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Securities code: 6189

December 2, 2025

(Start date of measures for electronic provision: November 26, 2025)

To Shareholders with Voting Rights:

Yuichi Nakasho
Representative Director & CEO
Global Kids Company Corp.
2-14-36 Fujimi, Chiyoda-ku
Tokyo, Japan

**NOTICE OF
THE 10th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our deepest appreciation for your continued support.

We hereby inform you that the 10th Annual General Meeting of Shareholders of Global Kids Company Corp. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, we have taken measures for providing information electronically. Accordingly, we have posted information subject to measures for electronic provision in the forms of “Notice of the 10th Annual General Meeting of Shareholders” and “Other Information Subject to Measures for Electronic Provision for the 10th General Meeting of Shareholders (Matters Excluded from Paper-Based Documents Delivered to Shareholders),” on the following website:

[The Company’s website]

https://www.gkids.jp/ir/library/general_mtg/ (in Japanese)

In addition to the above, we have also posted information on the following website.

[Tokyo Stock Exchange’s Listed Company Search]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website given above, enter and search using the name or securities code of the Company, and then click on “Basic information” and “Documents for public inspection/PR information” in this order to view the information.

When exercising your voting rights in advance of this General Meeting of Shareholders, please review the Reference Documents for the General Meeting of Shareholders provided as information subject to measures for electronic provision and follow the “Guide for Exercising Your Voting Rights” on page 3 of the original Japanese version of the document to exercise your voting rights by no later than 6:30 p.m. on Wednesday, December 17, 2025 Japan Standard Time. Unless otherwise specified, all times and dates indicated in this Notice are expressed in Japan Standard Time (JST).

1. Date and Time: Thursday, December 18, 2025 at 10:00 a.m. Japan Standard Time
(Reception will begin at 9:30 a.m.)

2. Venue: Meeting Room, the first basement floor of Fujimi East
2-14-37, Fujimi, Chiyoda-ku, Tokyo, Japan
(Please see the guide map for the venue at the end of the Japanese version of these documents.)

*** We will not offer gifts to shareholders attending the meeting. We would appreciate your understanding on this matter.**

3. Meeting Agenda:

Matters to be reported:

1. The Business Report and Consolidated Financial Statements for the Company's 10th Fiscal Year (from October 1, 2024 to September 30, 2025) and the results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 10th Fiscal Year (from October 1, 2024 to September 30, 2025)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus
Proposal 2: Election of Five Directors

4. Matters related to exercise of voting rights:

- (1) If you exercise your voting rights via a proxy, please submit a proxy statement to the reception desk of the venue together with the voting form. The proxy must be another shareholder who has voting rights.
- (2) If voting rights were exercised both in writing and via the internet or other similar means, voting rights exercised via the internet or the other similar means shall be deemed valid.
- (3) If voting rights were exercised more than once via the internet or the other similar means, the last exercise of voting rights shall be deemed valid.

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- When attending the meeting in person, please present the enclosed voting form to the reception desk of the venue.
 - Following the amendments to the Companies Act, information subject to measures for electronic provision shall, as a general rule, be posted on the websites listed on the previous page for shareholders to access and review it, and paper copies shall be sent only to those shareholders who have requested the delivery of a paper copy by the record date. However, for this General Meeting of Shareholders, paper-based documents carrying the information subject to measures for electronic provision are delivered to all shareholders regardless of whether or not such a request has been made. Please also note that the following pieces of information subject to measures for electronic provision are posted on the general meeting of shareholders pages of the Company website and Tokyo Stock Exchange's Listed Company Search website in accordance with laws and regulations and Article 14 of the Articles of the Incorporation. These are therefore not provided in the documents delivered to shareholders.
 - (1) "Status of principal lenders" in the business report
 - (2) "Status of share acquisition rights" in the business report
 - (3) The following matters concerning the "Status of Directors and other officers" in the business report:

- Outline of the contents of liability limitation agreement
 - Matters regarding Outside Directors and other officers
- (4) “Status of Accounting Auditor,” “system to ensure the appropriateness of business activities and the status of its operation,” and “policy regarding decisions on dividends of surplus, etc.,” in the business report
 - (5) “Consolidated statements of changes in equity” and “notes to consolidated financial statements” of the consolidated financial statements
 - (6) “Non-consolidated statements of changes in equity” and “notes to non-consolidated financial statements” of the non-consolidated financial statements

Matters provided in the documents of the information subject to measures for electronic provision are therefore part of the business report, consolidated financial statements and non-consolidated financial statements audited by the Audit & Supervisory Board Members and Accounting Auditor when preparing their respective audit reports.

- If there are any revisions to the information subject to measures for electronic provision, such revisions will be posted on each of the websites that provide the information.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company proposes the year-end dividends for the 10th fiscal year as follows by comprehensively taking into consideration the balance between its financial position, growth investments, and cash flows, among others:

Matters related to year-end dividends:

- (1) Type of dividend property
Cash
- (2) Matters related to allotment of dividend property and total amount
¥20.00 per share of the Company's common stock Total dividend amount: ¥190,039,880
- (3) Effective date of dividends of surplus
December 19, 2025

Proposal 2: Election of Five Directors

The term of office of all four Directors will expire at the conclusion of this General Meeting of Shareholders.

Therefore, the Company proposes an increase in the number of Directors by one, to further strengthen its management structure, and the election of the Directors.

The candidates for Directors are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Reappointment Yuichi Nakasho (May 16, 1972)	April 1995 Joined KOBAYA BAKING CO., LTD. February 2003 Joined A-one, Inc. January 2006 Opened Rokucho-Ekimae Nursery School, a certified nursery by the Tokyo Metropolitan Government May 2006 Representative Director & CEO of Global Kids Corp. October 2015 Representative Director & CEO of Global Group Corp. (currently, the Company) October 2017 Representative Director of the Company Representative Director of Global Kids Corp. December 2018 Chief Director of Morai Gakuen (present) November 2020 Representative Director & CEO of the Company (present) Representative Director & CEO of Global Kids Corp. (present) February 2023 Representative Director & CEO of GKS Corp. November 2023 Representative Director & CEO of OHAYO KIDS CO., LTD.		4,482,789
Reasons for nomination as candidate for Director Mr. Yuichi Nakasho has a wealth of experience gained from his role in corporate management as the founder of the Group, high-level expertise in the Company's business domain, and extensive influence in the nursery industry. He is at the helm of the whole Group as Representative Director & CEO. The Company believes that with high ambition and vision, he will continue to help enhance corporate value over the long term through his participation in the management decision-making. Therefore, the Company nominates him as a candidate for Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Reappointment Tatsuya Sugo (May 13, 1960)	April 1985 Joined Pigeon Corporation April 1999 Managing Officer, General Manager of Child Care Service Business Div. Representative Director of Pigeon Hearts Corporation April 2007 President of Pigeon Singapore Pte. Ltd. November 2009 President of Pigeon India Pvt. Ltd. (concurrent) January 2011 President of Pigeon Malaysia Sdn. Bhd. (concurrent) April 2012 President of PHP Hyogo Corporation (currently Pigeon Manufacturing Hyogo Corporation) April 2013 Joined JACPA Co., Ltd. June 2013 Senior Managing Director of JACPA Co., Ltd. April 2019 Representative Director & CEO of JACPA Co., Ltd. August 2019 Joined Global Kids Corp. November 2020 Director of Global Kids Corp. (present) December 2020 Director of the Company January 2023 Director of Tokyo Tatemono Kids Co., Ltd. (currently OHAYO KIDS CO., LTD.) February 2023 Director of GKS Corp. November 2024 Representative Director & CEO of OHAYO KIDS CO., LTD. (present) December 2024 Representative Director, Vice President & Executive Officer of the Company (present) July 2025 Representative Director & Chairman of ASSOCIE ACADEMY CO., LTD. Representative Director & Chairman of ASSOCIE INTERNATIONAL October 2025 Representative Director, Chairman & CEO of ASSOCIE ACADEMY CO., LTD. (present) Representative Director, Chairman & CEO of ASSOCIE INTERNATIONAL (present)	28,488
Reasons for nomination as candidate for Director Mr. Tatsuya Sugo has a wealth of experience and broad-based expertise as a corporate manager gained through his career, in which he served as an executive in a company specializing in child-rearing support and juvenile education, achieving outstanding results in overseas operations as the representatives of the company. He currently serves as Representative Director, Vice President & Executive Officer of the Company, responsible for childcare business, human resources, and new business, with an excellent track record in both business and administration, having contributed particularly to enhancing the operational quality and strengthening governance. The Company believes that he is still the right person to take a lead role as Director in the management of the Company. Therefore, the Company nominates him as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	New appointment Tsukasa Matsuura (April 13, 1960)	April 1984	Joined Nippon Life Insurance Company	5,178
		April 2009	General Manager, Audit and Supervisory Board Members’ Office of Nippon Life Insurance Company	
		July 2011	Secretary-General of Life Insurance Policyholders Protection Corporation of Japan	
		July 2012	Senior Specialist General Manager of Compliance, Compliance Department of Nippon Life Insurance Company	
		April 2016	Managing Director of Life Salon Co. Ltd.	
		March 2021	Joined Global Kids Corp.	
		April 2021	General Manager, General Affairs Department of the Company	
			General Manager, General Affairs Department of Global Kids Corp. (concurrent position)	
		May 2022	General Manager, Quality Control Department of Global Kids Corp. (concurrent position)	
		April 2023	Executive Officer, General Manager, General Affairs Department of the Company	
			General Manager, General Affairs Department of GKS Corp. (concurrent position)	
		June 2023	Audit & Supervisory Board Member of OHAYO KIDS CO., LTD. (concurrent position)	
		November 2024	Director, General Manager, General Affairs Department of GKS Corp. (concurrent position)	
		April 2025	Executive Officer of the Company (present)	
			Director of GKS Corp.	
		November 2025	Representative Director & CEO of GKS Corp. (present)	
Reasons for nomination as candidate for Director Mr. Tsukasa Matsuura has a wealth of experience and high-level expertise in the area of governance and compliance, contributing to strengthening the management system of the Group since joining the Company. He currently serves as Executive Officer of the Company, responsible for human resources, general affairs, legal affairs, compliance, and quality control, with an excellent track record in enhancing the operational quality and strengthening governance. The Company believes that his participation in management decision-making as Director of the Company will help enhance corporate value over the long term. Therefore, the Company nominates him as a candidate for Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
4	Reappointment Mitsunobu Ishii (February 18, 1971)	April 1993 May 1997 June 2011 October 2015 June 2016 November 2018	Joined NEC Computer Systems Co., Ltd. Representative Director of Eco Green Co., Ltd. Outside Director of Global Kids Corp. Outside Director of Global Group Corp. (currently, the Company) (present) Representative Director of Eco Green Holdings Co., Ltd. (present) Director of Global Kids Corp. (Note 8)	20,000
	Reasons for nomination as candidate for Outside Director and expected roles Mr. Mitsunobu Ishii has a wealth of experience and broad-based insight as the corporate manager of the environmental business group he founded. Since the early days of the Company, he has supervised and provided advice to the management of the Company from a rigorous and objective viewpoint. He has performed his responsibility as an independent Outside Director, expressing objective opinions to the senior management, throughout every growth phase of the Company, including its business expansion phase. While his tenure has exceeded ten years, his in-depth expertise and independence are indispensable to strengthen the Company's governance. Therefore, the Company nominates him as a candidate for Outside Director.			
5	Reappointment Maya Nakayama (September 2, 1960)	September 1985 April 1991 October 1993 July 1998 September 2008 September 2010 April 2022 June 2022 December 2024	Joined National Australia Bank Limited Joined Lorecos K.K. (currently NIHON L'ORÉAL K.K.) Joined Wella Japan Co., Ltd. (currently Wella Japan Godo Kaisha) Joined Estée Lauder K.K. (currently ELC Japan Godo Kaisha) Director of ELC Japan Godo Kaisha Managing Director of ELC Japan Godo Kaisha Part-time lecturer of Graduate School of Business Administration, Keio University (present) Outside Director of ARTNATURE INC. (present) Outside Director of the Company (present)	0
	Reasons for nomination as candidate for Outside Director and expected roles Ms. Maya Nakayama was engaged in the management of international companies and has high-level insight as a management expert as well as expertise in talent development and management at a local organization, gained from her career. She has been effectively fulfilling her role of supervising the senior management through precious opinions and advice over general management issues through her service as Outside Director of the Company for the past one fiscal year. The Company believes that her reappointment will help enhance corporate value over the long term. and therefore nominates her as a candidate for Outside Director.			

- Notes:
1. None of the candidates has special interests in the Company.
 2. Mr. Mitsunobu Ishii and Ms. Maya Nakayama are candidates for Outside Director.
 3. As of the conclusion of this General Meeting of Shareholders, Mr. Mitsunobu Ishii and Ms. Maya Nakayama will have served as Outside Directors for ten years and two months and one year, respectively.
 4. Mr. Mitsunobu Ishii and Ms. Maya Nakayama are currently serving as Outside Directors of the Company, and have entered into an agreement for limiting their liability for damages with the Company as defined in Article 423, Paragraph 1 of the Companies Act. They are scheduled to renew the agreement with the Company upon their appointment as originally

proposed. The limit of liability for damages covered by the agreement shall be the minimum statutory amount.

5. The Company has not entered, nor shall it enter into an indemnity agreement as prescribed in Article 430-2, Paragraph 1 of the Companies Act.
6. The Company has entered into a directors and officers liability insurance contract with an insurance company, as prescribed in Article 430-3, Paragraph 1 of the Companies Act. This insurance policy covers Directors (including Outside Directors), Audit & Supervisory Board Members (including Outside Audit & Supervisory Board Members) and Executive Officers of the Company as well as Directors and Audit & Supervisory Board Members of its subsidiaries, for which the insureds are not required to bear the cost of insurance premium. Under this insurance policy, the insurance company covers damages that may arise when the insured assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability, and this contract is renewed every year. The Company plans to renew the insurance policy with the same contents at the next timing of renewal. However, this insurance shall not cover damages and other losses to an officer arising from his or her own deliberate illegal act such as criminal conduct including corruption, to ensure the appropriate execution of duties by the officers, etc.
Each of the candidates shall be covered by this insurance contract upon his or her appointment as originally proposed.
7. Mr. Mitsunobu Ishii and Ms. Maya Nakayama are currently serving as Outside Directors of the Company, and have been designated and registered with the Tokyo Stock Exchange as independent officers subject to the regulations of the Exchange. Both candidates will continue to be registered with the Tokyo Stock Exchange as independent officers upon their appointment as originally proposed.
8. Mr. Mitsunobu Ishii once retired as Outside Director of Global Kids Corp. but was reappointed as Director of the same company in November 2018 and then retired again in November 2020.
9. The number of shares of the Company held by Mr. Yuichi Nakasho includes the number of shares held by Nakaya Corporation, his asset management company.

(Reference) Management structure after this General Meeting of Shareholders and the meeting of the Board of Directors scheduled to be held after this General Meeting of Shareholders (plan)

The composition of the Board of Directors, the Audit & Supervisory Board, and Executive Officers shall be as follows, subject to the resolution approving, as originally proposed, all the candidates listed in this Notice of Convocation. The column “Position in the Company” refers to the position after the appointment at the General Meeting of Shareholders and the meeting of the Board of Directors scheduled to be held after the General Meeting of Shareholders.

No.	Name	Position in the Company	Attendance at the Board of Directors meetings	Attendance at the Audit & Supervisory Board meetings	Tenure as Director/Audit & Supervisory Board Member	Area of operation in which officers are expected to demonstrate excellence									
						経	財	人	保	新	I	E	法	M	海
1	Yuichi Nakasho	Representative Director & CEO	15/15 (100%)	—	10 years and 2 months	●		●	●	●					
2	Tatsuya Sugo	Representative Director, Vice President & Executive Officer	15/15 (100%)	—	5 years	●		●	●	●		●	●	●	●
3	Tsukasa Matsuura	Director, Executive Officer	—/—	—	—			●			●	●	●		
4	Mitsunobu Ishii Independent Officer	Outside Director	15/15 (100%)	—	10 years and 2 months	●		●		●		●	●	●	
5	Maya Nakayama Independent Officer	Outside Director	11/11 (100%)	—	1 year	●		●		●					●
—	Fumihiko Nara	Full-time Audit & Supervisory Board Member	15/15 (100%)	14/14 (100%)	2 years			●					●		●
—	Rieko Kataoka (Registered name: Rieko Takeda) Independent Officer	Outside Audit & Supervisory Board Member	15/15 (100%)	14/14 (100%)	10 years and 2 months							●	●		
—	Hiroyuki Morioka Independent Officer	Outside Audit & Supervisory Board Member	15/15 (100%)	14/14 (100%)	2 years		●							●	
—	Shuji Fukuda	Executive Officer (CFO)	—	—	—	●	●				●			●	
—	Mihoko Moriyama	Executive Officer	—	—	—				●						
—	Yoko Hayashida	Executive Officer	—	—	—			●				●			

 Management/ business strategies
  Finance/ accounting
  Human resources/ talent development
  Childcare/ education
 New business
 IT
 ESG/SDGs
 Legal affairs/ compliance/ risk management
 M&A
 Overseas business

Notes: Attendance at the Board of Directors meetings of Ms. Maya Nakayama represents her attendance at the meetings held after she assumed the positions as she was newly appointed at the 9th Annual General Meeting of Shareholders held on December 19, 2024.

Tenure as Director/Audit & Supervisory Board Member represents the number of years and months as of the conclusion of this General Meeting of Shareholders since her appointment.

(Reference) Criteria for independence of Outside Directors and Outside Audit & Supervisory Board Members

The Company shall determine the independence of an officer after verifying he/she is applicable to none of the following criteria.

<Criteria for independence of Outside Directors>

1. Executor of business at the Company or its subsidiary
2. Executor of business or non-executive director at the parent of the Company
3. Executor of business at a sister company of the Company
4. A person dealing with the Company as his/her principal business partner, or executor of such business
5. A principal business partner of the Company, or executor of such business
6. Consultant, accounting specialist, or legal expert who is gaining sizable amount of money or other property from the Company, apart from officer's compensation
7. Major shareholder of the Company (if such shareholder is a corporate entity, executor of its business)
8. Executor of business (himself/herself only) at a business partner of the Company (applicable to none of 4, 5 or 6)
9. Executor of business (himself/herself only) at a party committed to mutual secondment of outside officers with the Company
10. Executor of business (himself/herself only) at a party to which the Company makes donations

<Criteria for independence of Outside Audit & Supervisory Board Members>

1. Executor of business at the Company or its subsidiary
2. Non-executive director or accounting advisor of the Company or its subsidiary
3. Executor of business or non-executive director at the parent of the Company
4. Audit & Supervisory Board Member at the parent of the Company
5. Executor of business at a sister company of the Company
6. A person dealing with the Company as his/her principal business partner, or executor of such business
7. A principal business partner of the Company, or executor of such business
8. Consultant, accounting specialist, or legal expert who is gaining sizable amount of money or other property from the Company, apart from officer's compensation
9. Major shareholder of the Company (if such shareholder is a corporate entity, executor of its business)
10. Executor of business (himself/herself only) at a business partner of the Company (applicable to none of 6, 7 or 8)
11. Executor of business (himself/herself only) at a party committed to mutual secondment of outside officers with the Company
12. Executor of business (himself/herself only) at a party to which the Company makes donations