Note:	This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 20, 2025

To whom it may concern:

Company name:	WILL GROUP, INC.
Representative name:	Yuichi Sumi President and Representative Director (Securities code: 6089, Tokyo Stock Exchange Prime Market)
Contact information:	Satoshi Takayama Executive Officer and General Manager of Management Department (Telephone: +81-3-6859-8880)

Notice Concerning Confirmation of Details of Issuance of Stock Acquisition Rights (Paid Stock Options)

WILL GROUP, INC. (hereinafter referred to as "the Company") hereby announces that it has confirmed today the unconfirmed details concerning issuance of stock acquisition rights for consideration to its Directors and Executive Officers, including those of its subsidiaries, resolved at the Board of Directors meeting held on November 7, 2025.

1. Persons to be allotted Stock Acquisition Rights and the number of such rights

Directors and Executive Officers of the Company	10 persons	3,612 units	(361,200 shares)
Directors and Executive Officers of the Company's subsidiaries	5 persons	853 units	(85,300 shares)

2. Total number of Stock Acquisition Rights
4,465 units

3. Class and number of shares subject to Stock Acquisition Rights
Common shares 446,500 shares

(Reference)
Resolution at the Board of Directors meeting to issue Stock Acquisition Rights November 7, 2025