

Operating Results for the Second Quarter of Fiscal 2025 Ended June 30, 2025

ELAN Corporation



1	Operating	Posulte	for the	Second	quarter	of Fiscal 2025	6. q
	. Operating	Results	ioi ine	Second	quarter	OI FISCAI 2025	D.3

- 2. Earnings forecast of Fiscal 2025 p.19
- 3. Reference Materials p.24

1. Operating Results for the Second quarter of Fiscal 2025

Bringing smiles to your hospital/elderly facility stay





1. Increase in Net sales and Operating profit

 Ney sales: +17.5% YoY. Due to the increase in the number of users following the acquisition of new CS set contracts. As a result, operating profit: +7.5% YoY.

2. Collaboration with M3 Group

- Continue to implement joint proposals to medical institutions.
- Developed differentiated product for CS set. Scheduled to start operation in the third quarter.

3. New service

• New contracts for Smile Wear, a new service for nursing care facilities that we have been developing since last year, are progressing, and as of the end of June 2025, it is in operation at 24 facilities nationwide.

Summary of Consolidated Financial Results for the Second Quarter of 2025



OE L A N

The main factors behind the increase in revenue and profits were the acquisition of new CS set facilities and an increase in the number of users.

Gross profit margin was affected by the recording of costs for the introduction of lifte 113 facilities (71 facilities in Q2).

FY 2024 Q2					
1	FY 2025 Q2 ②	YoY Change ②-①	Main factors	FY 2025 Forecast ③ ^{※1}	To forecast ②-③
22,844	26,840	+3,995	 Increase in users due to new CS set contracts 	27,100	(259)
5,372	5,766	+394		_	_
23.5	21.5	(2.0)	 lifte (original patient clothing) introduction costs for 113 facilities. Approx. 600 million yen for the first half of the fiscal year, and approx. 290 million yen for the second quarter alone. 	_	_
3,441	3,691	+249		_	_
15.1	13.8	(1.3)	 Impact of approx. 150 million yen in M&A expenses in Vietnam recorded in Q1 of last year. 	_	_
1,930	2,075	+144		2,160	(84)
8.5	7.7	(0.7)		8.0	(0.2)
1,948	2,048	+99		2,170	(121)
8.5	7.6	(0.9)		8.0	(0.4)
1,325	1,367	+41		1,390	(22)
5.8	5.1	(0.7)		5.1	0.0
	5,372 23.5 3,441 15.1 1,930 8.5 1,948 8.5 1,325	5,372 5,766 23.5 21.5 3,441 3,691 15.1 13.8 1,930 2,075 8.5 7.7 1,948 2,048 8.5 7.6 1,325 1,367 5.8 5.1	5,372 5,766 +394 23.5 21.5 (2.0) 3,441 3,691 +249 15.1 13.8 (1.3) 1,930 2,075 +144 8.5 7.7 (0.7) 1,948 2,048 +99 8.5 7.6 (0.9) 1,325 1,367 +41 5.8 5.1 (0.7)	5,372 5,766 +394 23.5 21.5 (2.0) Iifte (original patient clothing) introduction costs for 113 facilities. Approx. 600 million yen for the first half of the fiscal year, and approx. 290 million yen for the second quarter alone. 3,441 3,691 +249 15.1 13.8 (1.3) 1,930 2,075 +144 8.5 7.7 (0.7) 1,948 2,048 +99 8.5 7.6 (0.9) 1,325 1,367 +41 5.8 5.1 (0.7)	22,844 26,840 +3,995 • Increase in users due to new CS set contracts 27,100 5,372 5,766 +394 — 23.5 21.5 (2.0) • lifte (original patient clothing) introduction costs for 113 facilities. Approx. 600 million yen for the first half of the fiscal year, and approx. 290 million yen for the second quarter alone. — 3,441 3,691 +249 — 15.1 13.8 (1.3) • Impact of approx. 150 million yen in M&A expenses in Vietnam recorded in Q1 of last year. — 1,930 2,075 +144 2,160 8.5 7.7 (0.7) 8.0 1,948 2,048 +99 2,170 8.5 7.6 (0.9) 8.0 1,325 1,367 +41 1,390 5.8 5.1 (0.7) 5.1

Sales and Profit by Segment (Domestic/Overseas)



- Domestic: 46% progress against sales forecast of 56,600 million yen.
- Overseas: 37% progress against sales forecast of 240 million yen.

(Millions of yen)

			(
2022	2023	2024	2025 2Q
36,264	41,425	47,513	26,840
36,264	41,425	47,243	25,943
0	0	269	896
0	0	0	0
9,027	9,751	10,716	5,766
9,027	9,751	10,545	5,448
0	0	171	318
0	0	0	0
3,391	3,665	3,577	2,075
3,391	3,665	3,480	1,970
0	0	96 ^{※1}	105 ^{※1}
0	0	0	0
	36,264 36,264 0 0 9,027 9,027 0 0 3,391 3,391	36,264 41,425 36,264 41,425 0 0 0 0 9,027 9,751 9,027 9,751 0 0 0 0 3,391 3,665 3,391 3,665 0 0	36,264 41,425 47,513 36,264 41,425 47,243 0 0 269 0 0 0 9,027 9,751 10,716 9,027 9,751 10,545 0 0 171 0 0 0 3,391 3,665 3,577 3,391 3,665 3,480 0 0 96**1

^{*1} Operating profit in Vietnam includes goodwill amortization.

Status of overseas expansion



No change from the previous period (first quarter of fiscal year ending December 2025)

Country	′	Company	Business type	Investment ratio	Consolidated balance sheet	Companies accounted for using the equity method
India	medikabazaar ProCure&Cure	Boston Ivy Healthcare Solution Pvt. Ltd. (BIHS)	Sales of medical materials, etc.	5% or less	×	×
India	Sanday of the Sanday	Quick Smart Wash Pvt. Ltd. (QSW)	Laundry service for hospitals	42.18%	×	×
India	AKAL	AKAL	Temporary staffing	5% or less	×	×
Vietnam	(UX	GREEN LAUNDRY JOINT STOCK COMPANY (GREEN)	Laundry service for hospitals	100%	BS : From 3Q2024 PL : From 4Q2024	-
Vietnam	TMC	TMC VIET NAM TRADING AND SERVICE JOINT STOCK COMPANY (TMC)	Laundry service for hospitals	51%	BS : From 1Q2025 PL : From 1Q2025	-



Additional goodwill was recorded due to the consolidation of TMC (51% subsidiary in Vietnam) from 1Q2025.

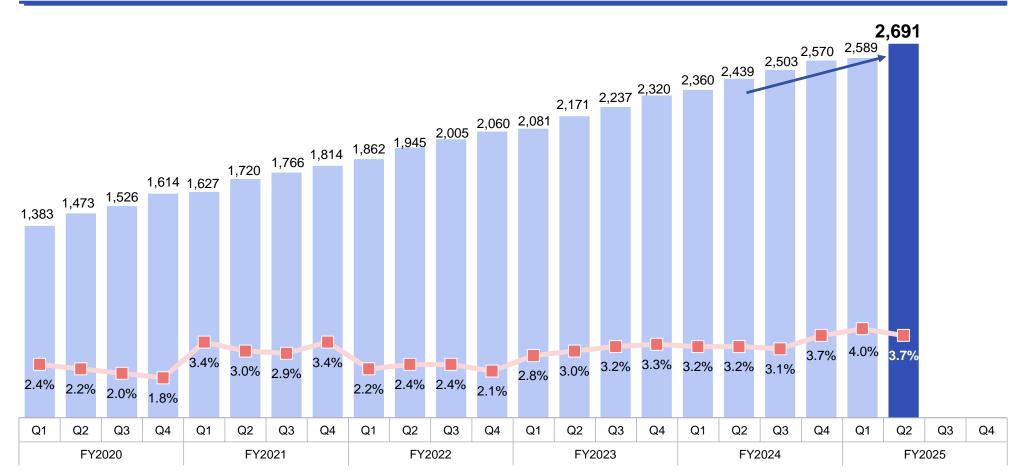
(Millions of yen)

	FY 2024 ①	FY 2025 Q2 ②	YoY Change ②-①	Main factors
Total assets	21,605	23,129	+1,523	
Cash and deposits	6,849	5,618	(1,231)	 Dividends of approx. 770 million yen, TMC acquisition costs of approx. 1.08billion yen
Supplies	741	1,054	+312	 Inventory of original patient clothes (lifte)
Total Property, plant and equipment	575	1,353	+777	TMC's plants, facilities, etc.
Goodwill	813	1,579	+765	Consolidation of GREEN / TMC
Total liabilities	9,104	10,080	+976	
Short-term borrowings	0	293	+293	Consolidation of GREEN / TMC
Long-term borrowings	76	485	+409	Consolidation of GREEN / TMC
Total net assets	12,501	13,049	+548	-

Contracted facilities and Cancellation rate (at last month of quarter) E L A N

Contracted facilities (at last month of quarter) increased 10.3% YoY.

Contracted facilities and Cancellation rate (at last month of quarter)

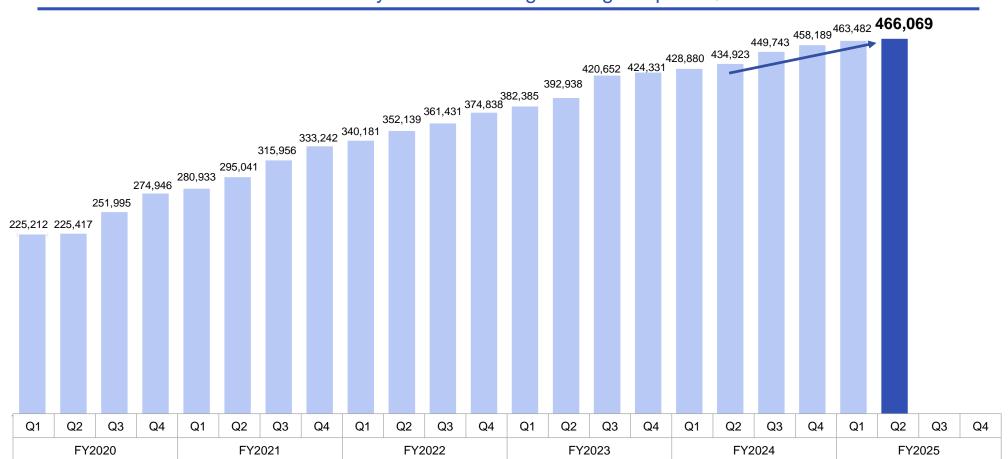


Monthly Users (Average during the quarter)



Monthly Users (Average during the period) increased 7.2% YoY.

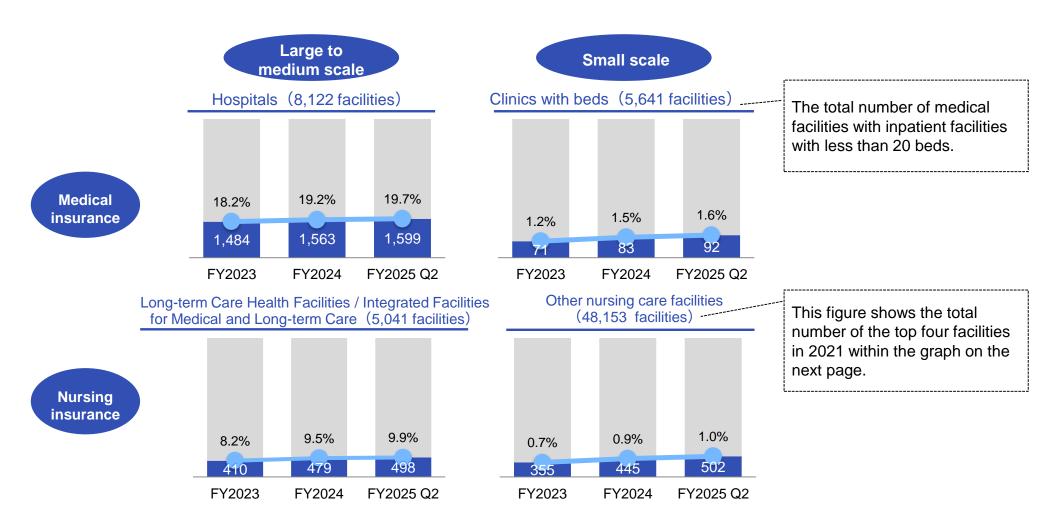
Monthly Users (Average during the period)



Facility Penetration Rates



Continue to focus on large- to medium-sized "Hospitals, Long-term Care Health Facilities, Integrated Facilities for Medical and Long-term Care".

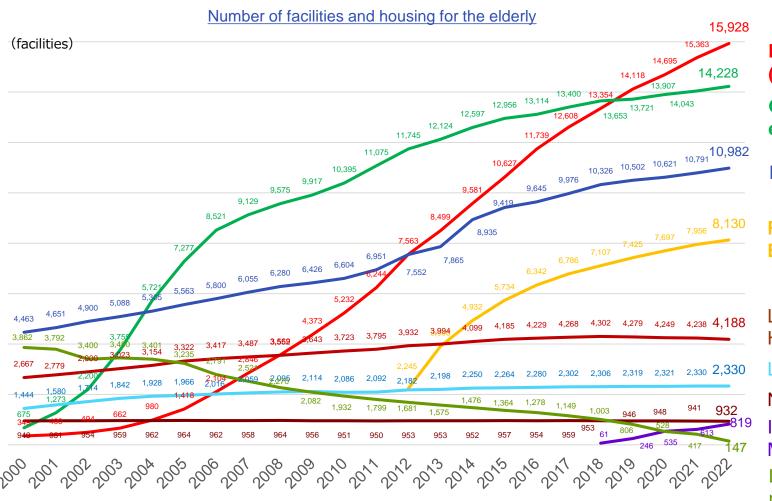


Notes: Prepared by ELAN with reference to the Survey of Medical Facilities 2023 and the Survey of Institutions and Establishments for Long-term Care 2023 by the Ministry of Health, Labor and Welfare.

Number of facilities and housings for the elderly



- The facilities tabulated in the "Other nursing care facilities" graph on the previous page are the top four facilities in the graph below.
- These are facilities that provide care in an environment similar to a typical home.
- We consider that facility types, which are growing in number, can be promising targets.



Nursing home (Relatively expensive)

Group home for the elderly with dementia

Nursing home

Residences for the Elderly with Services

Long-term Care Health Facilities

Light nursing home

Nursing home for the elderly Integrated Facilities for Medical and Long-term Care Long-term care medical facilities

Notes: Prepared by Elan based on page 10 of the document linked here (Ministry of Health, Labor and Welfare meeting materials).

Annual trends in New services and New products



- CS Set R increased by 34 facilities in 2Q alone.
- CS Set LC increased by 27 facilities in 2Q alone.
- Original patient gowns (lifte) introduced at 71 facilities in 2Q alone.

Annual trends in New services and New products

		2021	2022	2023	2024	2025 Q2	Most Recent Initiatives
Number of facilities with CS Set R	Facility	101	149	230	278	339	◆ Expanding the scope of coverage
Adoption rate of CS Set R	%	5.6%	7.2%	9.9%	10.8%	12.6%	
Number of facilities with CS Set LC	Facility	83	123	192	230	263	
Adoption rate of CS Set LC	%	4.6%	6.0%	8.3%	8.9%	9.8%	
Number of facilities with lifte	Facility	1	8	52	252	365	◆ Working to add about the same number as in 2024
Adoption rate of lifte	%	0.1%	0.4%	2.2%	9.8%	13.6%	
Number of facilities with Smile wear		0	0	0	7	24	See p14.
Adoption rate of Smile wear		0.0%	0.0%	0.0%	0.3%	0.9%	
(New service/product under development)		-	-	-	-	-	



- Launch of "Smile Wear" as a new service for nursing care facilities.
- As of the end of June 2025, it has been introduced in 24 facilities nationwide.



What is Smile ware?

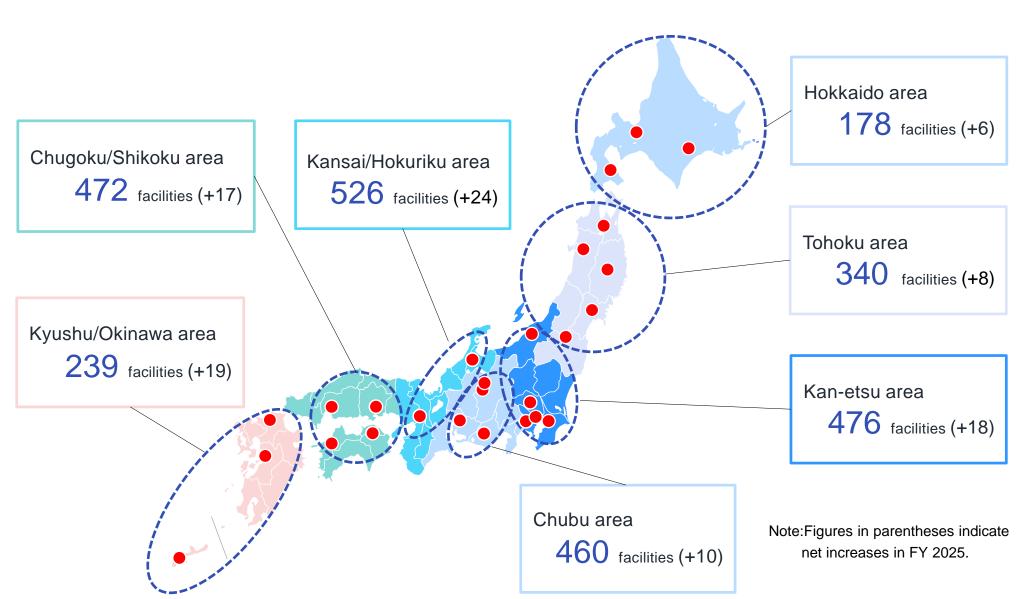
This service allows you to enjoy shopping for fashionable clothes by choosing your favorites from a selection of clothing carefully selected by apparel professionals, based on the concept of "delivering smiles."

ご利用のメリット

- We respect the individuality of our residents and improve their quality of life by boosting their spirits through fashion.
- They can enjoy choosing clothes as if they were shopping, which leads to high-quality communication centered on the residents.
- This eliminates the hassle of purchasing, replenishing, labeling, and washing clothes for family members and staff.



New contracts progressed nationwide.



Promoting new business
development and enhancing the added value of CS Sets through collaboration with M3's existing services

- CS Set: Developed differentiated product for CS set. Smooth progress toward implementation
- In addition to receiving assistance in developing discharge and home care packages, ELAN will also contribute to improving the quality of life of patients and improving the management of medical institutions through support that leads to early discharge by M3
- By acquiring patient contacts through ELAN, M3 will expand the to-C platform for which they provide services

- Cross-selling to business partners of both parties
- Implemented joint proposals to medical institutions and confirmed early results

- Enhancing the competitiveness by leveraging M3's resources
- Cost reduction effects by taking advantage of the Group's purchasing power began to emerge

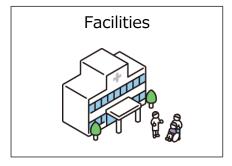
- 4 Support for overseas expansion
- Assumes information gathering and sales cooperation for expanding ELAN's overseas development. Also possible to get assistance entry into markets that have not yet been developed



Outsourcing contract

OE LAN

CS set contract



ELAN COULEUR Corporation

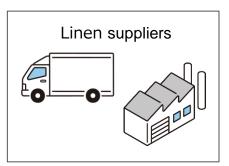
Explanations on the CS Set
Application for the CS Set
Supply/collection of pajamas, etc.
Distribution of personal care and other items

Sending invoices

Service fees Inquiries

Delivery and inventory control of clothing and towels

Delivery and inventory control of personal care items







Customers



		2021	2022	2023	2024	2025 Q2
ELAN Service Corporation						
Number of contracted companies (hospitalization set)	Companies	4	5	9	13	14
Number of Facilities (hospitalization set)	Facilities	22	30	36	65	78
Number of contracted companies (other)	Companies	0	0	2	4	5
Number of Facilities (other)	Facilities	0	0	2	11	18
ELAN LOGISTICS Corporation						
Number of Facilities for delivery	Facilities	73	110	242	376	406
ELAN COULEUR Corporation						
Number of contracted facilities	Facilities	0	0	45	51	53
Number of employees with disabilities ^{×1}	People	0	0	13	25	26

X1 ELAN COULEUR Corporation aims to create employment opportunities for people with disabilities and to support hospitals in hiring people with disabilities.

2. Earnings forecast of Fiscal 2025

Bringing smiles to your hospital/elderly facility stay



Forecast of Operating Results for Fiscal 2025



- Consolidated earnings forecasts remain unchanged from the figures announced on February 10, 2025 (financial results summary).
- Although new CS set acquisitions and progress on new domestic businesses are behind schedule, CS set cancellations are on a downward trend.
- Operating income was affected by approximately 600 million yen in expenses for lifte in the first half of the year, which exceeded the planned amount of approximately 400 million yen.

(Millions of yen)

	Fiscal 2024 First Half Results	Fiscal 2025 First Half Results	YoY Change	Fiscal 2024 Results	Fiscal 2025 Forecast	YoY Change
Net sales	22,844	26,840	17.5%	47,513	59,000	24.2%
Operating profit	1,930	2,075	7.5%	3,577	4,720	31.9%
Ordinary profit	1,948	2,048	5.1%	3,545	4,740	33.7%
Profit Attributable to Owners of Parent	1,325	1,367	3.2%	2,354	3,090	31.2%
EPS		22.61yen			50.99yen	

Figures According to the Medium-Term Management Vision



■ No change from the first quarter financial results for the fiscal year ending December 2025.

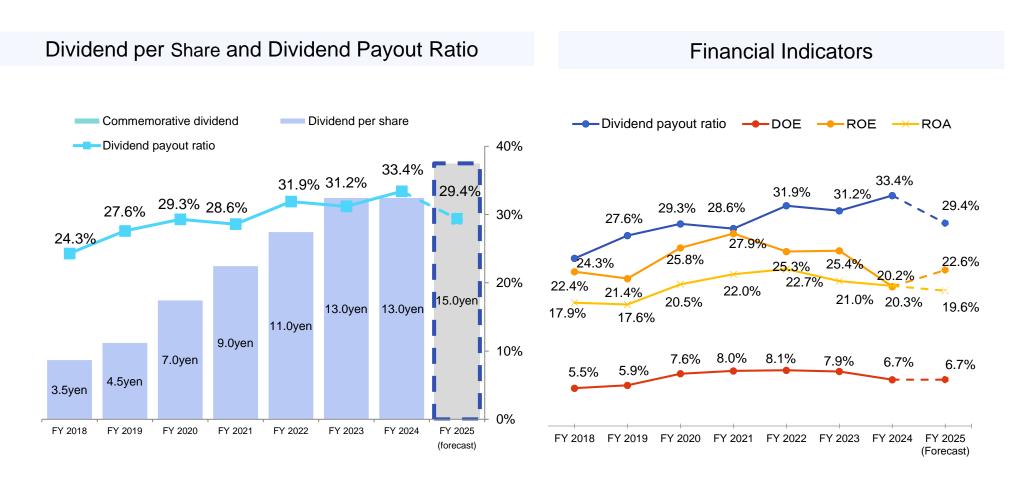
(Millions of yen)

	2022 (Results)	2023 (Results)	2024 (Results)	2025 (Forecast)
Net sales	36,264	41,425	47,513	59,000
Domestic	36,264	41,425	47,244	56,600
Overseas	0	0	269	2,400
Operating profit	3,391	3,665	3,577	4,720
Operating profit to net sales	9.4%	8.8%	7.5%	8.0%
ROE	25.3%	25.4%	20.2%	22.3%
Dividend payout ratio	31.9%	31.2%	33.4%	30.0%

Return to Shareholders

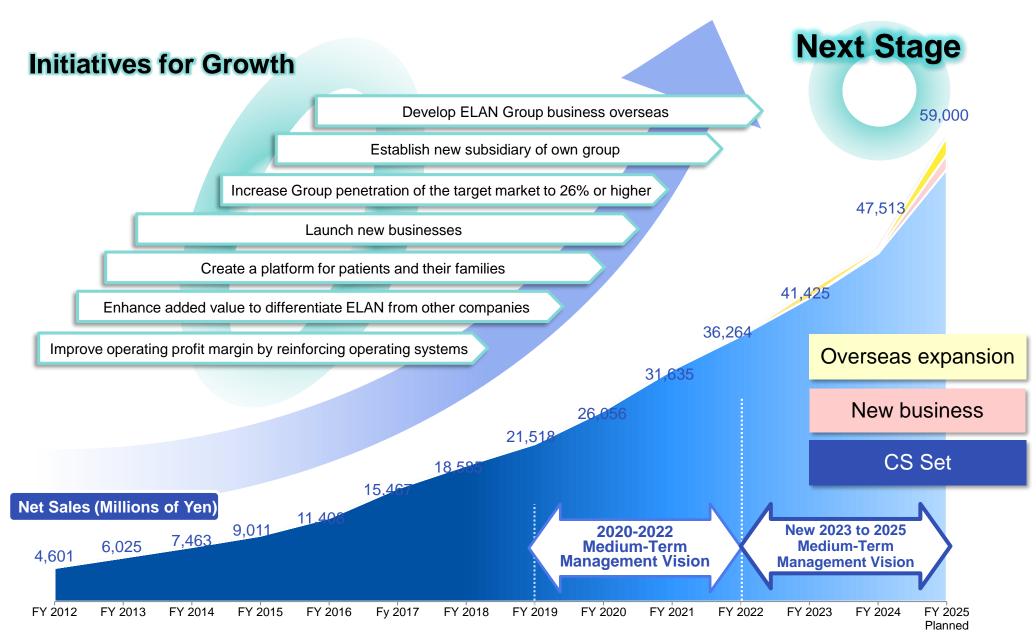


- The year-end dividend forecast for fiscal 2025 is 15.0 yen per share.
- The consolidated payout ratio for fiscal 2025 is projected to be 29.4%.



Note 1: Dividend per share in the above graph has been retroactively adjusted to reflect the 2-for-1 stock split on January 1, 2021.





3. Reference Materials

Bringing smiles to your hospital/elderly facility stay

E L A N







Matsumoto Head Office in Nagano Prefecture



We seek to provide the best products and services that satisfy our customers, and we focus our passion on contributing to the realization of a society in which people live fulfilling lives

> Tomohiro Minezaki, CEO



Company name	ELAN Corporation
Business	Medical and nursing care-related business (CS Set)
Established	February 6, 1995
Capital	573 million yen
Net sales	47,513 million yen (fiscal 2024)
Ordinary profit	3,544 million yen (fiscal 2024)
Headquarters	Matsumoto, Nagano Prefecture
Representative	COO: Tomohiro Minezaki
Number of employees	1,150 (as of December 31, 2024)
Business locations	Headquarters in Matsumoto Tokyo office (business strategy and marketing) Location in Matsumoto Murai (customer response) Sales bases Hokkaido area Sapporo/Hakodate/Kushiro Tohoku area Aomori/Morioka/Sendai/Akita Kan-etsu area Saitama/Chiba/Tokyo/Sagamihara/Niigata Chubu area Matsumoto/Shizuoka/Nagoya Kansai/Hokuriku area Kanazawa/Osaka Chugoku/Shikoku area Okayama/Hiroshima/Takamatsu/Matsuyama Kyushu/Okinawa area Fukuoka/Minami- Kyushu/Okinawa Logistics Center Kanagawa/Matsumoto/Kansai
Subsidiaries	ELAN Service Corporation (invoicing), Ryukyu ELAN Corporation, ELAN COULEUR Corporation, ELAN LOGISTICS Corporation, GREEN LAUNDRY., JSC, TMC Vietnam Trading & Service., JSC
Listing	Tokyo Stock Exchange (TSE) Prime Market (Securities code: 6099)
Certifications	Privacy mark system, Eruboshi certification, Kurumin certification



The CS Set allows people to start hospitalization and end a hospital stay as well as hospital visitations without the need to bring anything. There is no need for patients to assemble hospitalization supplies on their own.

CS Set users can rent clothing and towels, and receive disposable diaper pads, personal care items and other supplies needed during a hospital stay. Required items are available at the time they are needed on a daily basis at a fixed rate.





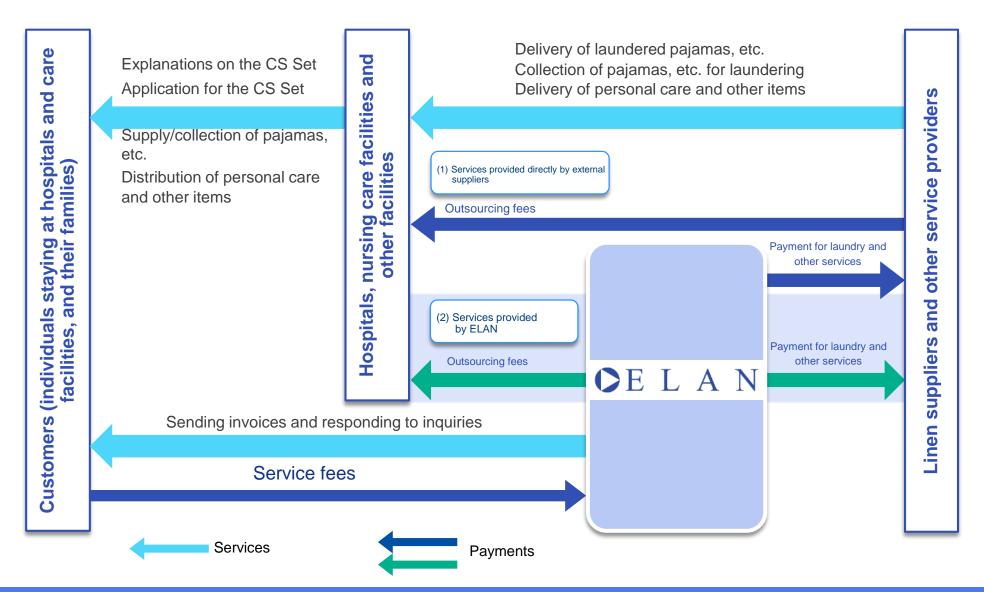
Example of the CS Set Standard Plan

Note: The daily fees shown below are for reference.

	Plan A Daily fee: 700 yen	Plan B Daily fee: 500 yen	Plan C Daily fee: 300 yen				
Towels	Bath t	Bath towel, face towel, hand towel					
Personal care	Drinking cups, tissues, shampoo, slippers, etc.						
items	Oral care product set						
	Hospital gown or training wear (top and bottom)						
Clothing	Underwe						
	Nursing care pajamas, mealtime apron						

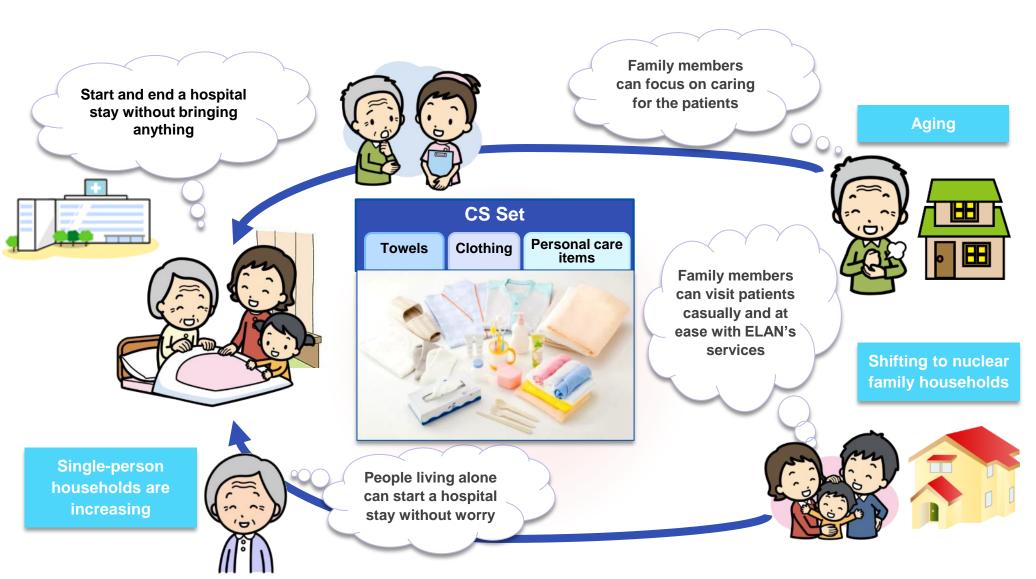


For (1) services provided directly by external suppliers and (2) services provided by ELAN, the roles of all parties involved are the same; only the contract format is different.





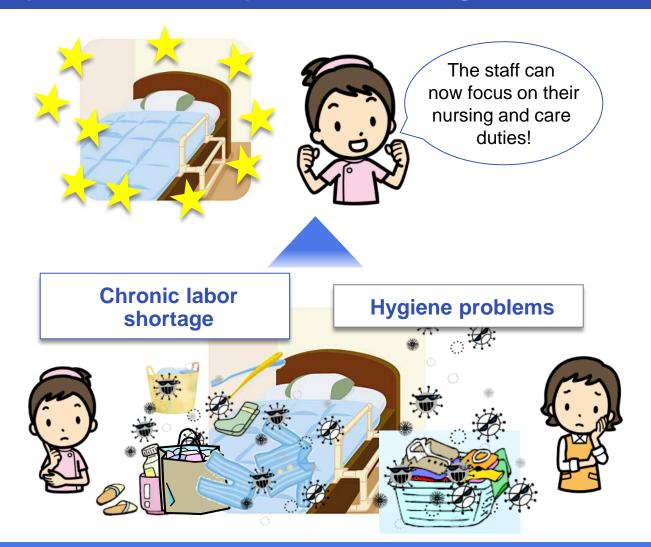
The CS Set provides patients and their family members with ease and comfort





Many advantages for the nursing and care frontlines

Solves problems for hospitals and nursing care facilities

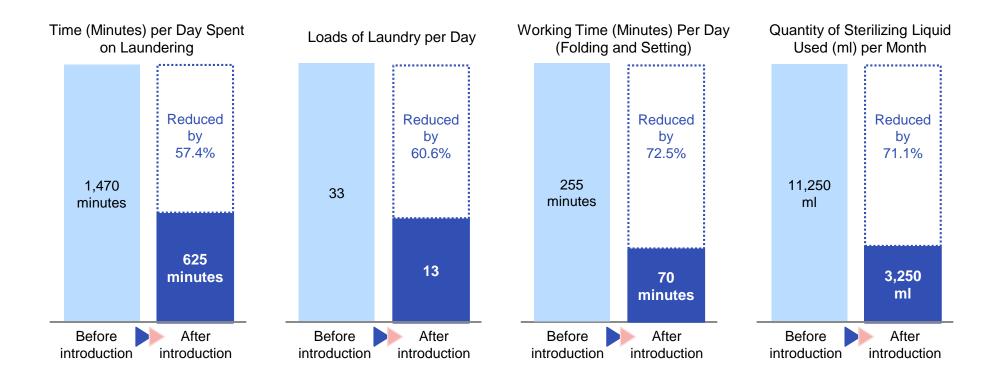




Significant saving of time and labor Staff can focus on their nursing and care duties

Effects of Introducing the CS Set: A Case Example

For using towels and mealtime aprons at a hospital with 250 beds





Generating an economic impact for the entire hospital/nursing care industry.



Management issues for hospitals and nursing care facilities

- Difficult operating environment for hospitals
- Risks involving government guidance for revenues not based on the national health insurance system

- - Secure new revenue resources
 - Reduce risks involving government guidance









Management issues for operators related to hospitals and nursing care facilities

- Existing hospital-related businesses are saturated
- Cost reductions are strongly requested
- New opportunities for earning profits are needed

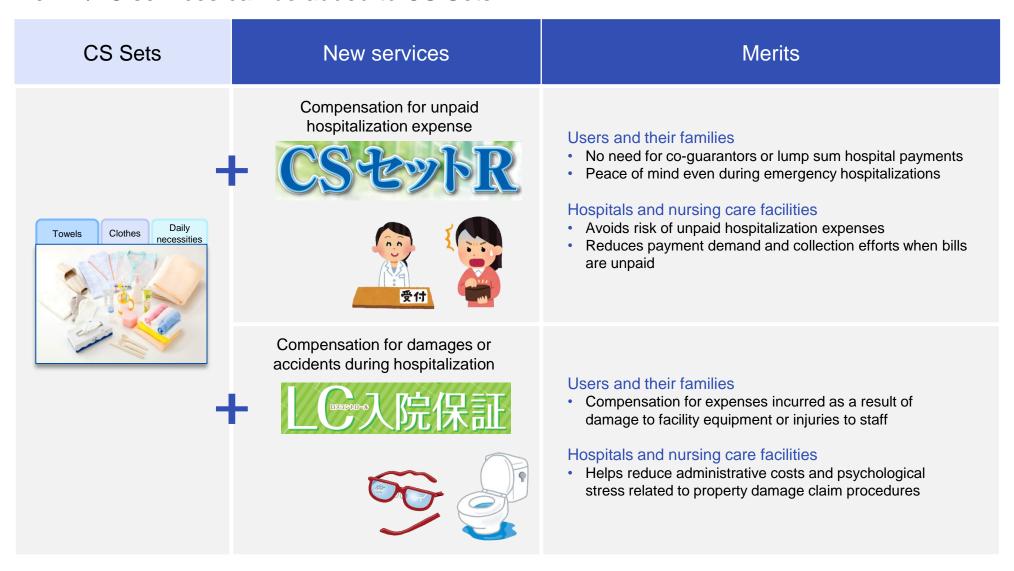


Increase sales and profits





New R/LC services can be added to CS Sets



 The CS Set has a solid history in the hospitalization support set business

2. Growth potential and earnings-generating capabilities of the subscription-based business model

3. Barriers to new entrants are growing



ELAN has pioneered the hospitalization support set business in an organized fashion.

Three main factors have enabled ELAN, the pioneer, to gain a lead over market latecomers.

Know-how

- Ability to determine break-even points
- Explanations to nursing and care staff and operational skills
- Provision of services in a manner consistent with government guidance
- Efficient invoicing and payment receipt operations

2 Business Model

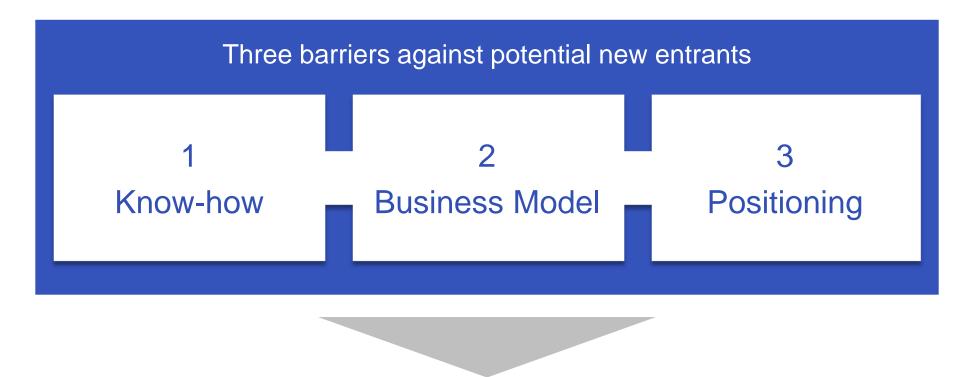
 A business model built on ongoing business relationships with partners to achieve mutual success

Positioning

 ELAN is independent and open, being unaffiliated with any other corporate group



Barriers to entry appear to be low but are actually high.

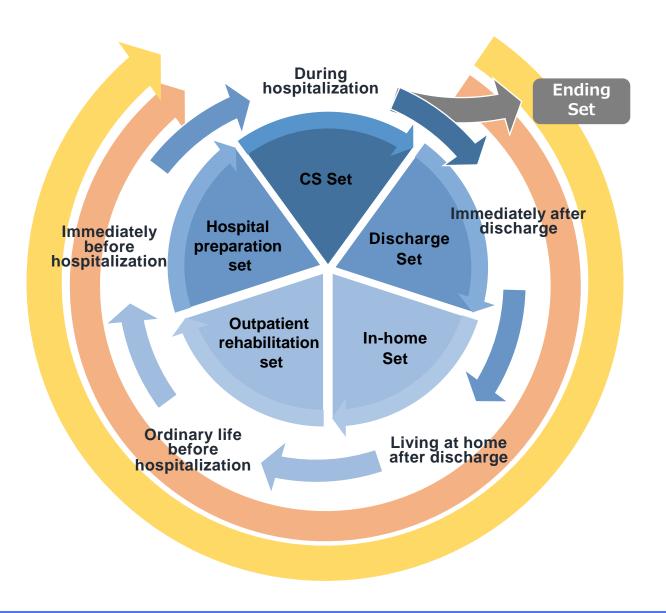


We are building even higher barriers to entry by accumulating know-how and firmly establishing our position in the industry.

New business development ①Overall image



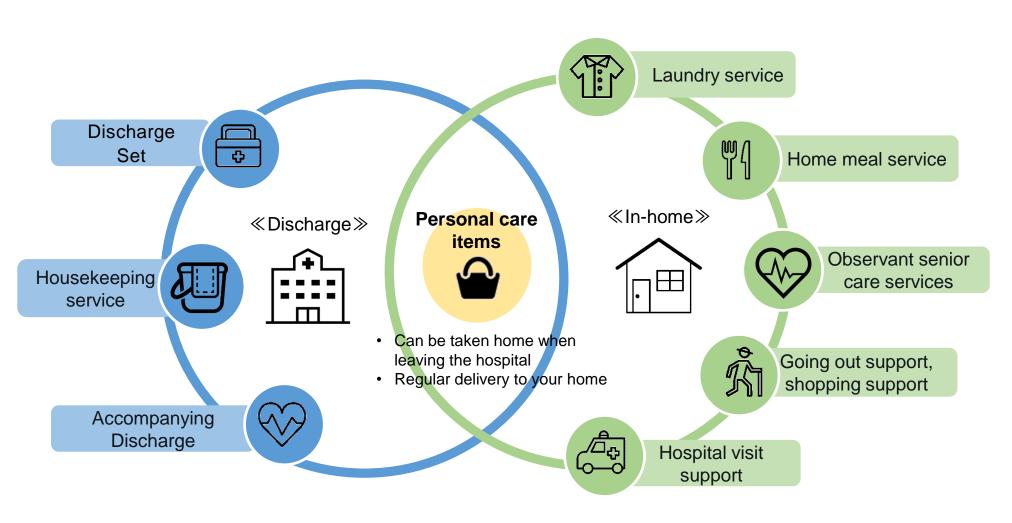
Develop a business that solves problems all the way from discharge to readmission to the hospital, utilizing customer contacts with CS set users and their families.



New business development ②Discharge Set / In-home Set



- While you are hospitalized, you can receive a variety of support from the hospital, but the treatment environment changes dramatically for about four weeks immediately after discharge, placing a heavy physical and mental burden on you and your family.
- We provide comprehensive support services for problems that occur sequentially as people adjust to life at home.

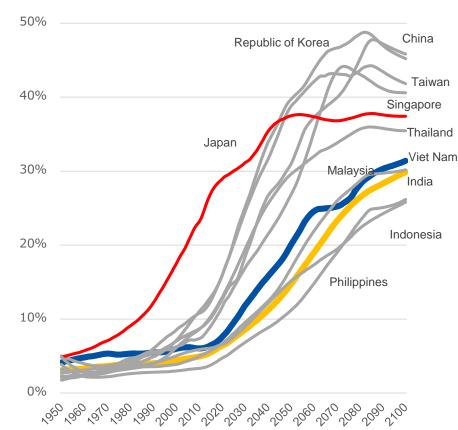


Concept of overseas expansion



- In Asia, the speed of aging varies greatly depending on the country, so it is important to adjust the content of services accordingly.
- In countries where the aging of the population is not progressing, we will first provide basic laundry services and aim to expand our business in the future by collaborating with hospitals.
- By providing related services such as CS sets based on laundry services, we will increase the unit price for each customer (facility) and improve profit margins.

Trend in the aging rate of Asian countries(1950-2100, medium variant)



Aging rate (percentage of people aged 65 and over to total population)

	Phase1	Phase2	Phase3	Phase4
Aging rate (medium variant in 2025)	10% Less than	10-20%	20-30%	30% Or more
Countries	Viet Nam India Philippines Indonesia Malaysia	China Thailand Singapore	Taiwan Republic of Korea	Japan
Issue	The expansion facilities has o development of services.	utpaced the	The increasing population and prevalence of families have I heavier burder who provide can hospitalized paragraph one	d the nuclear ed to a nor families are for attents and

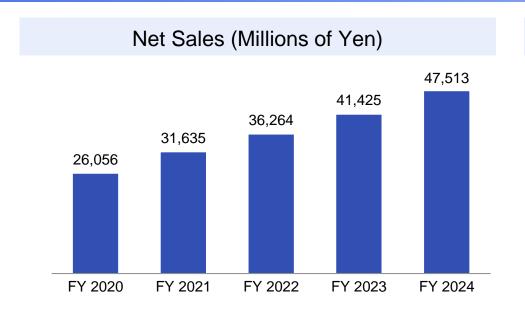
Sustainability Roadmap

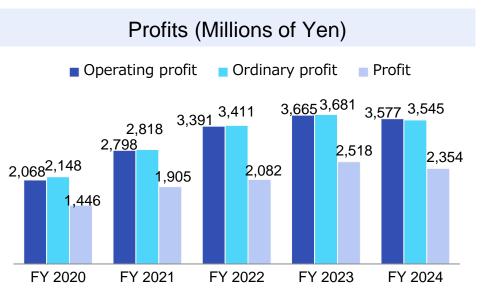


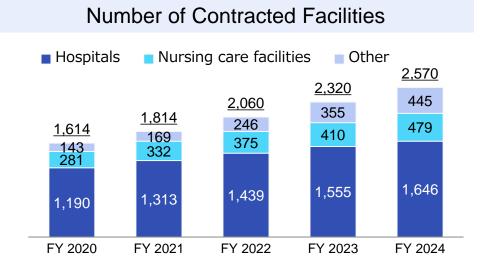
- Policy to enhance ESG response and information disclosure to improve shareholder value over the medium to long term.
- Disclosed GHG emissions Scope 1 to 3 in the integrated report "<u>ELAN REPORT 2023</u>" released in December 2023.
- In the securities report for the fiscal year ending December 2023, we have completed the disclosure of information regarding human capital management and climate change.

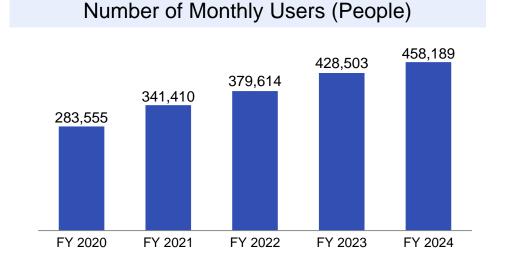
	Materiality	2022	2023	2024	2025	2030	
Whole	● Identifying materiality and setting goals ● Establishment of Sustainability Committee						
Environ ment	Provide stable services, reduce environmental burdens	·					
Social	Support the promotion of health and wellbeing of all people / Realize a society full of smiles	h and wellbeing people / Realize a opportunities for people with disabilities)					
Governa nce	Establish and maintain a sound, sustainable business foundation	 Strengthening corporate governance Enforce safe driving Strengthening compliance education 					





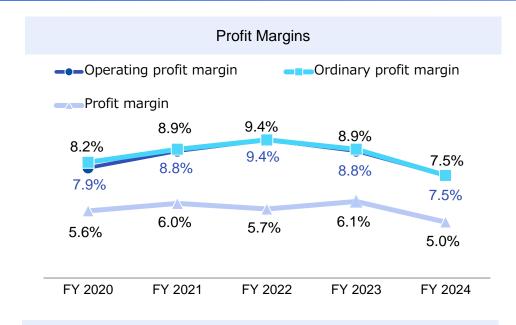




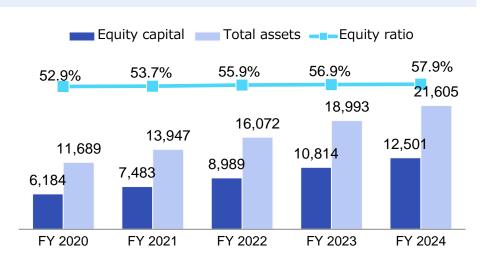


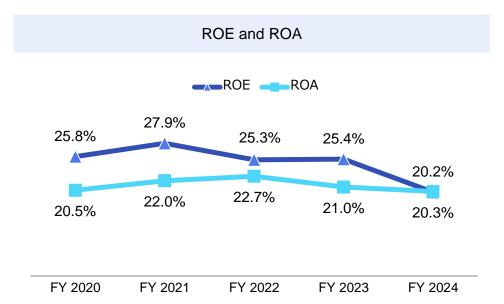
Financial Highlights (2)



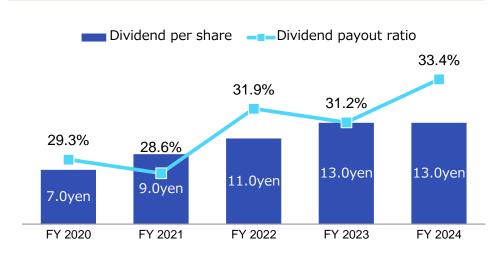








Dividend per Share and Dividend Payout Ratio



Note: Dividend per share has been retroactively adjusted to reflect the 2-for-1 stock split on January 1, 2021.



Disclaimer

This material has been prepared by ELAN Corporation.

This material includes forward-looking statements such as strategies and outlooks.

These statements are based on the judgments of ELAN at the time this material was prepared (August 6, 2025) and include risk factors and uncertainties.

Such statements may be changed due to a variety of reasons including changes in the business environment.

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Contact

IR Office, ELAN Corporation

E-mail: ir-info@kkelan.com