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May 14, 2026

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 Executive Officer
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Notice Concerning Partial Amendments to the Articles of Incorporation

CAREERLINK CO., LTD. (the “Company”) announces that, at a meeting of the Board of Directors held today (May 14, 2026), it has resolved to submit a proposal for “Partial Amendments to the Articles of Incorporation” to the 30th Annual General Meeting of Shareholders to be held on June 29, 2026, as described below.

1. Reason for the amendments
 To prepare for the future business expansion of the Company, the purpose of business described in Article 2 (Purpose) of the current Articles of Incorporation of the Company will be partially amended.
2. Details of the amendments
 The details of the amendments are as follows.

(The underlined portions indicate changes.)

Current Articles of Incorporation	Proposed changes
Article 1 [Omitted] (Purpose) Article 2 The purpose of the Company shall be to engage in the following businesses.	Article 1 [Unchanged] (Purpose) Article 2 The purpose of the Company shall be to engage in the following businesses.
(1) Worker dispatching business	(1) Worker dispatching business
(2) Fee-based employment placement business	(2) Fee-based employment placement business
(3) Outsourcing (service contract) business	(3) Outsourcing (service contract) business
(4) Education business relating to human resources development, proficiency development, and skills enhancement	(4) Education business relating to human resources development, proficiency development, and skills enhancement
(5) Consulting business relating to corporate management	(5) Consulting business relating to corporate management
(6) Contracting of clerical processing and various industrial business processing	(6) Contracting of clerical processing and various industrial business processing
(7) Software development and sales	(7) Software development and sales
(8) Sale of daily and sundry goods	(8) Sale of daily and sundry goods

<p>(9) Advertising agency business</p> <p>(10) Security services business</p> <p>(11) <u>Business relating to the operation and management of facilities under contract</u></p> <p>(12) <u>Business relating to the operation of events under contract</u></p> <p>(13) <u>Business relating to medical, nursing, care-giving, and childcare services under contract</u></p> <p>(14) <u>Business relating to agriculture</u></p> <p>(15) <u>Any and all businesses ancillary or related to all of the foregoing items</u></p> <p>Article 3 through Article 44 [Omitted] Supplementary Provisions [Omitted]</p>	<p>(9) Advertising agency business</p> <p>(10) Security services business</p> <p>(11) <u>Financial service intermediary business</u></p> <p>(12) <u>Cash handling and public funds-related businesses, including designated public funds administration, designated payment under contract, and the collection and receipt of public funds by private individuals</u></p> <p>(13) <u>Business relating to the operation and management of public facilities and other facilities under contract</u></p> <p>(14) <u>Business relating to the operation of events under contract</u></p> <p>(15) <u>Business relating to medical, nursing, care-giving, and childcare services under contract</u></p> <p>(16) <u>Business relating to agriculture</u></p> <p>(17) <u>Any and all businesses ancillary or related to all of the foregoing items</u></p> <p>Article 3 through Article 44 [Unchanged] Supplementary Provisions [Unchanged]</p>
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3. Schedule

Date of Annual General Meeting of Shareholders to amend the Articles of Incorporation: June 29, 2026 (Scheduled)

Effective date of amendments to the Articles of Incorporation: June 29, 2026 (Scheduled)