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September 14, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
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Executive Officer, Group Corporate Management and Accounting Department
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Notice: Organizational and Personnel Changes

Insource Co., Ltd. (hereafter referred to as the Company) hereby announces that the following organizational and personnel changes were approved by the Board of Directors held today.

1. Organizational Change

The Sales Department #5 will be dissolved, as the purpose for which it was established - promoting wide-area and new client approaches utilizing generative AI and strengthening engagement with Large Enterprise companies - has now integrated across the entire Sales Division. Additionally, to strengthen the sales force within Tokyo and optimize the sales structure, the Nishi Tokyo Sales Division will be reorganized into the Sales Department #5.

2. Personnel Change

Effective October 1, 2026

(Note: Changes are underlined)

Name	New Duties	Current Duties
Kumiko Kawabata	Director, Managing Executive Officer Director of Insource Digital Academy Corporation Director of Insource Business Rep Corporation	Director, Managing Executive Officer Director of Insource Digital Academy Corporation Director of Insource Business Rep Corporation <u>Director of Rashiku Corporation</u>
Noriko Shingu	Executive Officer Manager of Group Sales Management Office <u>Chief of Sales Department #1</u> <u>Chief of Sales Department #2</u> Chief of Sales Department #3 Chief of Sales Department #5 Chief of Sales Department #6 <u>Chief of Kansai Sales Division</u>	Executive Officer Manager of Group Sales Management Office Chief of Sales Department #3 Chief of Sales Department #5 Chief of Sales Department #6 <u>Rashiku Corporation</u>

Name	New Duties	Current Duties
Hideaki Fujita	Executive Officer <u>Manager of Sales Group #1, Sales Department #5</u>	Executive Officer <u>General Manager of Nishi Tokyo Sales Division</u>
Toru Ando	Executive Officer <u>Manager of Sales Group #1, Sales Department #2</u>	Executive Officer <u>General Manager of Sales Department #2</u>

END