

## Status and Completion of Share Repurchases

TOKYO, JAPAN (June 17, 2025) – Recruit Holdings Co., Ltd. (TSE: 6098) announced the status and the completion of its share repurchases announced on February 28, 2025.

### Total number of shares repurchased from June 1, 2025 to June 16, 2025

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares repurchased	5,633,300 shares
Total purchase price	45,982,080,100 yen
Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

### Total number of shares repurchased from March 3, 2025 to June 16, 2025

Total number of shares repurchased	55,612,500 shares
Total purchase price	449,999,285,300 yen

### Details of the repurchase resolved by the Board of Directors on February 28, 2025 and April 25, 2025

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares to be repurchased	62,000,000 shares <sup>1</sup> (maximum) (up to 4.23% of total number of shares issued and outstanding (excludes treasury stock <sup>2</sup> ))
Total purchase price	450 billion yen (maximum)
Period	From March 3, 2025 to December 23, 2025
Method of repurchases	(1) Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion (2) Purchases through Off-Auction Own Share Repurchase Trading System (ToSTNeT-3)

<sup>1</sup> The Company resolved to expand the limit of the share repurchase from 52,000,000 shares to 62,000,000 shares at a meeting of the Board of Directors held on April 25, 2025.

<sup>2</sup> It includes the shares held in the Board Incentive Plan ("BIP") trust and the shares held in the Employee Stock Ownership Plan ("ESOP") trust.

### Contact:

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