global	Sustainability	Sales, Marketing	R&D, Technology, Manufacturing	Finance, Accounting	Legal, Compliance	Talent Development, Diversity
Director	Fumio Kuma	Representative Director, Executive President	•	•	•	•	•	•	•
	Miwa Hirakawa	Director, Senior Executive Officer	•	•	•		•	•	•
	Keisuke Kida	Director, Senior Executive Officer	•	•	•	•			
Audit Committee Member	Takashi Tanabe	Full-time Audit Committee Member			•	•		•	
	Kenji Uchida	Audit Committee Member			•		•		
	Nobutoshi Ichimaru	Audit Committee Member			•			•	