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April 1, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
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Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
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**Notice: Regarding the Completion of Payment and Partial Loss of Rights for Disposal of Treasury Stock for Restricted Stock Compensation**

Insource Co., Ltd. (the “Company”) hereby announces that the payment for the disposal of treasury stock as restricted stock compensation has been completed today. This proposal was resolved at the Board of Directors meeting held on February 2, 2026. The number of shares to be disposed of was changed from the initial plan due to a partial loss of rights. Details are described in the following table.

For details, please refer to the “Regarding Disposal of Treasury Stock with Restricted Stock Compensation for Employees of Insource Co., Ltd. and Its Subsidiaries” disclosed on February 2, 2026.

1. Changes in the Overview of the Disposal (changes are underlined)

	After	Before
(1) Disposal date	April 1, 2026	April 1, 2026
(2) Class and Number of Stocks to be Disposed of	Common stock of the Company: <u>45,200</u> shares	Common stock of the Company: 56,300 shares
(3) Disposal Price	724 yen per share	724 yen per share
(4) Total Disposal Price	<u>32,724,800</u> yen	40,761,200 yen
(5) Allottees and Number thereof, Number of Stocks to be Disposed of	Employees of the Company: <u>37,400</u> shares to be allotted to <u>146</u> persons Employees of its Subsidiaries: <u>7,800</u> shares to be allotted to <u>34</u> persons	Employees of the Company: 45,700 shares to be allotted to 181 persons Employees of its Subsidiaries: 10,600 shares to be allotted to 46 persons

2. Reasons for the change

The difference between the planned and actual number of the Allottees and shares to be disposed of is due to the fact that a total of 47 persons who were scheduled to dispose of treasury stock declined the allotment, resulting in the loss of their rights.

3. Future Prospects

There is no change in the forecast of performance results for FY25 due to this matter.

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