Disclaimer: This document is a translation of the Japanese original for reference purposes only.



September 8, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd. Representative: Takayuki Funahashi

Representative Director, President and

CEO

(Code number: 6200, Prime Market of the

Tokyo Stock Exchange)

Notice: Insource selected for "Best Under A Billion" by Forbes Asia for four consecutive years - Selected as one of 200 excellent small and midsized companies in the Asia-Pacific region -

Insource Co., Ltd., (hereafter referred to the Company), a company that helps organizations solve problems through the power of education and IT, is pleased to announce the Company has been re-selected as one of the "Best Under A Billion" by Forbes Asia.

■Asia's 200 Best Under A Billion

Forbes Asia features publicly traded companies with annual sales of less than US\$1 billion in the Asia-Pacific region. 200 companies were selected from among over 19,000 small and midsized companies in the Asia-Pacific region that have an outstanding corporate performance record as "Best Under A Billion." The Company was selected for four consecutive years.

In 2025, 25 companies, including the Company, were selected from Japan.

List of Selected Companies: https://www.forbes.com/asia200/list/ Insource profile in Forbes: https://www.forbes.com/companies/insource/

We will continue to support solutions to social issues by providing services related to human resource development.

END

[Inquiries] Insource Co., Ltd. https://www.insource.co.jp/en/ir/index.html

(For media interviews / PR /

CEO Office (PIC: Inoue & Shimoji)

Send an email at

Service)

info ir@insource.co.jp