

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

December 26, 2025

Company name: ERI Holdings Co., Ltd.

Name of representative: Toshihiko Umano, Representative

Director and President

(Securities code: 6083; Standard

Market)

Inquiries: Seiichiro Matsumura, Head of

Finance and Accounting Group (Telephone: +81-3-5770-1520)

Notice Concerning Dividends of Surplus

ERI Holdings Co., Ltd. (hereafter, "the Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on December 26, 2025, to pay dividends of surplus with a record date of November 30, 2025. The details are described below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on December 16,2025)	Actual results for the previous fiscal year (Fiscal year ended May 31, 2025)
Record date	November 30, 2025	same as on the left	November 30, 2024
Dividend per share	¥55.00	same as on the left	¥30.00
Total amount of dividends	¥411 million	-	=
Effective date	January 30, 2026	_	_
Source of dividends	Retained earnings	_	-

2. Reason

The company deems the improvement of its shareholders' profit as one of its priority management policies. Fundamental profit distribution policy of the Company is sustainable dividend payment by semi-annual basis, while aiming to strengthen both the Company's financial structure and retained earnings for future growth investments

Based on this fundamental policy, the Company decided to pay 55 yen per share for interim dividend as announced on December 16, 2025.

*Breakdown of annual dividend

	Dividend per share (Yen)		
Record date	Second quarter-end	Fiscal-year end	Total
Dividend forecasts		¥55.00	¥110.00
Actual results for the current fiscal year	¥55.00		
Actual results for the previous fiscal year (Fiscal year ended May 31, 2025)	¥30.00	¥30.00	¥60.00