

To Whom It May Concern:

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
Contact: (Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
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**Notice: Concerning the Status and Completion of Acquisition of Treasury Shares and the Cancellation of Treasury Shares**

(Acquisition of treasury shares pursuant to the Articles of Incorporation under Article 165, Paragraph 2 of the Companies Act and cancellation of treasury shares pursuant to the provisions of Article 178 of the Companies Act)

Insource Co., Ltd. (the “Company”) hereby announces that it acquired treasury shares as described below pursuant to Article 156 of the Companies Act, as applied by replacing certain terms under Article 165, Paragraph 3 of the same Act.

The Company also announces that, with the purchase described below, it has completed the acquisition of treasury shares pursuant to the resolution of its Board of Directors set forth below.

Additionally, we hereby announce that the number of shares to be cancelled has been determined with respect to the cancellation of treasury shares pursuant to the Article 178 of the Companies Act as resolved by the Board of Directors mentioned below.

Details

1. Status of Treasury Shares Acquisition

- |                                     |                                                               |
|-------------------------------------|---------------------------------------------------------------|
| (1) Class of shares acquired        | Common stock of the Company                                   |
| (2) Total number of shares acquired | 694,700 shares                                                |
| (3) Aggregate acquisition cost      | 510,338,200 yen                                               |
| (4) Acquisition period              | From August 1, 2026 through August 6, 2026 (trade date basis) |
| (5) Method of acquisition           | Market purchases on the Tokyo Stock Exchange                  |

2. Cumulative total of treasury shares acquired pursuant to the above resolution as of August 6, 2026

- |                                     |                   |
|-------------------------------------|-------------------|
| (1) Total number of shares acquired | 2,699,300 shares  |
| (2) Aggregate acquisition cost      | 1,999,995,100 yen |

3. Cancellation of Treasury Shares

- |                                                      |                                                                                                         |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| (1) Class of shares to be cancelled                  | Common stock of the Company                                                                             |
| (2) Total number of shares to be cancelled           | 3,699,300 shares<br>(4.3% of the total number of issued shares before cancellation (85,243,000 shares)) |
| (3) Scheduled date of cancellation                   | September 30, 2026                                                                                      |
| (4) Total number of issued shares after cancellation | 81,543,700 shares                                                                                       |

(Reference)

1. Details of the resolution approved at the Board of Directors meeting held on July 21, 2026
  - (1) Class of shares to be acquired Common stock of the Company
  - (2) Total number of shares to be acquired Up to 3,000,000 shares  
(3.5% of the total number of issued shares (excluding treasury shares))
  - (3) Aggregate acquisition cost Up to 2,000,000,000 yen
  - (4) Acquisition period From July 22, 2026 through September 30, 2026
  - (5) Method of acquisition Market purchases on the Tokyo Stock Exchange
  
2. Details of resolution regarding cancellation at the Board of Directors meeting to be held on July 21, 2026
  - (1) Class of shares to be cancelled Common stock of the Company
  - (2) Total number of shares to be cancelled Up to 4,000,000 shares\*  
(4.7% of the total number of issued shares (excluding treasury shares))
  - (3) Scheduled date of cancellation September 30, 2026

\*All treasury shares acquired as described in 2. above, together with 1,000,000 treasury shares currently held by the Company

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