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May 25, 2026

To whom it may concern:

Company name: WILL GROUP, INC.
Representative name: Yuichi Sumi
President and Representative Director
(Securities code: 6089, Tokyo Stock
Exchange Prime Market)
Contact information: Satoshi Takayama
Executive Officer and General
Manager of Management Department
(Telephone: +81-3-6859-8880)

Notice regarding the election of a candidate for substitute Audit & Supervisory Board Member

WILL GROUP, INC. (the “Company”) hereby announces that the Board of Directors, at its meeting held today, has resolved the election of a candidate for substitute Audit & Supervisory Board Member as follows. Please note that this matter will be formally decided upon approval at the 20th Annual General Meeting of Shareholders scheduled to be held on June 27, 2026. With respect to the election of a candidate for substitute Audit & Supervisory Board Member, the Company has already obtained the consent of the Audit & Supervisory Board.

1. Election of a substitute Audit & Supervisory Board Member

In order to prepare for the contingency that the number of Audit & Supervisory Board Members set forth by laws and regulations becomes insufficient, the Company elected a candidate for substitute Audit & Supervisory Board Member.

(1) Candidate for substitute Audit & Supervisory Board Member

Classification	Candidate position	Name	Significant concurrent positions outside the Company
—	Substitute Audit & Supervisory Board Member	Hideki Nakajima	Partner, Fido Law Office

(2) Career summary of a candidate for substitute Audit & Supervisory Board Member

Name (Date of birth)	Main career summary	
Hideki Nakajima (April 26, 1969)	April 1998	Joined Shigeo Nakayama Law Office (currently Nakayama & Otokozawa) Registered as an attorney
	April 2006	Assumed the position of Partner, Lesela Law Office (currently Fido Law Office)
	June 2008	Assumed the position of Outside Audit & Supervisory Board Member, Will Holdings, Inc. (currently the Company)

(Reasons for nomination as candidate for substitute Outside Audit & Supervisory Board Member)

Hideki Nakajima has practical experiences and extensive knowledge in law as an attorney. To utilize his extensive experience and in-depth insight for the audit of the Group's management, the Company proposes his election as a substitute Outside Audit & Supervisory Board Member.

He has never in the past been directly involved in the management of a company, except as an outside officer. However, the Company determined that he will appropriately fulfill his duties as an Outside Audit & Supervisory Board Member based on the above reasons.

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