



April 6, 2026

To whom it may concern:

Company Name	Value HR Co., Ltd.
Representative	President and CEO Michio Fujita (Code No: 6078, TSE Prime Market)
Contact	Executive Vice President Gentaro Fujita (TEL: +81-3-6380-1300)

Notice Regarding the Status of Acquisition of Treasury Shares and Completion Thereof

We hereby announce the status of our acquisition of treasury shares pursuant to Article 156 of the Companies Act, as applied mutatis mutandis under Article 165, Paragraph 3 of the same Act, as follows.

We also hereby announce that the acquisition of treasury shares pursuant to the resolution of the Board of Directors held on November 13, 2025 has been completed.

With respect to the acquisition of treasury shares, as it was determined that such acquisition would be conducted only in cases where the Company's future earnings potential was not sufficiently reflected in the share price, the total number of shares acquired and the total acquisition cost did not reach the approved upper limits.

Details

1. Class of share: Common stock of Value HR
2. Total number of shares acquired: 44,900 shares
3. Total acquisition cost: ¥63,140,800
4. Acquisition period: From March 1, 2026 to March 31, 2026
5. Acquisition method: Market purchases on the Tokyo Stock Exchange

(Reference)

Details of the resolution adopted at the Board of Directors meeting held on November 13, 2025

- (1) Type of shares to be acquired: Shares of the Company's common stock
- (2) Total number of shares that may be acquired: Up to 700,000 shares
(Equivalent to 2.62% of the total number of shares issued, excluding treasury shares)
- (3) Total acquisition cost: Up to ¥1.0 billion
- (4) Acquisition period: From November 14, 2025 to March 31, 2026

Cumulative total of treasury shares acquired pursuant to the above resolution
(as of March 31, 2026)

- (1) Number of shares acquired: 44,900 shares
- (2) Total acquisition cost: ¥63,140,800

End