



March 28, 2025

To Whom It May Concern:

Company Name: AIDA ENGINEERING, LTD.
Representative: Toshihiko Suzuki,
Representative Director and President (CEO)
(Securities Code: 6118
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Notice of Discontinuation (Abolition) of Policy toward a Large-Scale Acquisitions of the Company's Shares
(Takeover Defense Measures)

AIDA ENGINEERING, LTD. (the "Company") hereby announces that, at a meeting of the Board of Directors held on March 28, 2025, it resolved to discontinue policy toward a large-scale acquisitions of the Company's shares (takeover defense measures) (the "Countermeasures"), and to abolish the Countermeasures as of the conclusion of the 90th Ordinary General Meeting of Shareholders of the Company (the "General Shareholders' Meeting"), scheduled to be held in late June 2025, when the effective period of the Countermeasures expires.

At the 87th Ordinary General Meeting of Shareholders held on June 27, 2022, the shareholders approved the continuation of the Countermeasures to ensure sufficient time to evaluate any acquisition proposal and safeguard the common interests of shareholders. Subsequently, in light of evolving socio-economic conditions, the Company has been continuously reviewing the appropriate structure of the Countermeasures from the perspective of enhancing corporate value, and by extension, maximizing the common interests of shareholders.

As a result of this review, and after comprehensively taken into account (i) that a framework has been established to safeguard and enhance the common interests of shareholders through the steady implementation of the Company's medium-term management plan; (ii) that rules and guidelines in relation to corporate acquisitions have been established, thereby reducing the necessity of continuing the Countermeasures; and (iii) the status of discussions with shareholders, including domestic and international institutional investors, the Company's Board of Directors unanimously resolved at its meeting today to discontinue and abolish the Countermeasures effective as of the conclusion of the General Shareholders' Meeting, when the effective period of the Countermeasures expires.

Notwithstanding the discontinuation of the Countermeasures, the Company will continue to further pursue initiatives aimed at safeguarding and enhancing corporate value and the common interests of shareholders. In the event of any large-scale acquisition of the Company's shares that could potentially undermine the Company's corporate value or the common interests of its shareholders, the Company will request that the acquirer provide shareholders with sufficient time and information to enable them to evaluate the appropriateness of the acquisition and the Company will take appropriate and timely measures as necessary within the scope permitted under the Financial Instruments and Exchange Act, the Companies Act, and any other applicable laws and regulations, while respecting the opinions of the independent outside directors.

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