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March 30, 2026

Company: NPR-RIKEN CORPORATION
Representative: Representative Director, Chairman and CEO
Yasunori Maekawa
(Code: 6209, TSE Prime Market)
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Department Manager of Secretary Office
Tenya Mitsuboshi,
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Notice Concerning Standardization of Exercise Conditions of Stock Options (Share Acquisition Rights)

NPR-RIKEN CORPORATION (hereinafter referred to as the "Company") resolved at a Board of Directors meeting held today to amend some of the exercise conditions and to unify, within the NPR-RIKEN Group, the treatment of stock options introduced by Riken Corporation (hereinafter referred to as "Riken"), and Nippon Piston Ring Co., Ltd. (hereinafter referred to as "Nippon Piston Ring"), operating subsidiaries of the Company (As a result of the stock transfer in which the Company became the wholly-owning parent company, stock options of the Company have been issued in place of said stock options.). Details are as follows.

1. Reason for the change

Prior to the full integration in April 2026, the exercise conditions of the stock option plan of Riken and Nippon Piston Ring will be unified from the viewpoint of treatment in line with the new corporate system after the full integration.

2. Details of the change

(1) Eligible share acquisition rights

Riken Corporation (stock options as stock-based compensation)

Issued June 25, 2014	Notice Concerning Issuance of Stock Options (Share Acquisition Rights)
Issued June 23, 2015	Same as above
Issued June 24, 2016	Same as above
Issued June 22, 2017	Same as above

Nippon Piston Ring Co., Ltd. (stock options as stock-based compensation)

Issued June 27, 2008	Notice Concerning Granting of Stock Options (Share Acquisition Rights)
Issued June 27, 2013	Notice Concerning Issuance of Stock Options (Share Acquisition Rights)
Issued June 27, 2014	Same as above
Issued June 25, 2015	Same as above
Issued June 29, 2016	Same as above
Issued June 29, 2017	Same as above
Issued June 27, 2018	Same as above

(2) Changes

Conditions for the exercise of share acquisition rights

(Current)

Riken Corporation

Holders of share acquisition rights may exercise their share acquisition rights on and after the day following the day on which they lose their positions as directors or executive officers of the company.

Nippon Piston Ring Co., Ltd.

Holders of share acquisition rights may exercise their share acquisition rights only for 10 days from the day following the day on which they lose their positions as a directors of the company.

(Revision)

Holders of share acquisition rights may exercise their share acquisition rights on and after the day following the day on which they lose their positions as directors, executive officers, or senior executive officers of the Company.

*There are no changes to the other issuance conditions.

3. Date of the change

March 30, 2026