

April 22, 2025

To Whom It May Concern:

Company Name: NITTO KOHKI CO., LTD.

Representative: Akinobu Ogata, Representative Director, President CEO
(Code No. 6151 Tokyo Stock Exchange Prime)

Inquiry: Hiromi Noguchi, Managing Executive Officer, Chief Administration Officer
(Tel 03-3755-9970)

Notice Regarding Personnel Changes of Executive Officer and Department Heads Level

NITTO KOHKI CO., LTD. (the “Company” hereinafter) announces that it has resolved, at a meeting of the Board of Directors held on April 22, 2025, to change the Company's Executive Officer and Department Heads as described below.

1. Change in Executive Officer (Effective : May 11, 2025)

Name	New Job Titles	Current Job Titles
Keisuke Yokota	<ul style="list-style-type: none"> - Managing Executive Officer - Chief Sales and Marketing Officer - General Manager, International Business H.Q. - General Manager, European Regional H.Q. 	<ul style="list-style-type: none"> - Managing Executive Officer - Chief Sales and Marketing Officer - General Manager, International Business H.Q.

2. Changes at the Department Heads Level (Effective : May 11, 2025)

Name	New Job Titles	Current Job Titles
Takuya Nishitani	International Business H.Q.	<ul style="list-style-type: none"> - General Manager, European Regional H.Q. - Department head level, General Affairs and Human Resources Dept. (Currently seconded to NITTO KOHKI EUROPE GMBH)

End of news release