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March 19, 2026

To Whom It May Concern:

Company Name: NITTO KOHKI CO., LTD.
Representative: Akinobu Ogata, Representative Director, President CEO
(Code No. 6151 Tokyo Stock Exchange Prime)
Inquiry: Hiromi Noguchi, Director, Managing Executive Officer,
Chief Administration Officer
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Notice on Completion of Payment for Disposal of Treasury Stock as Restricted Stock Incentive for Employee Shareholding Association and Partial Forfeiture of Rights

NITTO KOHKI CO., LTD. (the “Company” hereinafter) hereby announces that, the payment procedures for the disposal of treasury stock to the Employee Shareholding Association as a restricted stock incentive, which was resolved at the Board of Directors meeting held on November 12, 2025 has been completed today.

Additionally, due to a partial forfeiture of rights, there have been changes to the initially planned number of shares for disposal and the total value of disposal. Details of the changes are stated herein.

For further details regarding this matter, please refer to “Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentives for the Employee Shareholding Association” dated November 12, 2025.

1. Overview of the Disposal (the changes are underlined)

| | After change | Before change |
|---|--|--|
| (1) Date of Disposal | March 19, 2026 | March 19, 2026 |
| (2) Class and Number of Shares to be Disposed | <u>43,460</u> shares of the Company's common shares | <u>70,360</u> shares of the Company's common shares |
| (3) Disposal Price | <u>1,767</u> yen per share | <u>1,767</u> yen per share |
| (4) Total Disposal Value | <u>76,793,820</u> yen | <u>124,326,120</u> yen |
| (5) Method of Disposal (Scheduled Allottee) | By way of third-party allotment (NITTO KOHKI Employee Shareholding Association <u>43,460</u> shares) | By way of third-party allotment (NITTO KOHKI Employee Shareholding Association <u>70,360</u> shares) |

2. Reason for the Changes

Changes to the number of shares for disposal and the total value of shares for disposal resulted from the confirmation of the final number of members consenting to the restricted stock incentive plan for the Employee Shareholding Association.

End of news release