

This release is an English translation of the original Japanese text of the disclosure document dated May 27, 2026, issued by Solasto Corporation, and is for reference purposes only. In the event of any discrepancy between the original Japanese text and this English translation, the Japanese text shall prevail.



May 27, 2026

To Whom It May Concern:

Company Name: Solasto Corporation
Representative: Toru Noda President and Representative
Director, CEO
(TSE Prime, Code No. 6197)
Contact: Satoshi Yokota, Corporate Officer, General
Manager of Management Division
(TEL. 03-6890-8904)

Notice concerning the Election of Candidates for Directors

Solasto Corporation (the “Company”) announces that, in response to the report of the Nomination, Evaluation, and Compensation Committee, an advisory body to the Board of Directors, the Board of Directors at its meeting held today resolved to submit a proposal for the election of Directors at the 58th Ordinary General Meeting of Shareholders scheduled for June 24, 2026 (“the General Meeting of Shareholders”), as follows.

1. Candidates for Directors

Name	Reelection/ New Election	Current Position
Toru Noda	Reelection	President and Representative Director
Kazuhiro Mashihara	Reelection	Director
Kenji Chishiki	Reelection	Outside Director
Miki Mitsunari	Reelection	Outside Director
Miho Tanaka	Reelection	Outside Director

- Note: 1. The selection of the Executive Directors and Representative Director will be formalized at a meeting of the Board of Directors following the General Meeting of Shareholders.
2. Kenji Chishiki, Miki Mitsunari and Miho Tanaka are candidates for Outside Directors.
3. Miho Tanaka’s name on her family registry is Miho Takahashi.
4. Solasto has set its own requirements for Independence of Outside Officers using provisions outlined by the Tokyo Stock Exchange as a reference. Kenji Chishiki, Miki Mitsunari and Miho Tanaka are deemed to be independent in terms of Solasto's independence requirements for Outside Officers and have been designated as independent officers and notified as independent officers to the Tokyo Stock Exchange. If their reappointment is approved at the General Meeting of Shareholders, they will continue to be independent officers.

(Reference) Structure of the Board of Directors and the Board of Corporate Auditors after the 58th Ordinary General Meeting of Shareholders

■Chairman □Member

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Name/ Position	Gender	Committees to serve		Expertise and Experience						
		Nomination, Evaluation, and Compensation Committee	Corporate Governance Committee	Corporate Management	Organizational Management	Marketing/ Innovation	DX/ICT	Financial Accounting/ M&A	Human Resources/ Human Resource Development	Risk Management/ Sustainability
President and Representative Director Toru Noda	Male	<input type="checkbox"/>	<input type="checkbox"/>	●	●	●	●	●		
Director Kazuhiro Mashihara	Male		<input type="checkbox"/>		●		●	●		
Outside Director (Independent Officer) Kenji Chishiki	Male	<input type="checkbox"/>	<input type="checkbox"/>	●	●	●			●	
Outside Director (Independent Officer) Miki Mitsunari	Female	■	<input type="checkbox"/>			●	●			●
Outside Director (Independent Officer) Miho Tanaka	Female	<input type="checkbox"/>	■		●			●		●
Full-time Corporate Auditor Masami Nishino	Male		<input type="checkbox"/>		●					●
Corporate Auditor (Independent Officer) Hironori Yokote	Male		<input type="checkbox"/>					●		●
Corporate Auditor (Independent Officer) Kanae Fukushima	Female		<input type="checkbox"/>						●	●

Note: The above list does not represent all the expertise and experience possessed by directors and auditors

(Reference) The reasons for the selection of each item in the skills matrix are as follows

Expertise and Experience	Reasons for the selection
Corporate Management	As the business environment surrounding us continues to change, we need the experience and achievements of corporate management in order to make appropriate management decisions and realize sustainable increases in corporate value.
Organizational Management	In order for approximately 30,000 employees to demonstrate their high level of expertise and teamwork and continue to provide services on a stable manner, we need a high level of organizational management ability and experience.
Marketing/Innovation	In order to lead the solution of social issues through our business, such as contributing to the declining birthrate and aging population and the optimization of social security expenditures, it is necessary to have a deep understanding of business and the knowledge to create customers and markets with new ideas that are different from the conventional ones.
DX/ICT	In order to continue to support local communities where people live with peace of mind by integrating "people" and "technology," it is necessary to have a deep understanding of technology and knowledge to realize advanced and flexible utilization.
Financial Accounting/M&A	In order to build a solid financial base and realize growth investments (new businesses, M&A) aimed at sustained improvement of corporate value, it requires solid knowledge and experience in the financial and accounting fields.
Human Resources/Human Resource Development	Our greatest asset is "people," and in order to promote diversity in which approximately 30,000 employees can thrive in their respective personalities and working styles while maximizing their capabilities, we need a knowledge to formulate a human resource strategy and accomplish it.
Risk Management/Sustainability	We are responsible for businesses with a high public profile, thus consider "grow together with society" to be particularly important, and need knowledge to risk management and sustainability in light of laws and compliance.

Investor Relations Office
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