

July 11, 2025

To whom it may concern:

Company Name: TSUGAMI CORPORATION Representative Director: Shoichiro Haga, Head of Administration (Stock Code: 6101, Tokyo Stock Exchange Prime Market) Contact: Masayuki Kurosawa, Executive Officer, Finance Tel: +81-3-3808-1711

Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

TSUGAMI CORPORATION (the "Company") announces that payment procedures have been completed today for the disposal of the Company's treasury shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on June 18, 2025. Details are as follows. For more information, please see the Notice of Disposal of Treasury Shares as Restricted Stock Compensation published on June 18, 2025.

July 11, 2025 (1)Payment date Type and number of (2)Common stock of the Company 63,400 shares shares to be disposed of (3)Disposal value 1,857 yen per share (4)Total disposal amount 117,733,800 yen Director of the Company (\bigotimes) 4 17.400 shares Executive Officer of the Company 18 46,000 shares (5) Allottee * Excluding Directors who are Audit and Supervisory Committee members and Outside Directors

1. Outline of the disposal of treasury stock