

## **Recruit Holdings Announces Share Repurchase through Off-Auction Own Share Repurchase Trading System (“ToSTNeT-3”)**

TOKYO, JAPAN (August 8, 2025) – Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) today announced that the specific method of its planned share repurchase (the “Purchase”) was determined as follows, with reference to the resolutions of its Board of Directors on August 8, 2025.

### **Method of the Purchase**

The commission of repurchase at today's closing price of ¥8,503 will take place through brokerage on the Tokyo Stock Exchange Trading Network Off-Auction Own Share Repurchase Trading System (ToSTNeT-3), at 8:45 a.m. on August 12, 2025, with no other changes made to the trading system or time. Purchase orders shall be limited to orders made only within the applicable trading time.

### **Details of the Purchase**

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares to be repurchased	5,000,000 shares (maximum) (up to 0.35% of total number of shares issued and outstanding (excludes treasury stock))

- <sup>1</sup> No changes will be made to the number of above-mentioned shares. Depending on market environment and other factors, it is possible that no share repurchase, or a share repurchase of only a portion of the above, will be carried out.
- <sup>2</sup> Repurchase will be made with sell orders corresponding to the number of shares to be purchased.

### **Announcement of the results of the Purchase**

The results of the share repurchase will be announced following the completion of the trade at 8:45 a.m. on August 12, 2025.

### **Details of the repurchase resolved by the Board of Directors on August 8, 2025**

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares to be repurchased	5,000,000 shares (maximum) (up to 0.35% of total number of shares issued and outstanding (excludes treasury stock))
Total purchase amount	45 billion yen (maximum)
Date	August 12, 2025
Method	Purchase through Off-Auction Own Share Repurchase Trading System (ToSTNeT-3)

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