



November 28, 2025

Company: CAREERLINK CO., LTD.  
 Representative: Motoaki Narusawa, President,  
 Representative Director, and  
 Executive Officer  
 (Securities code: 6070; Tokyo Stock  
 Exchange, Prime)  
 Contact Point: Hiroyoshi Fujieda, Director,  
 Managing Executive Officer, and  
 General Manager of Administration  
 Division  
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### **Notice Concerning Acquisition of 100% Ownership of Consolidated Subsidiary (CAREERLINK FACTORY CO., LTD.)**

CAREERLINK CO., LTD. (the “Company”) hereby announces that its consolidated subsidiary, CAREERLINK FACTORY CO., LTD. (“CLF”), has resolved, at an extraordinary general meeting of shareholders held today, to acquire CLF’s treasury stock from the shareholders other than the Company. As the result, CLF will become a wholly owned subsidiary of the Company.

1. Reason for acquisition of 100% ownership  
 The Company upholds the promotion of transforming its business portfolio and rebuilding the basis for growth as a growth strategy for achieving the Medium-term Management Plan, which was released in May 2025. As part of this, the Company will make CLF a wholly owned subsidiary of the Company with the aim of achieving an environment that enhances collaboration and makes the most of management resources within the group by further expediting decision making in group management.
2. Method of acquisition of 100% ownership  
 CLF will acquire its treasury stock from the shareholders other than the Company. After acquisition, the treasury stock will be cancelled.

3. Overview of consolidated subsidiary (As of September 30, 2025)

(1) Name	CAREERLINK FACTORY CO., LTD.	
(2) Location	2nd floor, Himeji Center Building, 137, Toyozawa-cho, Himeji-shi, Hyogo Prefecture	
(3) Name and job title of representative	Makoto Deguchi, President and representative director	
(4) Description of business	Human resource services business in manufacturing	
(5) Share capital	115 million yen	
(6) Date of establishment	March 1, 2017	
(7) Major shareholders and ownership ratios	CAREERLINK CO., LTD.	90.70%
	Careerlink employees’ stock ownership scheme	4.99%
	Makoto Deguchi	3.40%

	Yasumasa Oda 0.91%	
(8) Relationship between the Company and said company	Capital relationship	The Company holds 90.70% shares in said company.
	Personnel relationship	One director of the Company concurrently serves as a director at the said company. One employee of the Company concurrently serves as an auditor at the said company.

4. Number of shares acquired, acquisition costs, and shareholding before and after acquisition by consolidated subsidiary

(1) Number of shares held before acquisition	CAREERLINK CO., LTD.	40,000 shares (Ratio of voting rights held: 90.7%)
	Careerlink employees' stock ownership scheme	2,200 shares (Ratio of voting rights held: 4.99%)
	Makoto Deguchi	1,500 shares (Ratio of voting rights held: 3.40%)
	Yasumasa Oda	400 shares (Ratio of voting rights held: 0.91%)
	Treasury stock	1,300 shares
(2) Number of shares to be acquired	4,100 shares (After acquisition, all the treasury shares will be cancelled)	
(3) Acquisition costs	In view of the nature of the transactions and other factors, the acquisition costs will not be disclosed, but they were determined through discussions with the counterparties from whom shares are acquired, on the basis of the value calculated by a third party.	
(4) Number of shares held after acquisition	CAREERLINK CO., LTD.	40,000 shares (Ratio of voting rights held: 100%)

5. Timetable

(1) Date of resolution at the extraordinary general meeting of shareholders	November 28, 2025
(2) Date of acquisition of treasury stock	December 10, 2025(scheduled)

6. Impact on financial results for the current fiscal year

Because CLF is already a consolidated subsidiary of the Company, the impact on financial results for the current fiscal year is minimal.

(Reference) Consolidated financial results forecasts for the current fiscal year (released on May 23, 2025) and actual consolidated results for the previous fiscal year

	Consolidated net sales	Consolidated operating profit	Consolidated ordinary profit	Profit attributable to owners of parent
Consolidated financial results forecasts for the current fiscal year (Fiscal year ending March 31, 2026)	42,545 million yen	2,706 million yen	2,703 million yen	1,848 million yen
Actual consolidated results for the previous fiscal year (Fiscal year ended March 31, 2025)	40,397 million yen	2,693 million yen	2,700 million yen	1,829 million yen