Shibaura Machine

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July 10, 2025

To whom it may concern:

Company Name: SHIBAURA MACHINE CO., LTD. Representative: Shigetomo Sakamoto, President, Chief Executive Officer and Chief Operating Officer (Securities Code: 6104, Tokyo Stock Exchange, Prime Market) Inquiries: Minoru Aoki, Senior Manager of Public Relations and Investor Relations Department

Notice Regarding Completion of Disposal of Treasury Share as Restricted Share-based <u>Remuneration</u>

SHIBAURA MACHINE CO., LTD. (the "Company") hereby announces that it completed the disposal of treasury Share as Restricted Share-based Remuneration on July 10, 2025, as described in the dated June 23, 2025, "Notice Regarding Disposal of Treasury Share as Restricted Share-based Remuneration ".

1. Overview of the disposal of treasury share as Service-type Restricted Share-based Remuneration restricted sharebased remuneration

(1)	Payment due date	July 10,2025	
(2)	Type and number of shares to be disposed	The Company's ordinary shares 8,048 shares	
(3)	Disposal price	3,155 yen per share	
(4)	Total disposal price	25,391,440 yen	
(5)	Persons to whom shares will be allocated and their number and number of shares to be allocated	Directors (excluding Directors who are audit and supervisory committee members and outside directors): 4 people 5,060 shares Executive Officer: 4 people 2,988 shares	

2. Overview of the disposal of treasury share as Performance-linked and Restricted Share-based Remuneration

(1)	Payment due date	July 10,2025
(2)	Type and number of shares to be disposed	The Company's ordinary shares 7,957 shares
(3)	Disposal price	3,155 yen per share
(4)	Total disposal price	25,104,335 yen
(5)	Persons to whom shares will be allocated and their number and number of shares to be allocated	Directors (excluding Directors who are audit and supervisory committee members and outside directors and includes retirees.) :4 people 4,521 shares Executive Officer: 5 people 3,436 shares