

December 1, 2025

Company name: Strike Co., Ltd.
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**Notice Regarding Partial Corrections to Notice of
Convocation of 29th Ordinary General Shareholders' Meeting**

Strike Co., Ltd. (the “Company”) has identified certain items that should have been included in Proposal 3, “Partial Amendments to the Articles of Incorporation” in the Notice of Convocation of the 29th Ordinary General Shareholders’ Meeting. Accordingly, the Company hereby announces the following corrections.

1. Reason for correction

The Company makes the following corrections as there were certain items that should have been included in the Notice of Convocation of the 29th Ordinary General Shareholders’ Meeting.

2. Details of correction

(1) Page 12 of the Notice of Convocation of the 29th Ordinary General Shareholders’ Meeting

(Page 10 of the English translation version of the Notice of Convocation)

“(1) Proviso” in “1. Reason for amendments” of Proposal 3: Partial Amendments to the Articles of Incorporation

[Before correction]

1. Reasons for amendments

(1) As described in Proposal 2, “Approval of the Absorption-type Company Split Agreement,” the Company will transition to a holding company structure effective April 1, 2026 (tentative). In connection with this transition, the Company proposes to change the trade name specified in Article 1 (Trade name) of the current Articles of Incorporation to Strike Group Co., Ltd., and revise the business purposes set forth in Article 2 (Purposes) to those pertaining to business management and related functions as a holding company.

In addition, to prepare for the expansion of the Group’s business activities and future business development, the Company proposes to add new business purposes and change the total number of shares authorized to be issued to enable the flexible execution of capital policy.

The amendments described herein will take effect on April 1, 2026 (tentative), the effective date of the Absorption-type Company Split, subject to approval of Proposal 2 as originally proposed and the Absorption-type Company Split becoming effective.

[After correction] (Corrected parts are highlighted in gray.)

1. Reasons for amendments

(1) As described in Proposal 2, “Approval of the Absorption-type Company Split Agreement,” the Company will transition to a holding company structure effective April 1, 2026 (tentative). In connection with this transition, the Company proposes to change the trade name specified in Article 1 (Trade name) of the current Articles of Incorporation to Strike Group Co., Ltd., and revise the business purposes set forth in Article 2 (Purposes) to those pertaining to business management and related functions as a holding company.

In addition, to prepare for the expansion of the Group’s business activities and future business development, the Company proposes to add new business purposes and change the total number of shares authorized to be issued to enable the flexible execution of capital policy.

Except for Article 2, Item 18 and Article 6, the amendments described herein will take effect on April 1, 2026 (tentative), the effective date of the Absorption-type Company Split, subject to approval of Proposal 2 as originally proposed and the Absorption-type Company Split becoming effective.

(2) Pages 13~15 of the Notice of Convocation of the 29th Ordinary General Shareholders’ Meeting
(Pages 10~12 of the English translation version of the Notice of Convocation)

Article 2 of Chapter I and Article 2 of supplementary provisions in “2. Details of amendments” of Proposal 3:
Partial Amendments to the Articles of Incorporation

[Before correction]

Current Articles of Incorporation	Proposed Amendments
CHAPTER I GENERAL PROVISIONS	CHAPTER I GENERAL PROVISIONS
Article 2 (Purposes)	Article 2 (Purposes)
(Newly established)	<u>18. Business of controlling and managing the operations of companies engaged in the businesses listed in the preceding items through ownership of their shares</u>
<u>13. All businesses incidental or related to the foregoing items</u>	<u>19. All businesses incidental or related to the foregoing items</u>
Supplementary provisions (Transitional measures regarding exemption from liability of Audit & Supervisory Board Members)	Supplementary provisions <u>Article 1</u> (Transitional measures regarding exemption from liability of Audit & Supervisory Board Members)
(Omitted)	(Unchanged)
(Newly established)	<u>Article 2 (Effective date)</u> <u>The amendments to Article 1 (Trade name) and Article 2 (Purposes) shall take effect on April 1, 2026, provided that the resolution to approve the absorption-type company split agreement, to be submitted to the Annual General Meeting of Shareholders scheduled for December 23, 2025, is approved as originally proposed, and the absorption-type company split under the foregoing agreement comes into effect. This Article shall be deleted as of the effective date.</u>

[After correction] (Corrected parts are highlighted in gray.)

Current Articles of Incorporation	Proposed Amendments
CHAPTER I GENERAL PROVISIONS	CHAPTER I GENERAL PROVISIONS
Article 2 (Purposes)	Article 2 (Purposes)
(Newly established)	<u>18. Employment placement service</u>
(Newly established)	<u>19. Business of controlling and managing the operations of companies engaged in the businesses listed in the preceding items through ownership of their shares</u>
<u>13. All businesses incidental or related to the foregoing items</u>	<u>20. All businesses incidental or related to the foregoing items</u>
Supplementary provisions (Transitional measures regarding exemption from liability of Audit & Supervisory Board Members)	Supplementary provisions <u>Article 1</u> (Transitional measures regarding exemption from liability of Audit & Supervisory Board Members)
(Omitted)	(Unchanged)
(Newly established)	<u>Article 2 (Effective date)</u> <u>The amendments to Article 1 (Trade name) and Article 2 (Purposes) (excluding Item 18) shall take effect on April 1, 2026, provided that the resolution to approve the absorption-type company split agreement, to be submitted to the Annual General Meeting of Shareholders scheduled for December 23, 2025, is approved as originally proposed, and the absorption-type company split under the foregoing agreement comes into effect. This Article shall be deleted as of the effective date.</u>