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April 15, 2026

Company name: Fuji Die Co., Ltd.
Representative: Yoshikazu Haruta
Representative Director and President
(Securities code: 6167, TSE Prime Market)
Contact: Masao Takayasu
Director,
Division Director of Administration Division
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Notice of Changes in Representative Directors (Additional Appointment) and the Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Fuji Die Co., Ltd. (the “Company”) announces that at the meeting of the Board of Directors held today, the Company resolved on the changes of its Representative Directors (Additional Appointment) and election of the Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members), as described below. The above matter will be formally decided at the 70th Annual General Meeting of Shareholders (“the 70th AGM”) scheduled to be held on June 24, 2026, and the Board of Directors Meeting held following the conclusion of the 70th AGM.

1. Changes in Representative Directors (Additional Appointment)

(1) Reason for the changes

The Company aims to further strengthen and enhance its management structure with a view to achieving sustainable growth and increasing corporate value.

(2) Details of the changes

Name	New title	Current title	Date of change
Yoshikazu Haruta	Representative Director and Chairman	Representative Director and President	June 24, 2026
Masanobu Tsuda	Representative Director and President, Division Director of Overseas Business Div.	Managing Director, Division Director of Overseas Business Div.	June 24, 2026

(3) Career Summary of the Newly Appointed Representative Director and Chairman

Name (Date of birth)	Career Summary		Number of shares of the Company held
Yoshikazu Haruta (November 26, 1963)	March 1987	Graduated from the Department of Human Relations, Faculty of Letters, Keio University	43,425
	April 1987	Joined the Company	
	June 2007	General Manager of Financial Operations Department, Administration Division	
	August 2010	General Manager of Corporate Planning Department, Administration Division	
	March 2014	Deputy Division Director of Administration Division and General Manager of Corporate Planning Department	
	June 2015	Director, Deputy Division Director of Administration Division and General Manager of Corporate Planning Department	
	August 2015	Director, General Manager of Corporate Planning Department	
	August 2017	Director, Division Director of Administration Division and General Manager of Corporate Planning Department	
	August 2017	Director, Division Director of Administration Division and Division Director of Corporate Planning Division	
	December 2017	Director, Division Director of Administration Division	
	June 2018	Managing Director, Division Director of Administration Division	
July 2023	Senior Managing Director, Division Director of Administration Division		
January 2024	Representative Director and President (current position)		

(4) Career Summary of the Newly Appointed Representative Director and President

Name (Date of birth)	Career Summary		Number of shares of the Company held
Masanobu Tsuda (August 25, 1965)	March 1988	Graduated from the Department of Mechanical Engineering, National Institute of Technology (KOSEN), Maizuru College	27,867
	April 1988	Joined the Company	
	December 2008	General Manager of Market Development Department, Production Development Division	
	August 2010	General Manager of Sales Department, East Japan Business Unit	
	April 2013	General Manager of Export Department, Sales Division	
	June 2015	Deputy Division Director of Sales Division and General Manager of Export Department	
	October 2015	Deputy Division Director of Sales Division and General Manager of Sales Administration Department	

	April 2020	Deputy Division Director of Sales Division and General Manager of Overseas Business Management Department	
	June 2020	Director, Deputy Division Director of Sales Division and General Manager of Overseas Business Management Department	
	November 2020	Director, Division Director of Sales Division	
	July 2023	Director, Division Director of Overseas Business Division	
	January 2024	Managing Director, Division Director of Overseas Business Division (current position)	

Note: As a result of this change, the Company will have two Representative Directors from June 24, 2026:

Yoshikazu Haruta, Representative Director and Chairman, and Masanobu Tsuda, Representative Director and President.

2. Election of Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all ten (10) Directors will expire at the conclusion of the 70th AGM scheduled to be held on June 24, 2026. Accordingly, the Company proposes the election of nine (9) Directors as follows.

Name	Classification	Current positions and responsibilities at the Company
Yoshikazu Haruta	Reappointment	Representative Director and President
Masanobu Tsuda	Reappointment	Managing Director, Division Director of Overseas Business Div.
Mamoru Shinomiya	Reappointment	Director, Division Director of Technical Development Div.
Kazuyuki Mawatari	Reappointment	Director, Division Director of Quality Assurance Div.
Yasuhiro Matsuoka	Reappointment	Director, Division Director of Sales Div.
Masao Takayasu	Reappointment	Director, Division Director of Administration Div.
Nobuhisa Watake	Reappointment	Director, Division Director of Production Div.
Ichiro Uchida	Reappointment	Outside Director
Noriyoshi Ueda	Reappointment	Outside Director

3. Outgoing Director

Name	Current positions and responsibilities at the Company
Hidehisa Sawai	Outside Director

[Reference]

Directors effective the 70th AGM on June 24, 2026 (planned)

(1) Directors (excluding directors who are Audit and Supervisory Committee Members) (9 persons)

Name	Position
Yoshikazu Haruta	Representative Director and Chairman
Masanobu Tsuda	Representative Director and President, Division Director of Overseas Business Div.
Mamoru Shinomiya	Director, Division Director of Technical Development Div.
Kazuyuki Mawatari	Director, Division Director of Quality Assurance Div.
Yasuhiro Matsuoka	Director, Division Director of Sales Div.
Masao Takayasu	Director, Division Director of Administration Div.
Nobuhisa Watake	Director, Division Director of Production Div.
Ichiro Uchida	Outside Director
Noriyoshi Ueda	Outside Director

(2) Directors who are Audit and Supervisory Committee Members (3 persons)

Name	Position
Takahiro Kotani	Director (Full-time Audit and Supervisory Committee Member)
Yasushi Eguchi	Outside Director (Audit and Supervisory Committee Member)
Michiko Nakamura	Outside Director (Audit and Supervisory Committee Member)

(3) Alternate Director who is Audit and Supervisory Committee Members

Name	Position
Satoshi Urano	Alternate Outside Director (Audit and Supervisory Committee Member)