

March 3, 2026

Company name: Strike Co., Ltd.
 Representative: Kunihiko Arai, President & CEO
 (Securities code: 6196 TSE Prime)
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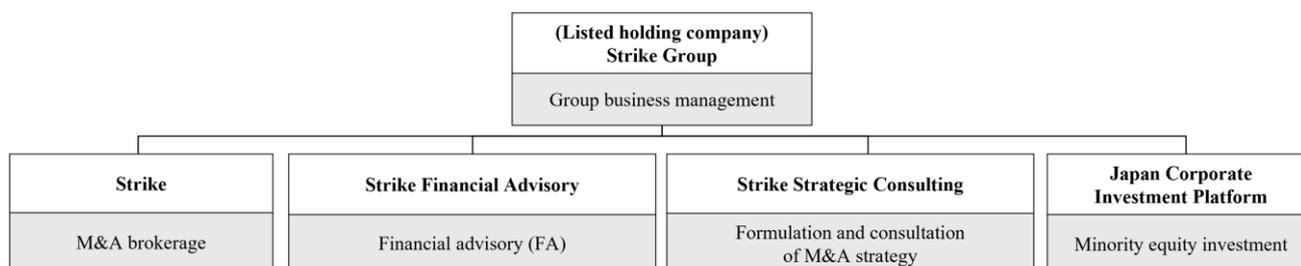
**Notice Regarding Organizational and Personnel Changes
 in Connection with Transition to Holding Company Structure**

As announced in the press release dated October 17, 2025, entitled “Notice Regarding Conclusion of Absorption-type Company Split Agreement in Connection with Transition to Holding Company Structure through Company Split and Partial Amendments to Articles of Incorporation (Amendments to Trade Name and Business Purposes, Etc.),” the Group will transition to a holding company structure effective April 1, 2026. In connection with this transition, Strike Co., Ltd. (the “Company”) will change its trade name to Strike Group Co., Ltd., and Strike Split Preparatory Company, Ltd., which will succeed the Company’s business, will change its trade name to Strike Co., Ltd.

In addition, as part of the transition to a holding company structure, we have established two new business companies as of today, March 3, 2026: Strike Financial Advisory Co., Ltd., which will be responsible for providing financial advisory (FA) services in M&A transactions; and Strike Strategic Consulting Co., Ltd., which will be responsible for M&A strategy formulation and consulting functions. We therefore announce the new organizational and personnel structure as outlined below.

Under the holding company structure, we will build a group management framework that enables agile and flexible decision-making to further expand our business and enhance corporate value. We aim to become a comprehensive consulting firm capable of supporting every stage of the M&A process with an optimal organizational structure.

1. Strike Group organizational structure



2. Directors of Strike Group Co., Ltd. (no changes from current members)

Representative Director and President	Kunihiko Arai
Senior Managing Director	Kazuya Kaneda
Managing Director	Koichi Nakamura
Outside Director (Audit and Supervisory Committee Member)	Hiroshi Sakamaki
Outside Director (Audit and Supervisory Committee Member)	Nozomi Kogoma
Outside Director (Audit and Supervisory Committee Member)	Tomoko Kato
Outside Director (Audit and Supervisory Committee Member)	Yuji Furumoto

3. Officers of business companies

[Strike Co., Ltd.]

Representative Director	Kunihiko Arai
Representative Director and President	Kazuya Kaneda
Managing Director	Koichi Nakamura
Director	Nobuo Suzuki
Audit and Supervisory Board Member	Hiroshi Sakamaki

[Strike Financial Advisory Co., Ltd.]

Representative Director	Toshiaki Yokohara
Director	Kunihiko Arai
Director	Kazuya Kaneda
Director	Koichi Nakamura
Audit and Supervisory Board Member	Hiroshi Sakamaki

[Strike Strategic Consulting Co., Ltd.]

Representative Director	Kazuya Kaneda
Director	Kunihiko Arai
Director	Nobuhiko Onuki
Director	Koichi Nakamura
Audit and Supervisory Board Member	Hiroshi Sakamaki

[Japan Corporate Investment Platform Co., Ltd.]

Representative Director	Kunihiko Arai
Director	Nobuo Suzuki
Director	Takahisa Fujiki
Audit and Supervisory Board Member	Hiroshi Sakamaki