

December 23, 2025

Company name: Strike Co., Ltd.
 Representative: Kunihiro Arai, President & CEO
 (Securities code: 6196 TSE Prime)
 Contact: Koichi Nakamura, Managing
 Director & CFO
 (Tel: +81 3-6895-6196)

Notice Regarding Changes in Director Titles

Strike Co., Ltd. (the “Company”) hereby announces that, at its Board of Directors meeting held today, it resolved the following changes to Director titles.

Changes in Director titles (effective December 23, 2025)

Name	New title	Former title
Kazuya Kaneda	Senior Managing Director and Executive Officer, in charge of Consulting Division	Managing Director and Executive Officer, in charge of Consulting Division
Koichi Nakamura	Managing Director and Executive Officer, in charge of Administration Department	Director and Executive Officer, in charge of Administration Department

(Reference) List of Directors (as of December 23, 2025)

Position	Name	Responsibilities
Representative Director and President	Kunihiro Arai	
Senior Managing Director	Kazuya Kaneda	Executive Officer, in charge of Consulting Division
Managing Director	Koichi Nakamura	Executive Officer, in charge of Administration Department
Director (Full-time Audit and Supervisory Committee Member)	Hiroshi Sakamaki	
Director (Audit and Supervisory Committee Member)	Nozomi Kogoma	
Director (Audit and Supervisory Committee Member)	Tomoko Kato	
Director (Audit and Supervisory Committee Member)	Yuji Furumoto	